



**RECOMMENDATION FOR HIRING/  
REAPPOINTMENT OF FACULTY**

I. Name of Department/Institute/Center: Institute of Tropical Ecology and Environmental Science (ITEES)

II. College: Faculty of Forestry and Environmental Science (FFES)

III. Name, Employment Status, and Educational Background of the Recommendee(s):

Name (Last Name, First Name and Middle Initial)	Employment Status Recommended (please check)	Name of Faculty Being Replaced (if any)	Rank in Screening Conducted*	Degree and Major Field/ Specialization		School & Year Obtained	Honors Received
ASOMBRADO, Jannelle G.	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input checked="" type="checkbox"/> Part-time		1 <sup>st</sup>	Under-graduate	Bachelor of Science in Environmental Science	VSU, 2022	Magna Cum Laude
				Master's			
				Doctorate			
BELAS, Dexter A.	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input checked="" type="checkbox"/> Part-time		2 <sup>nd</sup>	Under-graduate	Bachelor of Science in Environmental Science	VSU, 2024	Summa Cum Laude
				Master's			
				Doctorate			
MAGALLANES, Dessa J.	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input checked="" type="checkbox"/> Part-time		3 <sup>rd</sup>	Under-graduate	Bachelor of Science in Environmental Science	VSU, 2024	Magna Cum Laude
				Master's			
				Doctorate			
	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Under-graduate			
				Master's			
				Doctorate			
	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Under-graduate			
				Master's			
				Doctorate			

\*Justification(s) if the recommendee is not the 1<sup>st</sup> ranked-applicant:

I. Date, Time and Venue of Interview and Teaching Demo: JAN. 21, 2025 / 10AM / ITEEM Lecture Room

Name of APB Representative: DR. ANGELICA P. BALDOS

II. Courses/subjects to teach:

Name (Last Name, First Name, and Middle Initial)	Title of Courses/Subjects (2 semesters if 1-year appointment, 1 semester if 1-semester appointment)	
	2 <sup>nd</sup> Semester / AY 2024–2025	
ASOMBRADO, Janelle G.	1) Environmental Science	
	2) Environmental Science	
	3) Environmental Science	
	4) Environmental Science	
	5) Natural Resource and Environmental Management ( <i>Lec</i> )	
	6) Natural Resource and Environmental Management ( <i>Lec</i> )	
	7) Natural Resource and Environmental Management ( <i>Lab</i> )	
	8) Natural Resource and Environmental Management ( <i>Lab</i> )	
BELAS, Dexter A.	1) Environmental Science	
	2) Environmental Science	
	3) Environmental Science	
	4) Environmental Science	
	5) Natural Resource and Environmental Management ( <i>Lec</i> )	
	6) Natural Resource and Environmental Management ( <i>Lec</i> )	
	7) Natural Resource and Environmental Management ( <i>Lab</i> )	
	8) Natural Resource and Environmental Management ( <i>Lab</i> )	
MAGALLANES, Dessa J.	1) Environmental Science	
	2) Environmental Science	
	3) Environmental Science	
	4) Environmental Science	
	5) Natural Resource and Environmental Management ( <i>Lec</i> )	
	6) Natural Resource and Environmental Management ( <i>Lec</i> )	
	7) Natural Resource and Environmental Management ( <i>Lab</i> )	
	8) Natural Resource and Environmental Management ( <i>Lab</i> )	

III. Recommended by:

Institute Personnel Committee (IPC):

TEOFANES A. PATINDOL  
Chairman

ELIZA D. ESPINOSA  
Member

KLEER JEANN G. LONGATANG  
Member

Recommending Approval:

Recommending Approval:

RENEZITA S. COME  
College Dean

ROTACIO S. GRAVOSO  
APB Chairperson

IV. Approved:

PROSE IVY G. YEPES  
President, VSU

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**Supporting Documents Submitted****Please check (✓)****For New Hire:**

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|---|-----|
| 1) Filled-out Rating Instruments to Evaluate Applicants                   | [✓] |
| 2) Competency Assessment Rating for Faculty                               | [✓] |
| 3) Ranking of Teaching Applicants   | [✓] |
| 4) Background Investigation Report (at least 2 respondents)               | [✓] |
| 5) Department Projected Workload (2 semesters if 1 year appt.)            | [✓] |
| 6) Application letter, TOR, Diploma, and Resume of Recommended Applicants | [✓] |

**For Renewal/Reappointment:**

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|--|-----|
| 1) Projected Workload (one academic year)  | [ ] |
| 2) Summary of TPES Ratings (immediate past 2 semesters)                                  | [ ] |
| 3) Diploma & TOR if obtained a new/advanced degree not reflected in previous appointment | [ ] |
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