



**VISAYAS**  
STATE UNIVERSITY



**HUMAN RESOURCE  
MANAGEMENT  
OFFICE**

**EXCERPT FROM THE APPROVED MINUTES OF THE  
18<sup>th</sup> Academic Personnel Board Meeting**

*OVPA Conference Room  
August 14, 2024*

*ZC BDKN  
Aug. 12*

The recommendation of College of Nursing Personnel Committee to hire Ms. Mildred S. Rañon as regular-temporary Instructor I and Ms. Marie Niña P. Dumaguig as Substitute Instructor for the AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
RAÑON, Mildred S.	<input checked="" type="checkbox"/> Regular-	Ryan Beverlo V. Pascual	1 <sup>st</sup>	Undergrad	BS Nursing	University of Perpetual Help System Delta, 2007	None	RA 1080 (RN)	None
	<input type="checkbox"/> Temporary			Masters	None	NA	NA		
	<input type="checkbox"/> Substitute			Doctorate	None	NA	NA		
	<input type="checkbox"/> Part-time								
DUMAGUING, Marie Niña P.	<input type="checkbox"/> Regular-	None	2 <sup>nd</sup>	Undergrad	BS Nursing	Cebu Doctors University, 2011	None	RA 1080 (RN)	None
	<input checked="" type="checkbox"/> Temporary			Masters	None	NA	NA		
	<input type="checkbox"/> Substitute			Doctorate	None	NA	NA		
	<input type="checkbox"/> Part-time								

**Ranking of Teaching Applicant**

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
RAÑON, Mildred S.	11	1	1.60	5.56	9.09	5	3	36.42	1 <sup>st</sup>
DUMAGUING, Marie Niña P.	11	0.50	0.10	5.36	8.43	5	3	33.39	2 <sup>nd</sup>

CoN requests the hiring of Ms. Marie Niña P. Dumaguig as a Substitute instructor for AY 2024-2025 in lieu of Dr. Michelle A. Calda who will be on leave this first semester. The additional faculty is necessary to address faculty's workload.

Thereupon, below is the APB action which was approved by the University President.

**APB Action:**

**APB Resolution No. 342**  
Series of 2024

Attesting the validity of the result of the ranking of the two (2) applicants for the vacant position of CoN and hiring of Ms. Mildred S. Rañon as temporary Instructor I and Ms. Marie Niña P. Dumaguig as part-time Instructor only effective 1st Semester AY 2024-2025. Based on Resolution No. 309 of the 16th APB, the APB



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