

EXCERPT FROM THE APPROVED 1st ENDORSEMENT

August 04, 2025

Academic Personnel Board

The recommendation of the Department of Soil Science Personnel Committee to hire Ms. Jayca Lyn Jaca as Part-time Instructor for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
JACA, Jayca Lyn	<input type="checkbox"/> Temporary	None	Lone Applicant	Undergrad	BSA – Soil Science	VSU, 2019	None	None	None
	<input type="checkbox"/> Substitute			Masters	MS Soil Science	VSU, 2025	NA		
	<input checked="" type="checkbox"/> Part-time			Doctorate	None	NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
JACA, Jayca Lyn	23	2	3.10	9.02	17.96	0	5	60.08	Lone Applicant

Thereupon, below is the APB action which was approved by the University President.

APB action through referendum dated July 31, 2025:

Attesting to the validity of the assessment of the lone applicant and endorsing, Ms. Jayca Lyn Jaca for the position of Part-time Instructor of DSS.

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: **Dr. Deejay M. Lumanao**, Head, Department of Soil Science



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