



**EXCERPT FROM THE APPROVED MINUTES OF THE**

**September 15, 2022 at 9:00 AM**  
**Academic Personnel Board Meeting**  
([meet.google.com/iwo-dwca-ysq](https://meet.google.com/iwo-dwca-ysq))

The recommendation of DCE Personnel Committee to hire Engr. John Allan A. Gulles as Regular-Temporary Instructor; Engrs. Marian L. Damicog and Felipe Nino Luzares as Part-time Instructors, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
John Allan A. Gulles	11.00	1.625	0	9.7	19.60	5	5	51.925	1
Marian L. Damicog	11.00	1.125	0	9.1	17.20	5	5	48.425	2
Tracy O. Bation	11.00	1.708	0	9.0	16.7	5	5	48.408	3 <i>waived</i>
Felipe Nino Luzares	11.00	0.50	0	9.3	16.4	5	5	47.20	4

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 328**  
**Series of 2022**

Recommending approval to hire Engr. John Allan A. Gulles as Regular-Temporary Instructor; Engrs. Marian L. Damicog and Felipe Nino Luzares as Part-time Instructors.

*September 15, 2022*

Certified True and Correct:

  
**HONEY SOFIA V. COLIS**  
OIC Director, Human Resource Management  
APB Member

cc: **Epifania G. Loreto, Head, DCE**