



VISAYAS
STATE UNIVERSITY

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

**EXCERPT FROM THE APPROVED MINUTES OF THE
15th Academic Personnel Board Meeting**

OVPAA Conference Room

August 12, 2025

Aug. 12, 2025

The recommendation of the Department of Early Childhood and Elementary Education Personnel Committee to hire Mr. Rod Mark N. Pedere as Temporary Instructor I for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
PEDERE, Rod Mark N.	<input checked="" type="checkbox"/> Regular/ <input type="checkbox"/> Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time	None	Lone Applicant	Undergrad	Bachelor in Elementary Education	VSU, 2023	Magna Cum Laude	RA 1080 (LPT)	New Hire
	Masters			MAEd Early Childhood Education	Cebu Normal University, on-going	NA			
	Doctorate			None	NA	NA			

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
PEDERE, Rod Mark N.	10.5	1	2.29	9.23	18.4	5	0	46.42	Lone Applicant

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 330 Series of 2025

Attesting to the validity of the assessment of the sole applicant for the Instructor I position at DECEEd and endorsing Mr. Rod Mark N. Pedere, for temporary appointment effective for the AY 2025-2026.

August 12, 2025

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: **Dr. Rosario P. Abela**, Head, Department of Early Childhood and Elementary Education



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Page 1 of 1
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