Office of the Director for Administration and Human Resource Development

G/F Administration Building Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: +63 053 563 7643 Email Address: odahrd@vsu.edu.ph Website: www.vsu.edu.ph

TWO (2) FACULTY POSITIONS

(Part-Time)

CSC Minimum Qualifications:

- 1. Education: MSc Biology or other related fields
- 2. Experience: Preferably with teaching experience

Should possess the following competencies:

Core Competencies

- 1. *Exemplifying Integrity and Professionalism* Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office Level 2
- Delivering Service Excellence Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
- 3. Communication Savy Effectively delivers messages that simply focus on facts or information Level 2
- 4. *Interpersonal relationship management* Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results Level 2
- 5. Change Adaptation Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change Level 2
- 6. *Gender-responsive management* Promotes gender equality and women empowerment to address gender-related problems and issues Level 1

Functional Competencies

- 1. Facilitating Learner Centered Environment Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning Level 2
- 2. *Innovative Teaching Strategies* Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. Level 2
- Innovative Instructional Materials Development Designs and creates learning lessons, teaching-learning
 experiences that utilize appropriate traditional and innovative technologies in various learning environment. Level 2
- Filipino Values Restoration Revitalizes desirable Filipino values that are pro-God, pro-people, and pronature - Level 2

QUALIFIED APPLICANTS are encouraged to apply. Interested applicants must send their application letter, Transcript of Records (TOR) and resume not later than January 15, 2020 to:

ANALYN M. MAZO
Department Head
Dept. of Biological Sciences
Visayas State University
ViSCA, Baybay City, Leyte

Noted by:

LOURDES B. CANO Director, ODAHRD BEATRIZ S. BELONIAS
Vice President for Instruction

Vision: A globally competitive university for science, technology and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.