



HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED MINUTES OF THE 15th Academic Personnel Board Meeting

OVPAA Conference Room August 12, 2025

The recommendation of the Department of Computer Science & Technology Personnel Committee to hire the following three (3) applicants as a Part-time Instructor for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
MAGALLON,	Temporary			Undergrad	BS Information Technology	Eastern Visayas State University, 2022	Cum Laude		Very Satisfactory
Yvon Kyla V.	Substitute Part-time	None	2"	Masters	None	NA NA	NA	NA	Very Satisfactory 1st Sem 2024-2025
				Doctorate	None	NA	NA		
ESPINOSA, Joy S.	Temporary Substitute Part-time	None	3*	Undergrad	BS Computer Science	VSU, 2020	None		Very Satisfactory 1st Sem 2023-2024 Outstanding 1st Sem 2024-2025
				Masters	MS Computer Science (9 units)	Cebu Institute of Technology University, on-going	NA	NA	
				Doctorate	None	NA NA	NA		
NIERRAS, Kyle Anthony F.	Temporary Substitute Part-time	None	4"	Undergrad	BS Computer Science	VSU, 2025	None		New Hire
				Masters	None	NA	NA	NA	
				Doctorate	None	NA NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
CALIXTRO, Abegail P.	10.75	4	4.50	10	17.40	3	5	54.65	7 st
MAGALLON, Yvon Kyla V.	8	3	5.50	10	18.28	3	4	51.78	2 nd
ESPINOSA, Joy S.	14.67	2	3.50	9.83	16.08	0	4	50.07	3rd
NIERRAS, Kyle Anthony F.	- 11	1	2	10	17.63	0	5	46.63	4 th

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 324 Series of 2025

Attesting to the validity of the assessment of the four (4) applicants for the position of Parttime Instructor at DCST, and endorsing Ms. Magallon, Ms. Espinosa and Mr. Nierras, for appointment effective for the 1st Semester AY 2025-2026.

August 12, 2025

Certified True and Correct:

LUVILLA G. ALCOBER APB, Secretary

c: Dr. Magdalene C. Unajan, Head, Department of Computer Science and Technology



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Page1 of 1 FM-VSU-10 V03 01-23-2025 No. 005-25- **324**