

EXCERPT FROM THE APPROVED 1st ENDORSEMENT

August 04, 2025
Academic Personnel Board

OBATYU
Aug-11, 2025
1st sem AY 2025-2026

The recommendation of the Department of Biological Sciences Personnel Committee to hire Ms. Jose Enrique E. Reyes as Substitute Instructor I and the ten (10) following applicants as Part-time Instructor, effective for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization	School & Year Obtained	Honors Received	Eligibility	TPES Rating
BALONDO, Ern Oliver C.	☐ Permanent ☐ Substitute ☒ Part-time	None	1 st	Undergrad	BS Biology - Botany	VSU, 2016	None	NA
				Masters	MS Botany	UPLB, on-going	NA	
				Doctorate	None	NA	NA	
REYES, Jose Enrique E.	☐ Permanent ☐ Substitute ☒ Part-time	None	2 nd	Undergrad	BS Marine Biology	VSU, 2025	Summa Cum Laude	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
OCIONES, Geoffrey T.	☐ Permanent ☐ Substitute ☒ Part-time	None	3 rd	Undergrad	BS Biology - Ecology	VSU, 2024	Cum Laude	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
CABAÑERO, Louis Niño C.	☐ Permanent ☐ Substitute ☒ Part-time	None	4 th	Undergrad	BS Biology - Zoology	VSU, 2023	None	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
BALAIS, Kristofer E.	☐ Permanent ☐ Substitute ☒ Part-time	None	5 th	Undergrad	BS Biology - Zoology	VSU, 2024	Cum Laude	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
ESCORIAL, Analyn A.	☐ Permanent ☐ Substitute ☒ Part-time	None	6 th	Undergrad	BS Biology	University of the Philippines Cebu, 2024	Cum Laude	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
POLIQUIT, Alexis L.	☐ Permanent ☐ Substitute ☒ Part-time	None	7 th	Undergrad	BS Biology - Zoology	VSU, 2024	Cum Laude	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
VALDEO, Ma. Kate Deanielle C.	☐ Permanent ☐ Substitute ☒ Part-time	None	8 th	Undergrad	BS Biology	RTRMF, 2024	Cum Laude	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
PILOTA, Kyla O.	☐ Permanent ☐ Substitute ☒ Part-time	None	9 th	Undergrad	BS Marine Biology	VSU, 2025	Cum Laude	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
CELEBRE, Earl John R.	☐ Permanent ☐ Substitute ☒ Part-time	None	10 th	Undergrad	BS Biology - Zoology	VSU, 2024	None	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	
PARIS, Regina Isabel B.	☐ Permanent ☐ Substitute ☒ Part-time	None	11 th	Undergrad	BS Biology - Zoology	VSU, 2025	None	NA
				Masters	None	NA	NA	
				Doctorate	None	NA	NA	

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
BALONDO, Ern Oliver C.	18	6.62	5.30	9.41	18.48	0	5	62.31	1 st
REYES, Jose Enrique E.	15	0	4.32	9.11	18.05	5	5	56.48	2 nd
OCIONES, Geoffrey T.	13	1	6	9.14	18.21	3	5	55.35	3 rd



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CABANERO, Louis Niño C.	13	1.31	2.50	9	17.83	3	5	51.64	4 th
BALAIS, Kristofer E.	13	1	4.25	8.50	16.44	3	5	51.19	5 th
ESCORIAL, Analyn A.	13	0.75	4.25	8.64	16.24	3	5	50.88	6 th
POLIOUIT, Alexis L.	13	0.44	3.01	8.86	16.23	3	5	49.54	7 th
VALDEO, Ma. Kate Deanielle C.	13	0.50	2.82	8.61	16.28	3	5	49.21	8 th
PILOTA, Kyla O.	13	0	1.97	8.41	15.55	3	5	46.93	9 th
CELEBRE, Earl John R.	13	1	0.75	8.98	17.91	0	5	46.64	10 th
PARIS, Regina Isabel B.	12	0.06	2.40	8.59	17.53	0	5	45.58	11 th

Thereupon, below is the APB action which was approved by the University President.

APB action through referendum dated July 31, 2025:

Attesting to the validity of the assessment of the twelve (12) applicants for the position of Part-time and Substitute Instructor I of DBS, and endorsing Ms. Jose Enrique E. Reyes as Substitute Instructor I and the top ten (10) aforementioned applicants as Part-time Instructor effective for the 1st Semester AY 2025-2026.

Certified True and Correct:


LUVILLA G. ALCOBER
 APB, Secretary

Cc: **Dr. Cheryl C. Batistel**, Head, Department of Biological Sciences

 8/20/25

Vision: A global green university providing progressive leadership in agriculture, science & technology, education and allied fields for societal transformation.
Mission: To produce graduates equipped with advanced knowledge and lifelong learning skills with ethical standards through high quality instruction, innovative research, and impactful community engagements.