



FOR HIRING

(2) Instructor- Part Time

CSC Minimum Qualifications: (To indicate the minimum qualifications from the VSU Qualification Standards as approved by CSC)

1. Education: MS Horticulture
2. Experience: Preferably with teaching experience
3. Training: NCII holder in Horticulture and related field
4. Eligibility: RA 1080 (Agriculturist)

Should possess the following competencies:

Core competencies:


1. **Exemplifying Integrity & Professionalism** - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office (Level 2).
2. **Delivering Service Excellence** - Complies with VSU's established standards of service for customer satisfaction (Level 2).
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information (Level 2).
4. **Interpersonal Relationship Management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results. (Level 2)
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change (Level 2); and
6. **Gender Responsive Management** - Promotes gender equality and women empowerment to address gender-related problems and issues. (Level 1)

Functional Competencies: (May vary depending on the need of the department)


1. **Facilitating Learner Centered Environment** - Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning. (Level 2)
2. **Innovative Learning Strategies** - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape. (Level 2)
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, student instructional materials, teaching-learning experiences that utilize innovative technologies in various learning environment. (Level 2)
4. **Filipino Values Restoration** - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature. (Level 2)

Qualified applicants are encouraged to apply. Interested applicants must send their application letter and resume with attach Xerox of supporting documents (i.e. Certificate of Experience/Trainings, etc.) not later than March 18,2021 to the Department of Horticulture.

Date of Interview and Teaching Demo will be on March 19,2021 @ 9:00 A.M., DOH Conference Room.


ROSARIO A. SALAS

Department Head
Department of Horticulture
Visayas State University
Visca, Baybay City, Leyte

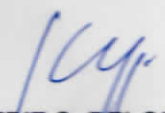

VICTOR B. ASIO

Dean, College of Agriculture and Food science
Visayas State University
Visca, Baybay City, Leyte

Noted:


HONEY SOFIA V. COLIS

OIC Director, ODAHRM
Visayas State University (VSU)


BEATRIZ S. BELONIAS

Vice President for Academic Affairs
Visayas State University (VSU)