



COMPARATIVE ASSESSMENT OF THE FOLLOWING POSITIONS:

a. Registrar II

Plantilla Item No.: R2-1-2001
Position: REGISTRAR II
Educ. Requirement: Bachelors degree relevant to the job
Elig. Requirement: CS Professional Eligibility
Experience Requirement: 2 years relevant experience
Training Requirement: 8 hours relevant training

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PERF (20%)	POTENTI AL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup. (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
Berones, Kathleen Amor R.	28	CSP	Juris Doctor (75 units) BS Biology	14.00	3.37	8.20	4.40	4.86	5.00	0.00	13.62	14.25	67.70	1
Napoles, Homer Lois P.	32	CSP	BS Computer Science	10.00	2.33	9.57	4.65	4.57	5.00	0.00	12.87	12.75	61.74	2

First ranked candidate, Ms. Kathleen Amor R. Berones waived for the position.

NAPB Action:

NAPB Resolution No. 85
Series of 2022

Recommending approval to appoint the second ranked candidate, Mr.
Homer Luis P. Napoles as Registrar II.
March 18, 2022

b. Security Guard I (4 positions)

Plantilla Item No.: SECG1-14-1998; SECG1-7-1998; SEC
Position: SECG1-14-1998; SECG1-7-1998; SEC
Educ. Requirement: High School Graduate
Elig. Requirement: Security Guard License
Experience Requirement: NONE REQUIRED
Training Requirement: NONE REQUIRED

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PERF (20%)	POTENTI AL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup. (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
Caorte, Enrique E. Jr.	53	LESP (January 22, 2022)	BSF, 84 units	12.00	15.00	9.07	4.15	4.20	5.00	0.00	12.72	12.00	74.14	1
Pedregosa, Rosendo L.	41	LESP (January 22, 2022)	Asso. in Computer Science, Undergrad 64 units	11.00	12.50	9.00	4.20	4.80	5.00	0.00	13.17	11.71	71.38	2
Sausa, Gregorio B.	46	Private Security Guard (Aug. 2022)	HS Graduate	10.00	15.00	4.80	4.60	4.40	5.00	0.00	12.45	11.00	67.25	3
Managbanag, Archie B.	41	LESP (January 22, 2022)	1st yr col undergrad (59 units)	11.00	9.06	9.62	3.85	4.00	5.00	0.00	12.21	11.14	65.88	4
Villaruel, Jenzen John M.	30	Private Security Guard (Sept. 2023)	1st Sem College	10.00	4.67	9.14	3.65	4.75	5.00	0.00	13.68	11.00	61.89	5
Magno, Sheena A.	33	LESP (December 2022)	HS Graduate	10.00	6.92	7.60	3.5	4.4	4.00	0.00	13.17	10.29	59.88	6
Montajes, Crisanto	30	Private Security Guard (Nov. 2023)	HS Grad, Culinary Vocational Course	10.00	7.08	8.30	3.35	3.80	5.00	0.00	12.00	10.29	59.82	7

NAPB Action:

NAPB Resolution No. 86
Series of 2022

Recommending approval to appoint the top four ranked candidates, Messrs. Enrique E. Caorte Jr., Rosendo L. Pedregosa, Gregorio B. Sausa and Archie B. Managbanag as Security Guard I subject to the compliance of their eligibility requirement and favorable BI of Mr. Gregorio B. Sausa to be conducted by Atty. Rysan C. Guinocor, CAO & Chief Legal Officer.

March 18, 2022

c. Administrative Aide IV (6 positions)

a) Administrative Aide IV (permanent) for the Office of the Chief Legal Officer

Plantilla Item No.: ADA4-125-2004 for OTCLO
 Position: Administrative Aide IV (CLERK II)
 Educ. Requirement: Completion of 2 years studies in college
 Elig. Requirement: CS Subprofessional
 Training Requirement: None Required
 Experience Requirement: None Required

* Successful candidate will be assigned as dDRC hence, applicant with ISO 9001:2015 awareness seminar/training and sufficient exp. as dDRC will be given preference to be hired

