



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The approved Minutes dated 2 August 2021 regarding the preliminary list of faculty In-House promotion for returning PhD returning scholars with President's notation: "***Study carefully the provisions of the BOR-approved policy***", was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 370

Series of 2021

Noted. APB to set another meeting to carefully deliberate this matter.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Beatriz S. Belonias**, Vice-President, OVPA & APB Chairman



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The background Investigation report on Ms. Ma. Cristina Abalos, Instructor, VSU- Tolosa. Ms. Abalos is described as organized person, confident and competent, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 371

Series of 2021

Recommending approval to hire Ms. Abalos as Regular-Temporary for VSU Tolosa- Social Science Section.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Ms. Quenstein D. Lauzon**, *Chancellor VSU Tolosa*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

Via Google Meet (meet.google.com/rfm-zvsg-joc)

The reinstatement letter of Ms. Ma. Rosa de Lima G. Beato of DAS effective September 1, 2021, was presented and deliberated. She filed a one (1) year leave of absence from UP Los Baños which was already approved since she is on her trimester of pregnancy and her expected date of delivery is on September 15, 2021 via cesarean. Upon reinstatement, she will immediately avail the 105 days maternity leave and will resume her duties and responsibilities as faculty after up until her LOA expires.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 372

Series of 2021

Recommending approval.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Ma. Rosa de Lima G. Beato**, *Faculty, DAS*
Dr. Manuel D. Gacutan Jr., *Head, DAS*

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



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August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The reinstatement letter of Engr. Jake Ernesto P. Binueza, Instructor of DME, effective August 1, 2021, was presented and deliberated. He has already completed 27 units for his MS in Mechanical Engineering (MSME) at USC, Cebu City. He is currently finalizing the schedule of his thesis proposal. He will continue pursuing his graduate studies while working.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 373

Series of 2021

Recommending approval.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Engr. Jake Ernesto P. Binueza**, *Instructor, DME*
Engr. Jundy R. Castil, *Head, DME*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

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ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DTE Personnel Committee for Mr. Jay C. Bansale for change of status of employment from temporary to permanent. Mr. Bansale is a regular temporary faculty of the department since August 1, 2019, was presented and deliberated.

Name	Academic Rank	Highest Degree Earned/Date	First day of appointment	Performance Rating			
				Aug-Dec 2019	Jul-Dec 2020	Jan-June 2019	Jan-June 2021
Jay C. Bansale	Instructor I	MA Education-Social Science	8/1/2019	4.50 (VS)	4.85 (O)	4.71 (O)	4.29 (VS)

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 374

Series of 2021

Recommending approval for the permanency of Mr. Bansale for having met the qualification standards established for faculty rank/position subject to UADCO and BOR approval.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Joel Q. Mabalhin, Head, DTE**



EXCERPT FROM THE APPROVED MINUTES OF THE

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Via Google Meet (meet.google.com/rfm-zvsg-joc)

The letter of Dept. Stat Personnel Committee requesting for a follow-up on the official decision of APB or VSFC on its recommendation for the immediate termination of the temporary employment contract of Ms. Jerizza May B. Bulahan, was presented and deliberated. They cannot recommend her reinstatement as clearly indicated in their previous recommendation letter and she was not given anymore any teaching load.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 383

Series of 2021

Ms. Bulahan has to be reinstated while waiting for the final result of the investigation. According to the legal advice of Atty. Rysan C. Guinocor, Ms. Bulahan's termination has to follow the due process.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Ms. May Ann E. Palen, OIC-Head, Depstat**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The letter of justification of Dr. Analyn M. Mazo, Dept. Head of DBS, in response to the President's notation on hiring Dr. Donna Guarte as Regular-temporary Instructor as recommended by APB, was presented and deliberated. Dr. Mazo informed that Dr. Humberto R. Montes Jr. expressed his desire to retire next year and the department is on the process of finalizing their offering for MS Biology that needs PhD holders for the program. The item/position for a faculty with specialization in Microbiology will still be available next year once Dr. Montes will retire because the field of specialization that will be hired for his replacement will not be a Marine Biology/Marine Science but a Microbiology.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 375

Series of 2021

Recommending approval to hire Dr. Guarte as Regular-Temporary provided that the Dept. of Biological Sciences will hire a microbiologist instead of a marine biologist as a replacement of Dr. Montes who will retire next year.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Analyn M. Maz**, *Head, DBS*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The request of CVM Personnel Committee to hire virtual part- time Instructors and a regular Instructor I, was presented and deliberated. The hiring of virtual part-time positions allows them to hire the practicing veterinarians to work while practicing their profession. Moreover, since it was difficult to hire a part-time instructor due to better compensation from other jobs, CVM further request that the 1 Part-time Instructor granted be converted to one (1) regular Instructor position.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 376

