



VISAYAS
STATE UNIVERSITY

and Human Resource Development

G/F Administration Building
Visca Baybay City, Leyte 6521-A, Philippines
Phone/Fax: +63 053 563 7643
Email Address: odaohrd@vsu.edu.ph
Website: www.vsu.edu.ph

ONE FACULTY POSITION

(REGULAR-TEMPORARY)

CSC Minimum Qualifications:

1. MS degree in Environmental Management/Science, or any related fields
2. With experience in teaching
3. With minimum of 4 years training experience in environmental management, biodiversity conservation, DRR and GIS

Should possess the following competencies:

Core competencies:

1. **Exemplifying Integrity and Professionalism** - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office; *Level 2*
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction; *Level 2*
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information; *Level 2*
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results; *Level 2*
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change; *Level 2*
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues; *Level 1*

Functional Competencies:

1. **Facilitating Learner-Centered Environment** Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning; *Level 2*
2. **Innovative Learning Strategies** - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape; *Level 2*
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment; *Level 2*
4. **Filipino Values Restoration**- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature; *Level 2*
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs; *Level 2*
6. **Research Management** - Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualizes proposals for funding; *Level 2*
7. **Extension Management** - Identifies new knowledge and matured technologies due for adoption and implementation of target beneficiaries and conceptualizes programs, activities and projects and implements effective transfer mechanisms and strategies; *Level 2*

Qualified applicants are encouraged to apply. Interested applicants must send their application letter and resumé not later than January 10, 2020.


MARLITO JOSE M. BANDE

Director, Institute of Tropical Ecology and
Environmental Management
Visayas State University
Visca, Baybay City, Leyte


DENNIS P. PEQUE

Dean, College of Forestry and Environmental
Science

Noted:


LOURDES B. CANO

Director, ODAHRD


BEATRIZ S. BELONIAS

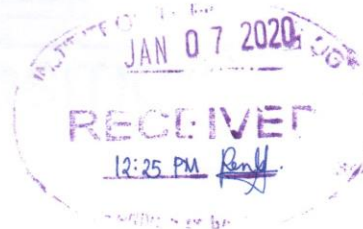
Vice President for Instruction

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable

27 December 2019

Dr. Marlito Jose M. Bande
Director, ITEEM
VSU, Visca, Baybay City, Leyte



Dear **Dr. Bande**:

Quoted hereunder for your information is the excerpt of minutes of the Academic Personnel Board (APB) meeting held on December 16, 2019 which was approved by the University President. The request of ITEEM Personnel Committee to rehire Ms. Angelita B. Orias as Substitute Instructor for 2nd Sem. 2019-20 was presented and discussed.


Name of Faculty Member	Employment Status	Projected Teaching Workload 2 nd Sem SY 2019-20
Orias, Angelita B.	Substitute Temporary	35.47

Thereupon, below is the **APB action**.

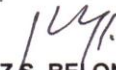
APB Action: **APB Resolution No. 891**
Series of 2019

Recommending approval for ITEEM to re-open for hiring a regular temporary faculty position. Ms. Angelita B. Orias can apply.
December 16, 2019

Certified true and correct:


HONEY SOFIA V. COLIS
Secretary, APB

Attested:


BEATRIZ S. BELONIAS
Chairperson, APB &
Vice-President, Instruction

cc: ODAHRD
OVPI
Records Office
File