



VISAYAS
STATE UNIVERSITY

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED MINUTES OF THE 15th Academic Personnel Board Meeting

OVPAA Conference Room
August 12, 2025

Aug 13, 2025

DUGERY

effective - Aug 13, 2025

The recommendation of the Department of Meteorology Personnel Committee to hire Ms. Joan Marie S. Estares as Temporary Instructor for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
ESTARES, Joanan Marie S.	Temporary	None	1 st	Undergrad	BS Meteorology	VSU, 2024	Cum Laude	None	None
	Substitute			Masters	None	NA	NA		
	Part-time			Doctorate	None	NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
ESTARES, Joanan Marie S.	0	0	0	9.65	15.50	0	0	25.15	1 st
BULIC, Patrick Rupert P.	0	0	0	9.21	14.78	0	0	23.99	2 nd

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 312 Series of 2025


Attesting to the validity of the assessment of the two (2) applicants for the position of Instructor I at DMet, and endorsing the top-ranked applicant, Ms. Joan Marie S. Estares, for temporary appointment effective for the AY 2025-2026.

August 12, 2025

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: Mr. Charlindo S. Torrion, Head, Department of Meteorology

-  8/25/25

emailed
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