



**EXCERPT FROM THE APPROVED MINUTES OF THE**  
August 03, 2023, 9:00 AM  
**Academic Personnel Board Meeting**  
OVPAAC Conference Room

The recommendation of OVPREI Personnel Committee for the In-house promotion of Dr. Pauline S. Caintic, was presented and deliberated.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
Puline S. Caintic	<input checked="" type="checkbox"/> In-House Promotion	N/A	Sole Applicant	Undergrad	Bachelor in Science in Agriculture major in Agronomy	VSU, 1991	N/A	CSP	90% Overall Rating AY 2019-2023
	<input type="checkbox"/> Regular-Temporary			Masters	Master in Management major in Business Management	VSU, 2017	N/A		
	<input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Doctorate	Dh.D. in Business Administration	University of San Carlos, 2022	N/A		

**Ranking of Teaching Applicant**

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Puline S. Caintic	35.00	10.00	6.4	9.5	16.6	4.0	5.00	86.5	1 <sup>ST</sup>
Ian Dave B. Custodio	Waived his application								

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 273**  
Series of 2023

Recommending approval for the In-house promotion of Dr. Pauline S. Caintic as Assistant Professor IV of OVPREI.

August 03, 2023.

Certified True and Correct:

**MIRIAM M. DE LA TORRE**  
APB Secretary

cc: **Dr. Maria Juliet C. Ceniza**, Vice President for Research, Extension and Innovation  
**Dr. Pauline S. Caintic**, OVPREI

8/16/23