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PERF (20%)	POTENTI AL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup. (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
TABROSA, Lucilyn L.	47	CS Sub Prof	BS Accountancy	12.00	15.00	9.74	4.25	4.50	5	0.00	12.90	12	75.39	1
LOR, Letty Jean C.	29	CSP	MS Dev't. Sociology (28 units) BS Environmental Mgt.	13.00	8.00	8.56	4.45	4.00	5	0.00	13.14	14	70.15	2
PAMAOS, Les Andre B.	27	CS Prof.	BS in Agribusiness / MS 27 units	13.00	5.07	9.75	4.85	5.00	5	0.00	13.29	13	68.96	3
VILBAR, Carren Mae	30	CS Prof	BS Nursing (4th yr. level)	11.00	7.58	9.84	4.65	4.50	5	0.00	13.08	13	68.65	4
BANDALAN, Marvin B.	29	CS Prof	BS Food Technology	12.00	8.14	9.55	4.15	4.25	5	0.00	13.08	12	68.17	5
BALO, Maria Precilla P.	25	CSP PD 907: Honor Grad.	Supplemental Degree in Education BS Economics (Cum Laude)	12.00	4.19	9.52	4.9	4.75	5	0.00	13.35	12	65.71	6
VILLAS, Jansel Joi C.	26	CS Prof.	BS Statistics	12.00	4.32	9.57	4.5	4.00	5	0.00	12.81	12	64.20	7

NAPB Action:

NAPB Resolution No. 87
 Series of 2022

Recommending approval to appoint the top ranked candidate Ms. Lucilyn L. Tabora as Administrative Aide IV.
 March 18, 2022

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

b) Administrative Aide IV (permanent) for DBM

Plantilla Item No.: ADA4-131-2004 for DBM
 Position: Administrative Aide IV (CLERK II)
 Educ. Requirement: Completion of 2 years studies in college
 Elig. Requirement: CS Subprofessional
 Training Requirement: None Required
 Experience Requirement: None Required

* Successful candidate will be assigned as dDRC hence, applicant with ISO 9001:2015 awareness seminar/training and sufficient exp. as dDRC will be given preference to be hired

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PERF (20%)	POTENTI AL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup. (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
TABROSA, Lucilyn L.	47	CS Sub Prof	BS Accountancy	12.00	15.00	9.74	4.25	4.00	5	0.00	12.33	12	74.32	1
LOR, Letty Jean C.	29	CSP	MS Dev't. Sociology (28 units) BS Environmental Mgt.	13.00	8.00	8.56	4.45	4.33	5	0.00	13.86	14	71.20	2
PAMAOS, Les Andre B.	27	CS Prof.	BS in Agribusiness / MS 27 units	13.00	5.07	9.75	4.85	4.80	5	0.00	13.92	13	69.39	3
VILBAR, Carren Mae	30	CS Prof	BS Nursing (4th yr. level)	11.00	7.58	9.84	4.65	4.33	5	0.00	13.32	13	68.72	4
BALO, Maria Precilla P.	25	CSP PD 907: Honor Grad.	Supplemental Degree in Education BS Economics (Cum Laude)	12.00	4.19	9.52	4.90	4.50	5	0.00	13.44	12	65.55	5
VILLAS, Jansel Joi C.	26	CS Prof.	BS Statistics	12.00	4.32	9.57	4.50	4.33	5	0.00	13.35	12	65.07	6
BANDALAN, Marvin B.	29	CS Prof	BS Food Technology	12.00	4.32	9.55	4.15	4.17	5	0.00	13.20	12	64.39	7

NAPB Action:

NAPB Resolution No. 88
 Series of 2022

Recommending approval to appoint Ms. Letty Jean C. Lor as Administrative Aide IV. The top ranked candidate Ms. Tabrosa was already appointed as Clerk II for OTCLO.

