



FOR HIRING

THREE (3) INSTRUCTOR POSITION

(Part-Time)

Minimum Qualifications: (Based on VSU Qualification Standards as approved by CSC)

1. Education: Preferably with MS degree in Agricultural Economics/Economics
2. Experience: Not required but with additional points for applicants with experience in teaching
3. Training: Not required but with additional points for applicants with trainings in relevant fields.
4. Eligibility: None

Should possess the following competencies:

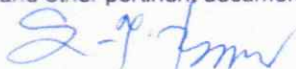
Core Competencies

1. **Exemplifying Integrity and Professionalism** - Demonstrates high standards of professional behaviour as public servants, adhering ethical as well as moral principles, values, and standards of public office and promotes the highest standards for individual and univers performance by upholding university mandate, core values, policies and guidelines taking into consideration impact of one's actions a decisions in ensuring that public interest is upheld at all times. (Level 2)
2. **Delivering Service Excellence** - Complies with VSU's established standards of delivery or service level agreements and delivers expli requirements of customers; provides proactive, responsive, accessible, courteous and effective public service to provide the highest level customer satisfaction which exceeds customer's expectation. (Level 2)
3. **Communication Savvy** - Effectively delivers messages that simply focus on facts or information; receives and conveys ideas, instruction information by using appropriate language, method and manner to ensure the audience understands the message and takes necessa action. Makes clear and convincing oral presentations to individual or groups; listens effectively and clarifies information as needed. (Level 2)
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and works w in a team to achieve results. (Level 2)
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriat in dealing with change (Level 2)
6. **Gender-responsive management** - Promotes enabling environment for gender equality and women empowerment by creating awarene of gender and development and formulates guidelines and strategies to address gender-related problems and issues. (Level 1)

Functional Competencies

1. **Facilitating Learner - Centered Environment** - Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning (Level 2)
2. **Filipino Values Restoration** - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature (Level 4)
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. (Level 2)
4. **Innovative Teaching Strategies** - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. (Level 2)
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology. (Level 2)

Due to operationalization of VSU HRIS, qualified applicants are encouraged to apply and send their application letter, resume and other pertinent document through jobs.vsu.edu.ph not later than March 5, 2023.



ERNESTO F. BULAYOG

Department Head
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Noted:



MOISES NEIL V. SERIANO

Dean, CME


HONEY SOFIA V. COLIS

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BEATRIZ S. BELONIAS

Vice President for Academic Affairs