



FOR HIRING
FIVE (5) INSTRUCTOR I POSITION
(Regular Permanent)

CSC Minimum Qualifications:

1. Preferably MS in Chemistry/Biochemistry/agricultural Chemistry
2. Preferably Licensed Chemist (RCh)
3. Good Academic Standing
4. Good moral Character
5. Preferably with at least 1-year higher education teaching experience

Should possess the following competencies:

Core Competencies

1. **Exemplifying Integrity and Professionalism** - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information - Level 2
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results - Level 2
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change - Level 2
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues - Level 1

Functional Competencies

1. **Facilitating Learner - Centered Environment** - Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning - Level 1
2. **Innovative Teaching Strategies** - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. - Level 1
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. - Level 1

Due to operationalization of VSU HRIS, qualified applicants are encouraged to apply and send their application letter, resume and other pertinent document through jobs.vsu.edu.ph not later than June 30, 2021.

ELIZABETH S. QUEVEDO

Department Head
Department of Pure and Applied Chemistry
Visayas State University
ViSCA, Baybay City, Leyte

Noted:

HONEY SOFIA V. COLIS

Director, ODHRM

BEATRIZ S. BELONIAS

Vice President for Academic Affairs