



## NINE (9) INSTRUCTOR POSITIONS

Salary Grade: 12 - 1  
(Regular Substitute)

### CSC Minimum Qualifications:

1. Education: Relevant Masteral degree in Social Science or English
2. Experience: None required
3. Training: Any relevant training related to field of specialization
4. Eligibility: PRC License, if applicable

### Should possess the following competencies:

#### Core Competencies

1. **Exemplifying Integrity and Professionalism** - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information - Level 2
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results - Level 2
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change - Level 2
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues - Level 1

#### Functional Competencies

1. **Facilitating Learner - Centered Environment** - Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning - Level 2
2. **Filipino Values Restoration** - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature - Level 4
3. **Innovative Teaching Strategies** - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. - Level 2
4. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology. - Level 2
5. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. - Level 2

QUALIFIED APPLICANTS are encouraged to apply online through [jobs.vsu.edu.ph](http://jobs.vsu.edu.ph). Interested applicants must send their application letter, resume, transcript of records and other credentials not later than **JULY 02, 2020**.

Qualified applicants will be notified on the schedule of virtual teaching demonstration and interview through e-mail.

  
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Noted by:

  
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**BEATRIZ S. BELONIAS**

Vice President for Instruction

*Vision: A globally competitive university for science, technology and environmental conservation.*

*Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.*