

**EXCERPT FROM THE APPROVED MINUTES OF THE  
14<sup>th</sup> Academic Personnel Board Meeting**

*OVPAA Conference Room  
July 17, 2025*

The recommendation of the Department of Civil Engineering Personnel Committee to hire Engr. Beatriz Nicolle A. Oppus as Permanent Instructor III, effective for the AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
OPPUS, Beatriz Nicolle A.	<input checked="" type="checkbox"/> Permanent	None	Lone Applicant	Undergrad	BS Civil Engineering	VSU, 2018	None	RA 1080 (Civil Engr.)	Outstanding 1 <sup>st</sup> Sem 2022-2023
	<input type="checkbox"/> Substitute			Masters	MS Water Engineering and Management	Asian Institute of Technology 2025	NA		Outstanding 2 <sup>nd</sup> Sem 2022-2023
	<input type="checkbox"/> Part-time			Doctorate	None	NA	NA		

**Ranking of Teaching Applicant**

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
OPPUS, Beatriz Nicolle A.	22.67	6	4.80	10	19.73	5	5	73.20	Lone Applicant

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 287**  
Series of 2025

Attesting to the validity of the assessment of the sole applicant, Engr. Beatriz Nicolle A. Oppus, for Instructor III position. Engr. Oppus promotion is in accordance to the BOR Resolution No. 122 s. 2024 "The proposed upgrading of entry-level and promotion of positions of its existing faculty members from fields with a dearth of professionals at Visayas State University".

July 17, 2025

Certified True and Correct:

  
**LUVILLA G. ALCOBER**  
APB, Secretary

Cc: **Engr. John Christian L. Gaviola**, Head, Department of Civil Engineering