



VISAYAS
STATE UNIVERSITY

**Office of the Director for Administration
and Human Resource Development**

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Visca Baybay City, Leyte 6521-A, Philippines
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TWO (2) INSTRUCTOR 1 POSITIONS

CSC Minimum Qualifications:

1. **1 MS in Entomology/ Plant Pathology and 1 MS in MS Biotechnology / Starch Chemistry**
2. With experience in teaching / instruction
3. With research / extension and other related experiences
4. With RA 1080 eligibility

Should possess the following competencies:

Core competencies:

1. **Exemplifying Integrity and Professionalism** - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office level 2
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction level 2
3. **Communication Savvy** - Effectively delivers messages that simply focus on facts or information; level 2
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results level 2
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change level 2
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues level 1

Functional Competencies:

1. **Facilitating Learner Centered Environment** Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning level 2
2. **Innovative Learning Strategies** - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape. Level 2
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment level 2
4. **Filipino Values Restoration**- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature. Level 2
5. **Research and Extension Management** – Prepares research and extension proposals and knowledgeable in the implementation and management of research and extension projects level 1
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs level 2

Due to operationalization of the VSU HRIS, qualified diverse applicants are encouraged to apply and submit their application letter, resume and credentials not later than **July 17, 2020** through jobs.vsu.edu.ph ONLY.

ERLINDA A. VASQUEZ- Director, PhilRootcrops
Visayas State University, Baybay City, Leyte

Noted:

LOURDES B. CANO
Director, ODAHRD

BEATRIZ S. BELONIAS
Vice President for Instruction

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.