March 18, 2022

c) Administrative Aide IV (permanent) for DTE

Plantilla Item No.: ADA4-152-2004 for DTE
 Position: Administrative Aide IV (CLERK II)
 Educ. Requirement: Completion of 2 years studies in college
 Elig. Requirement: CS Subprofessional
 Training Requirement: None Required
 Experience Requirement: None Required

* Successful candidate will be assigned as dDRC hence, applicant with ISO 9001:2015 awareness seminar/training and sufficient exp. as dDRC will be given preference to be hired

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PERF (20%)	POTENTIAL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup. (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
TABROSA, Lucilyn L.	47	CS Sub Prof	BS Accountancy	12.00	15.00	9.74	4.25	3.80	5	0.00	11.88	12	73.67	1
LOR, Letty Jean C.	29	CSP	MS Dev't. Sociology (28 units) BS Environmental Mgt.	13.00	8.00	8.56	4.45	4.20	5	0.00	13.98	13	70.19	2
PAMAOS, Les Andre B.	27	CS Prof.	BS in Agribusiness / MS 27 units	13.00	5.07	9.75	4.85	4.83	5	0.00	13.68	14	70.18	3
VILBAR, Carren Mae	30	CS Prof	BS Nursing (4th yr. level)	11.00	7.58	9.84	4.65	4.67	5	0.00	13.56	13	69.30	4
BANDALAN, Marvin B.	29	CS Prof	BS Food Technology	12.00	8.14	9.55	4.20	4.17	5	0.00	12.78	12	67.84	5
BALO, Maria Precilla P.	25	CSP PD 907: Honor Grad.	Supplemental Degree in Education BS Economics (Cum Laude)	12.00	4.19	9.52	4.90	4.67	5	0.00	13.77	12	66.05	6
VILLAS, Jansel Joi C.	26	CS Prof.	BS Statistics	12.00	4.32	9.57	4.50	4.17	5	0.00	12.99	12	64.55	7

NAPB Action:

NAPB Resolution No. 89
 Series of 2022

Recommending approval to appoint Ms. Les Andre B. Pamaos as Administrative Aide IV. The two top ranked candidates are already recommended as Clerk II for other offices.

March 18, 2022

d) Administrative Aide IV (permanent) for OVPREI

Plantilla Item No.: ADA4-143-2004 for OVPREI
 Position: Administrative Aide IV (CLERK II)
 Educ. Requirement: Completion of 2 years studies in college
 Elig. Requirement: CS Subprofessional
 Training Requirement: None Required
 Experience Requirement: None Required

* Successful candidate will be assigned as dDRC hence, applicant with ISO 9001:2015 awareness seminar/training and sufficient exp. as dDRC will be given preference to be hired

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PER F (20%)	POTENTIAL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
TABROSA, Lucilyn L.	47	CS Sub Prof	BS Accountancy	12.00	15.00	9.74	4.25	4.00	5	0.00	11.94	12	73.93	1
LOR, Letty Jean C.	29	CSP	MS Dev't. Sociology (28 units) BS Environmental Mgt.	13.00	8.00	8.56	4.45	4.17	5	0.00	12.69	14	69.87	2
PAMAOS, Les Andre B.	27	CS Prof.	BS in Agribusiness / MS 27 units	13.00	5.07	9.75	4.85	4.50	5	0.00	12.81	14	68.98	3
VILBAR, Carren Mae B.	30	CS Prof	BS Nursing (4th yr. level)	11.00	7.58	9.84	4.65	4.40	5	0.00	12.48	13	67.95	4
BANDALAN, Marvin B.	29	CS Prof	BS Food Technology	12.00	8.14	9.55	4.15	4.25	5	0.00	12.33	12	67.42	5
BALO, Maria Precilla P.	25	CSP PD 907: Honor Grad.	Supplemental Degree in Education BS Economics (Cum Laude)	12.00	4.19	9.52	4.90	4.00	5	0.00	12.39	12	64.00	6
VILLAS, Jansel Joi C.	26	CS Prof.	BS Statistics	12.00	4.32	9.57	4.50	4.40	5	0.00	12.18	12	63.97	7

NAPB Action:

NAPB Resolution No. 90
 Series of 2022

Recommending approval to appoint Ms. Carren Mae B. Vilbar as Administrative Aide IV. The three top ranked candidates are already recommended as Clerk II for other offices.

