



VISAYAS
STATE UNIVERSITY

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED MINUTES OF THE 1st Academic Personnel Board Meeting

OVPAF Conference Room & (Via Zoom: Meeting ID: 932 3497 4527)
January 09, 2025

The recommendation of Department of Teacher Education Personnel Committee to hire Ms. Marz Pauline G. Bandalan-Salazar as Regular Instructor I effective for the 2nd Semester AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
BANDALAN-SALAZAR, Marz Pauline G.	<input checked="" type="checkbox"/> Regular	None	1	Undergrad	BEED-Science and Health	Mindanao State University-Iligan Institute of Technology, 2015	Cum Laude	RA 1080 (LPT)	None
	<input type="checkbox"/> Temporary			Masters	MA Teaching-Natural Science	2022	None		
	<input type="checkbox"/> Part-time			Doctorate	PhD Nursing	None	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
BANDALAN-SALAZAR, Marz Pauline G.	9	1.50	4.95	9.88	19.40	5	0	49.73	1
INTO, Windy Paula P.	9	0	2.50	9.08	17.82	5	0	43.40	2

Thereupon, below is the APB action which was approved by the University President.

APB Action:

APB Resolution No. 11 Series of 2025

Attesting the validity of the assessment of the two (2) applicants of DTE and to hire Ms. Marz Pauline G. Bandalan-Salazar as Permanent Instructor I effective for the 2nd Semester AY 2024-2025.

January 09, 2025

Certified True and Correct:


JENNIFER E. ANDO
APB, Secretary

Cc: Dr. Leo A. Mamolo, Dean, Faculty of Teacher Education



**RECRUITMENT, SELECTION, PLACEMENT AND
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