



**EXCERPT FROM THE APPROVED MINUTES OF THE**

*September 9, 2022 at 9:00 AM*

**Academic Personnel Board Meeting**

((meet.google.com/zbjg-xnse-oak))

Recommendation of DLABS Personnel Committee to hire Ms. Ianvie Norean A. Miaga and Ms. Alaina G. Larrazabal as Substitute Instructors (Social Science) for SY 2022-2023.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Ruben O. Balotol	20.00	8.00	7.50	4.31	13.41	0.00	3.00	56.22	1 <i>*declined</i>
Ianvie Norean A. Miaga	18.00	2.00	2.50	4.90	18.07	5.00	3.00	53.47	2
Alaina G. Larrazabal	13.50	1.00	1.09	4.78	17.58	0.00	3.00	40.95	3

\* Mr. Ruben O. Balotol, the 1<sup>st</sup> rank declined the offer for personal reason.

Thereupon, below is the APB action which was approved by the University President.

**APB Action: APB Resolution No. 300**

Series of 2022

Recommending approval to hire Mr. Philip T. Pajaron Ms. Ianvie Norean A. Miaga and Ms. Alaina G. Larrazabal as Substitute Instructors (Social Science) for SY 2022-2023.

*September 9, 2022*

Certified True and Correct:

  
**JENNIFER E. ANDO**  
APB Secretary