VISAYAS
STATE UNIVERSITY

TWO (2) FACULTY POSITION
(Substitute)

CSC Minimum Qualifications:

1. Education: *Graduate in MS Computer Science, MS in Information Technology or with MS units.*
2. Experience: *None required but must be with good academic standing and good moral character.*
3. Training: *None required.*
4. Eligibility: *None required.*

Should possess the following competencies:

Core Competencies

1. *Exemplifying Integrity and Professionalism* - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
2. *Delivering Service Excellence* - Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
3. *Communication Savy* - Effectively delivers messages that simply focus on facts or information - Level 2
4. *Interpersonal relationship management* - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results - Level 2
5. *Change Adaptation* - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change - Level 2
6. *Gender-responsive management* - Promotes gender equality and women empowerment to address gender-related problems and issues - Level 1

Functional Competencies

1. *Facilitating Learner - Centered Environment* - Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning - Level
2. *Innovative Teaching Strategies* - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. - Level 2
3. *Innovative Instructional Materials Development* - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. - Level 2
4. *Filipino Values Restoration* - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature - Level 4
5. *Publication Writing* - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology. - Level 2
6. *Research Management* - Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualizes proposals for funding and conducts studies to answer questions sought to be answered or maximizes technologies needed to improve the lives of mankind. - Level 1
7. *Extension Management* - Identifies new knowledge and matured technologies due for adoption and implementation of target beneficiaries and conceptualizes programs, activities and projects and implements effective transfer mechanisms and strategies. - Level 1

Due to operationalization of VSU HRIS, qualified applicants are encouraged to apply and send their application letter and resume not later than July 10, 2020 through **jobs.vsu.edu.ph:**

WINSTON M. TABADA
Department Head
Department of Computer Science and Technology
Visayas State University
ViSCA, Baybay City, Leyte

Noted by:

LOURDES B. CANO
Director, ODAHRD

BEATRIZ S. BELONIAS
Vice President for Instruction

Vision: *A globally competitive university for science, technology and environmental conservation.*