



VISAYAS
STATE UNIVERSITY

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

**EXCERPT FROM THE APPROVED MINUTES OF THE
14th Academic Personnel Board Meeting**

OVPAAC Conference Room
July 17, 2025

uc: RZDIXC
Aug. 1, 2025

The recommendation of the Department of Civil Engineering Personnel Committee to hire Engr. Darlyn C. Abalos as Temporary Instructor I, effective for the AY 2025-2026.

for Employment

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
ABALOS, Darlyn C.	<input checked="" type="checkbox"/> Regular	None	1 st	Undergrad	BS Civil Engineering	Eastern Visayas State University, 2024	Cum Laude	RA 1080 (Civil Engr.)	New Hire
	<input type="checkbox"/> Temporary			Masters	None	NA	NA		
	<input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Doctorate	None	NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
ABALOS, Darlyn C.	13	0	2.40	10	18	5	5	53.40	1 st
PUNDAVELA, Dely Jane L.	12	1	0.13	10	18	5	5	50.03	2 nd

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 309 Series of 2025

Attesting to the validity of the assessment of the two (2) applicants for the position of Temporary Instructor I of DCE, and endorsing the top-ranked candidate, Engr. Darlyn C. Abalos.
July 17, 2025

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: **Engr. John Christian L. Gaviola**, Head, Department of Civil Engineering

8-7-25 



**RECRUITMENT, SELECTION, PLACEMENT AND
PERSONNEL RECORDS OFFICE**
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Page 1 of 1
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