Series of 2021

Recommending approval to hire two (2) virtual part-time instructors but with lesser teaching load equivalent to only 2-3 subjects. The department head should monitor the conduct of classes and be given access to the e-learning sessions during remote teaching to act as course evaluator. The request of a regular instructor is not favorably acted due to unavailability of regular position.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Santiago T. Peña, Jr., Dean, CVM**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DSS Personnel Committee of hiring Ms. Lilibeth O. Manla as Substitute Instructor, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Manla, Lilibeth O.	23	10	3.4	8.57	18	1	5	68.97	1

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 377

Series of 2021

Recommending approval to hire Ms. Lilibeth Manla as Substitute Instructor for the 1st Semester SY 2021-2022.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Suzette B. Lina**, *Head, DSS*



EXCERPT FROM THE APPROVED MINUTES OF THE

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Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DoPAC Personnel Committee on the hiring of the following part time Instructors, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Calvez, Grace P.	18.0	10.0	2.50	8.8	17.1	0	5	60.60	1 st
Gogo, Girlina P.	18.0	7.8	0.85	8.7	18.5	0	5	58.85	2 nd
Palma, Danica Ann D.	13.0	0.5	1.25	8.8	18.1	0	5	46.60	3 rd
Balaresia, Jean	12.0	0.5	.50	8.4	17.6	0	5	44.00	4 th
Cabal, John Louise	12.0	0.5	0.85	7.5	16.5	0	5	42.36	5 th
Olasiman, Jovanie	12.0	0.5	1.80	7.7	15.10	0	5	42.00	6 th

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 378

Series of 2021

Recommending approval for DoPAC to hire the six (6) Part-time Instructor for the 1st Semester SY 2021-2022, as presented.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Elizabeth Quevedo, Head, DoPAC**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DTHM Personnel Committee on the hiring of the following Part time Instructors, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Alexander L. Cabral	16	2.52	2.50	8.78	17.74	5	5	57.50	1
Daniel D. Sumabat	13	4.91	1.46	8.96	17.83	4	5	55.16	2
Gesel T. Añaves	11	3.33	2.50	8.79	18.40	5	5	54.00	3
Jerelie T. Israel	11	1.46	0.77	8.94	16.31	4	5	47.50	4
Marjorie B. Bugatan	11	1.29	0.10	9.14	18.54	2	5	33.20	5
Lebby Degorio	11	0.50	0.10	5.94	12.57	0	5	35.11	6
Christine Raulie Dadula	4.5	1.94	0.15	7.14	14.51	5	5	33.20	7

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 379

Series of 2021

Recommending approval for DTHM to hire the top five (5) Part-time Instructor for the 1st Semester 2021-2022 as presented.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Ms. Venice B. Ibañez**, Head, DTHM



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DCST Personnel Committee of hiring Prof. Winston Tabada as Part-time Instructor and the following Instructors, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Regular-Temporary									
Rhoderick D. Malangsa (Regular-Temp.)	23.00	10.00	7.50	7.28	17.55	1.00	5.00	71.33	1
Substitute									
Rodney M. Maniego Jr.	8.00	6.00	2.50	6.50	17.73	0.00	5.00	45.73	1
Part-time Instructors									
John V. Laban	8.00	10.00	0.00	5.87	14.42	3.00	5.00	46.28	1
Joy S. Espinosa	12.00	1.00	0.00	6.32	16.60	0.00	5.00	39.92	2
Charles Jayson L. Dadios	11.00	1.00	0.00	6.32	16.60	0.00	5.00	38.70	3
John Paul A. Vitualla	11.00	2.00	0.00	6.55	14.15	0.00	5.00	38.70	4
Abigail O. Paseral	11.00	1.00	0.00	6.63	14.07	1.00	5.00	38.70	5

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 380

Series of 2021

Recommending approval for DCST to hire Prof. Winston Tabada as Part-time Instructor, Dr. Malangsa as Regular-Temporary, Mr. Maniego as Substitute Instructor and Msses Espinosa and Peseral and Mr. Vitualla as Part-time Instructor. The board disapproves the hiring of Mr. John Laban since he did not meet the education minimum requirement having finished the two-year Computer System Design Programming only in ACLC and Mr. Dadios, a BS Computer Science in UPLB, that has 16 failing grades during his bachelor's degree. DCST shall repost the hiring of two part-time Instructors at the HRIS.