March 18, 2022

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

e) Administrative Aide IV (permanent) for IHK

Plantilla Item No.: ADA4-141-2004 for IHK
 Position: Administrative Aide IV (CLERK II)
 Educ. Requirement: Completion of 2 years studies in college
 Elig. Requirement: CS Subprofessional
 Training Requirement: None Required
 Experience Requirement: None Required

* Candidate will be assigned as Property Custodian, hence applicant with experience as property custodian will be given preference

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PER F (20%)	POTENTIAL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
TABROSA, Lucilyn L.	47	CS Sub Prof	BS Accountancy	12.00	15.00	9.74	4.25	4.50	5	0.00	12.03	11	73.52	1
LOR, Letty Jean C.	29	CSP	MS Dev't. Sociology (28 units) BS Environmental Mgt.	13.00	8.00	8.56	4.45	4.17	5	0.00	12.66	12	67.84	2
VILBAR, Carren Mae	30	CS Prof	BS Nursing (4th yr. level)	11.00	7.58	9.84	4.65	4.60	5	0.00	12.99	12	67.66	3
BANDALAN, Marvin B.	29	CS Prof	BS Food Technology	12.00	8.14	9.55	4.15	4.20	5	0.00	12.60	12	67.64	4
ALKUINO, Rene Jemmar G.	26	LET	BS Secondary Education	12.00	4.62	8.80	3.40	5.00	5	0.00	14.13	14	66.95	5
PAMAOS, Les Andre B.	27	CS Prof.	BS in Agribusiness / MS 27 units	13.00	5.07	9.75	4.60	4.60	5	0.00	12.84	12	66.76	6
VILLAS, Jansel Joi C.	26	CS Prof.	BS Statistics	12.00	4.32	9.57	4.50	4.33	5	0.00	12.48	11	63.20	7
BALO, Maria Precilla P.	25	CSPD 907: Honor Grad.	Supplemental Degree in Education BS Economics (Cum Laude)	12.00	4.19	4.83	4.90	4.40	5	0.00	12.54	11	58.86	8

NAPB Action:

NAPB Resolution No. 91
 Series of 2022

Recommending approval to appoint Mr. Marvin B. Bandalan as Administrative Aide IV. The three top ranked candidates are already recommended as Clerk II for other offices.

March 18, 2022

f) Administrative Aide IV (permanent) for DMath

Plantilla Item No.: ADA4-110-2004 for DMath
 Position: Administrative Aide IV (CLERK II)
 Educ. Requirement: Completion of 2 years studies in college
 Elig. Requirement: CS Subprofessional
 Training Requirement: None Required
 Experience Requirement: None Required

* Successful candidate will be assigned as DDRC hence, applicant with ISO 9001:2015 awareness seminar/training and sufficient exp. as dDRC will be given preference to be hired

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PER F (20%)	POTENTIAL (10%)		TRN G (5%)	AWD (5%)	PCP T (15%)	SKILL S (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
LOR, Letty Jean C.	29	CSP	MS Dev't. Sociology (28 units) BS Environmental Mgt.	13	8.00	8.56	4.45	4.29	5	0.00	13.59	13	70.28	1
TABROSA, Lucilyn L.	47	CS Sub Prof	BS Accountancy	12	15.00	9.74	4.25	4.00	5	0.00	12.48	12	69.00	2
PAMAOS, Les Andre B.	27	CS Prof.	BS in Agribusiness / MS 27 units	13	5.07	9.75	4.85	4.57	5	0.00	13.5	13	63.67	3
VILBAR, Carren Mae	30	CS Prof	BS Nursing (4th yr. level)	11	7.58	9.84	4.65	4.67	5	0.00	13.68	12	60.84	4
BALO, Maria Precilla P.	25	CSP PD 907: Honor Grad.	Supplemental Degree in Education BS Economics (Cum Laude)	12	4.19	9.52	4.90	4.57	5	0.00	13.14	11	60.13	5
VILLAS, Jansel Joi C.	26	CS Prof.	BS Statistics	12	4.32	9.57	4.50	4.43	5	0.00	13.29	11	59.79	6
BANDALAN, Marvin B.	29	CS Prof	BS Food Technology	12	8.14	9.55	4.15	4.17	5	0.00	13.14	11	59.01	7

NAPB Action:

NAPB Resolution No. 92
 Series of 2022

Recommending approval to appoint Ms. Maria Precilla P. Balo as Administrative Aide IV. The four top ranked candidates are already recommended as Clerk II for other offices.

