



HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED MINUTES OF THE 3rd Academic Personnel Board Meeting

OVPAF Conference Room January 27, 2025

The recommendation of the Department of Tourism and Hospitality Management Personnel Committee to hire Ms. Jennifer C. Dumaguing and Mr. Rheyl Mark L. Cabuquing as Part-time Instructors effective for the 2nd Semester AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
DUMAGUING, Jennifer C.	Regular- Temporary Substitute	Quimbo, Honnah Mae E.	1*	Undergrad	BS Tourism	University of San Jose-Recoletos-Cebu City, 1999	None		Outstanding 2 ^{™ †} Sem 2023-2024
				Masters	Masters in Management	Southern Leyte State University, 18-units- on-going	NA	NA	
				Doctorate	None	NA	NA		
CABUQUING, RHEYL Mark L.	Regular- Temporary Substitute	Manadong, Mauren Joy E	2™	Undergrad	BS Hospitality Management	VSU, 2023	None		None
				Masters	None	NA	NA	NA	
				Doctorate	None	NA NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
DUMAGUING, Jennifer C.	14.5	10	2.5	10	. 18	0	5	60	7 st
CABUQUING, RHEYL Mark L.	12	8	1.5	8.67	. 17	0	4	51.17	2 nd

Thereupon, below is the APB action which was approved by the University President.

APB Action:

APB Resolution No. 47

Series of 2025

Attesting the validity of the result of the ranking of the two (2) applicants for the position of Part-time Instructors of DTHM and hiring of Ms. Jennifer C. Dumaguing and Mr. Rheyl Mark L. Cabuquing effective for the 2nd Semester AY 2024-2025.

January 27, 2025

Certified True and Correct:

JENNIFER E. ANDO APB, Secretary

Mr. Randy G. Omega, Head, Department of Tourism Management Ms. Syrene P. Nayre, Head, Department of Hospitality Management



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