



**VISAYAS**  
STATE UNIVERSITY



**HUMAN RESOURCE  
MANAGEMENT  
OFFICE**

**EXCERPT FROM THE APPROVED MINUTES OF THE  
18<sup>th</sup> Academic Personnel Board Meeting**

*OVPAA Conference Room  
August 14, 2024*

The recommendation of Department of Forest Science Personnel Committee to hire Mr. Kenneth Bryan L. Doria as regular-temporary Instructor I faculty for the AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
DORIA, Kenneth Bryan L.	<input checked="" type="checkbox"/> Regular	Justino M. Quimio	1 <sup>st</sup>	Undergrad	BS Forestry	VSU, 2018	None	Forester	NA
	<input type="checkbox"/> Temporary			Masters	MS Forestry	VSU, 2024	NA		
	<input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Doctorate	None	NA	NA		

**Ranking of Teaching Applicant**

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
DORIA, Kenneth Bryan L.	25	2	5.50	8.27	16.73	5	4.75	67.25	1 <sup>st</sup>

Thereupon, below is the APB action which was approved by the University President.

**APB Action:**

**APB Resolution No. 357**  
Series of 2024

Attesting the validity of the result of the ranking of the two (2) applicants for the position of regular Instructor I of DFS and hiring of Mr. Kenneth Bryan L. Doria effective for the AY 2024-2025.

*August 14, 2024*

Certified True and Correct:

  
**JENNIFER E. ANDO**  
APB, Secretary

Cc: **Dr. Angelica P. Baldos, Head, Department of Forest Science**

**RECRUITMENT, SELECTION,  
PLACEMENT AND PERSONNEL  
RECORDS OFFICE**

Visayas State University, Baybay City, Leyte  
Email: [personnel@vsu.edu.ph](mailto:personnel@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)  
Phone: +63 53 565 0600 Local 1060



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