



EXCERPT FROM THE APPROVED MINUTES OF THE

**February 16, 2023 (1:30pm)
Academic Personnel Board Meeting
OVPA Conference Room**

The recommendation of DBS Personnel Committee to hire Mr. Phil Anthony Sumabat as part-time Instructor and Ms. Nicole Chelsea B. Manguiat as substitute Instructor for 2nd sem., SY 2022-2023, was presented and deliberated.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	TPES Rating
Sumabat, Phil Anthony	<div><input type="checkbox"/> Regular-Temporary</div> <div><input type="checkbox"/> Substitute</div> <div><input checked="" type="checkbox"/> Part-time</div>	N/A	2	Undergrad	Bachelor of Science in Marine Biology	VSU, 2022	Magna Cum Laude	
				Masters				
				Doctorate				
Manguiat, Nicole Chelsea	<div><input type="checkbox"/> Regular-Temporary</div> <div><input checked="" type="checkbox"/> Substitute</div> <div><input type="checkbox"/> Part-time</div>	N/A	1	Undergrad	Bachelor of Science in Marine Biology	VSU, 2022	Magna Cum Laude	
				Masters				
				Doctorate				

Ranking of Teaching Applicant

Name	Academic Background (40%)	Work Experience (10%)	Prof. Development (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Manguiat, Nicole Chelsea	15.00	0.5	4.10	5.48	16.5	3.00	4.00	48.58	1
Sumabat, Phil Anthony	14.00	0.5	3.30	5.5	16.32	3.00	5.00	47.62	2
Laroa, Sheila Mae	12.00	0	0.50	5.33	14.12	0	3.0	34.95	3

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 85
Series of 2023

Recommending approval for DBS to hire Mr. Phil Anthony Sumabat as part-time Instructor and Ms. Nicole Chelsea B. Manguiat as substitute Instructor for 2nd sem., SY 2022-2023

February 16, 2023

Certified True and Correct:

MIRIAM M. DE LA TORRE
APB Secretary

cc: Dr. Analyn M. Mazo, Head, DBS