March 18, 2022

d. Administrative Aide VI for Registrar

Plantilla Item No.: ADA6-86-2004
 Position: Administrative Aide VI (Clerk III) for Registrar
 Educ. Requirement: Completion of 2 years studies in College
 Elig. Requirement: CS Subprofesional
 Exp. Requirement: None Required
 Training Requirement: None Required

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PER F (20%)	POTENTIAL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
Oraño, Pamela P.	46	CS Prof	BS in Statistics (MM Graduate)	14.00	11.99	9.31	4.80	4.50	5	0.00	13.08	12.14	74.82	1
Vergis, Valerie Y.	28	CSP	MM 41 units, BS Agribusiness	14.00	8.91	9.85	4.95	4.83	5	0.00	13.32	13.29	74.15	2
Miñoza, Susana B.	40	CS Prof	BS in Statistics, MM (40 units)	14.00	8.73	9.80	5	4.33	5	0.00	13.23	12.29	72.38	3
Esguerra, Erly S.	29	CS Prof, RA 1080	BS in Agribusiness, MM in Agribusiness Management (34 units)	13.00	8.97	9.65	5.00	4.33	5	0.00	12.33	12.29	70.57	4
Didal, Florante G.	46	CS Prof	AB English	12.00	9.21	9.78	4.85	4.50	5	0.00	12.96	12.14	70.44	5

NAPB Action:

NAPB Resolution No. 93 Series of 2022

Recommending approval to appoint the top ranked candidate Ms. Pamela P. Oraño as Administrative Aide VI (Clerk III).
March 18, 2022

e. Engineer II

Plantilla Item No.: Engr2-1-1998
 Position: Engineer II (Electrical Engineer)
 Educ. Requirement: Bachelor's Degree in Electrical Engineering
 Elig. Requirement: RA 1080
 Experience Requirement: 1 year of relevant experience
 Training Requirement: 4 hrs of relevant training

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

NAME	AGE	ELIG.	EDUCATION (15%)		EXP. (15%)	PER F (20%)	POTENTIAL (10%)		TRNG (5%)	AWD (5%)	PCPT (15%)	SKILLS (15%)	TOTAL (100%)	Rank
			Degree	Pts.	Pts.	Pts.	Sup. (5%)	NAPB (5%)	Pts.	Pts.	Pts.	Pts.		
SARVIDA, Clint C.	27	Registered Electrical Engineer	Masters Degree in Public Ad. (30 units) BS Electrical Engineering	11.00	3.55	8.80	4.80	4.50	5	0.00	11.55	10.20	57.40	1
SAJULGA, Eric E.	28	Registered Electrical Engineer	BS Electrical Engineering	10.00	1.94	9.10	3.30	5.00	5	0.00	12.12	10.20	56.91	2
YUNSON, Joseph S.	28	Registered Electrical Engineer Master Electrician	BS Electrical Engineering	10.00	3.19	9.33	3.55	5.00	5	0.00	10.74	11.40	53.66	3
ALVERIO, Christian Byronn A.	32	Registered Electrical Engineer	BS Electrical Engineering	10.00	4.64	0.00	0.00	4.00	5	0.00	10.65	12.15	51.44	4
OMLANG, Alvin T.	27	Registered Electrical Engineer Master Electrician	BS Electrical Engineering	10.00	1.55	0.00	5.00	4.00	5	0.00	11.64	10.80	42.29	5

NAPB Action:

NAPB Resolution No. 94
Series of 2022

Recommending approval to appoint the top ranked candidate Engr. Clint C. Sarvida as Engineer II (Electrical Engineer).
March 18, 2022

Certified true and correct:

JENNIFER E. ANDO
Secretary, NAPB

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 10 of 11

No.

NOTED:

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

DANIEL LESLIE S. TAN
VP, Admin & Finance &
NAPB Chair