



THREE SUBSTITUTE INSTRUCTORS

CSC Minimum Qualification:

1. Preferably MS in Chemistry/Biochemistry/Agricultural Chemistry
2. Licensed chemist (RCh)
3. Good academic standing
4. Good moral character
5. Preferably with at least 1-year higher education teaching experience

Should possess the following competencies:

Core Competencies

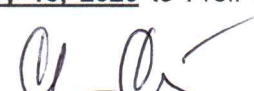
1. **Exemplifying Integrity and Professionalism**- demonstrates high standards of professional behavior, adhering to ethical as well as moral principles, values, and standards of public office – **Level 2**
2. **Delivering Service Excellence**- complies with VSU's established standards of service delivery for customer satisfaction
3. **Communication Savvy**- effectively delivers messages that simply focus on facts or information – **Level 2**
4. **Interpersonal Relationship Management**- effectively communicates and interacts with colleagues, customer and clients, and work well in a team to achieve results - **Level 2**
5. **Change adaptation**- works effectively with a variety of people and situations and adopts one's thinking, behavior and style appropriately in dealing with change – **Level 2**
6. **Gender-responsive management** – promotes gender equality and women empowerment to address gender-related problems and issues – **Level 1**

Functional Competencies

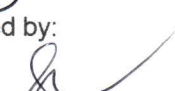
1. **Facilitating Learner-centered Environment** – applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning – **Level 2**
2. **Innovative Teaching Strategies** – adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape – **Level 2**
3. **Innovative Instructional Materials Development** – designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment – **Level 2**
4. **Filipino Values Restoration** – revitalizes desirable Filipino values that are pro-God, pro-people and pro-nature – **Level 4**


QUALIFIED APPLICANTS are encouraged to apply. Interested applicants must send their application letter, resumé and transcript of records not later than **January 15, 2020** to Prof. Jacob Glenn F. Jansalin.


JACOB GLENN F. JANSALIN
Department Head, DoPAC


CANDELARIO L. CALIBO
Dean, CAS

Noted by:


LOURDES B. CANO
Director, ODAHRD


BEATRIZ S. BELONIAS
Vice-President for Instruction