



C PARTMENT OF BUSINESS A... かMANAGEMENT

Visca, Baybay City, Leyte, PHILIPPINES Telefax: ; Local 565 0600 local 1018 Email: dbm@vsu.edu.ph Website: www.vsu.edu.ph

FOR HIRING

FOUR (4) INSTRUCTOR I POSITION (TEMPORARY-SUBSTITUTES)

CSC Minimum Qualifications:

- Education: Preferably with Master of Management degree major in Business Management/Agribusiness/Entrepreneurship
- 2. Experience: Has teaching experience and or related industry experience
- 3. Training: Proficiency with Microsoft Excel, SPSS and other related accounting-related software's
- 4. Eligibility:NONE

Other qualification:

5. Proficient in flexible learning strategies

Should possess the following competencies:

Core Competencies

- Exemplifying Integrity and Professionalism Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
- 2. **Delivering Service Excellence** Complies with VSU's established standards of service delivery for customer satisfaction Level 2
- 3. Communication Savy Effectively delivers messages that simply focus on facts or information Level 2
- 4. Interpersonal relationship management Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results Level 2
- 5. Change Adaptation Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change Level 2
- 6. **Gender-responsive management** Promotes gender equality and women empowerment to address gender-related problems and issues Level 1

Functional Competencies

- 1. Facilitating Learner Centered Environment Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning Level 2
- 2. Innovative Teaching Strategies Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. Level 2
- Innovative Instructional Materials Development Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. -Level 2
- 4. Filipino Values Restoration Revitalizes desirable Filipino values that are pro-God, pro-people, and pronature - Level 4
- 5. **Publication Writing** Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology. Level 2

Due to operationalization of VSU HRIS, qualified applicants are encouraged to apply and send their application letter, resume and other pertinent document through **jobs.vsu.edu.ph** not later than July 11, 2021.

ANALITA A. SALABAO

Department Head Department of Business and Management Visayas State University ViSCA, Baybay City, Leyte MOISES NEIL V.SERIÑO

Dean, CME

Noted:

HONEY SOFIA V. COLIS OIC-Director, ODHRM

BEATRIZ S. BELONIAS

Vice President for Academic Affairs ₽

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