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# SIX (6) FACULTY POSITION (Substitute)

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## CSC Minimum Qualifications:

1. **EDUCATION:** Preferably with MA/Med/MS in Physical Science (1);MS in Agriculture major in Agronomy/Crop Production (1);MA/Med/MS in Chemistry (1);MS in Business and Management (1);MA/Med/MS in Filipino (1);MA/MEd/MS in English (1)
2. **EXPERIENCE:** with experience teaching/instruction
3. **TRAINING :** with or without relevant trainings on education and related fields
4. **ELIGIBILITY:** with valid PRC license

## Should possess the following competencies:

### Core competencies:

1. **Exemplifying Integrity and Professionalism** - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information;
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues

### Functional Competencies:

1. **Facilitating Learner Centered Environment** Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning.
2. **Innovative Learning Strategies** - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape.
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment
4. **Filipino Values Restoration**- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature.
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs

Qualified diverse applicants are encouraged to apply. Interested applicants must send their application letter and resume not later than July 3, 2020 via email; [jhs@vsu.edu.ph](mailto:jhs@vsu.edu.ph)/[shs@vsu.edu.ph](mailto:shs@vsu.edu.ph)

## SHALOM GRACE C. SUGANO

Department Head  
VSU Integrated High School  
Visayas State University  
Visca, Baybay City, Leyte

Noted:

## LOURDES B. CANO

Director, ODAHRD

## BEATRIZ S. BELONIAS

Vice President for Instruction

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**Vision:** A globally competitive university for science, technology, and environmental conservation.

**Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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