August 19, 2021



VISAYAS
STATE UNIVERSITY

**OFFICE OF THE HEAD OF
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Visca Baybay City, Leyte 6521-A, Philippines
Phone/Fax: 565-0600 local 563-7323
Email Address: prpeo@vsu.edu.ph
Website: www.vsu.edu.ph

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Prof. Magdalene C. Unajan**, *Head, DCST*

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
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EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of CoN Personnel Committee of hiring the following Part time Clinical Instructors, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Artes, Ma. Ashdel	20	4.5	.7027	8.53	18.22	5	5	72.38	1
Ibañez, Nestor	20	6.5	8.1	8.76	18.03	5	5	71.39	2
Dela Cruz, Pio	20	4	7.7	8.94	17.65	5	5	68.29	3
Mahinay, Rizzelle	20	9.87	0	7.76	17.08	5	5	64.71	4 (declined)
Somera, Jerry	20	8.208	0	8.46	17.26	5	5	63.928	5
Ang, Rowena	15	10	0	8.88	18.42	5	5	62.3	6
Nayre, Rosalie	10	8.83	8.33	7.88	17.04	5	5	62.08	7
Bernardo, Ryan	20	10	4	9.35	19.03	5	5	61.95	8
Bohol, Vianne	15	3.03	.6	8.41	17.71	5	5	54.75	9
Padulla, Lina Lyn	0	6	2	8.44	17.65	5	5	54.09	10
Gapasin, Francis	15	0	1.5	8.25	17.75	5	5	52.5	11
Udtohan, Jeaneth	10	5	0	7.98	17.77	5	5	50.75	12
Fale, April	10	3	1.8	7.43	15.22	5	5	47.45	13

Thereupon, below is the APB action which was approved by the University President.



APB Resolution No. 381
Series of 2021

Recommending approval for CoN to hire the twelve (12) Part-time Clinical Instructors for 1st Semester 2021-2022, as presented.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Mr. Joel Rey U. Acob**, *Dean, CON*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The letter of Dr. Maria Jehan P. Libre, Chancellor of VSU Villaba to post again one (1) Part-time Instructor in Physical Education for this coming 1st Semester SY2021-2022, was presented and deliberated. They have already endorsed two (2) part time Instructor however one waived for the position.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 384

Series of 2021

Recommending approval to repost (1) Part-time Instructor in Physical Education for VSU Villaba.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Maria Jehan P. Libre**, *Chancellor VSU Villaba*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of IHK Personnel Committee to hire Ms. Marianne Fuentes (11th in rank) and Ms. Maria Venus Dulce (13th in rank) to replace Mr. Notarte (4th in rank) and Ms. Khareen Madjus (6th in rank) since they turned down the teaching position for personal reasons. Ms. Fuentes is a VSU graduate with Latin Honors while Ms. Dulce is a graduate from EVSU without any failing grades with favorable BI. The 10th in rank Mr. Gulaw withdraw his application while Ms. Garcia 12th in rank could not submit her transcript of records within the semester and currently in Zamboanga City thus she requested if ever gets hired, she will be on work from home arrangement for the whole 1st Semester, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 385

Series of 2021

Recommending approval to hire Ms. Fuentes and Ms. Dulce as Part-time Instructors effective 1st Semester SY 2021-2022.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Charis B. Limbo**, *Director, IHK*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DPM Personnel Committee to hire three (3) Part-time Instructors for 1st Semester 2021-2022. On the previous APB minutes dated 2 August 2021, the recommended faculty for regular-temporary position did not meet the qualifications thus it was recommended to be returned to the department, was presented and deliberated. Their personnel committee further recommends to hire part-time instructors for this semester and to repost the temporary-regular instructor for one semester to attract more qualified applicants.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Joy Adeline N. Cadalin	18	5	5.65	8.78	17.29	5	4	63.72	1
Fely C. Falcone	18	3.875	5.175	8.59	17.22	5	4	61.86	2
Jofil A. Mation	18	4.25	7.83	9.04	18.06	0	4.6	61.78	3

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 386

Series of 2021

Recommending approval for DPM to hire three (3) Part-time Instructors as presented for 1st Sem SY 2021-22.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Eliva Oclarit** *Head, DPM*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

Via GoogleMeet (meet.google.com/rfm-zvsg-joc)

The letter of DAEEEx Personnel Committee to hire one (1) Instructor I position for 1st Semester 2021-2022 to lessen the workload of the four core faculty members in the department, was presented and deliberated. Further appeals that their two (2) granted Associate Professor 3 positions be exchanged with two Instructor and one Assistant Professor I position because they have no applicants that qualify for the said high position.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 387

Series of 2021

Recommending to give one (1) Instructor I position only from the newly created Instructor I positions since here are no more available positions as of the moment.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Karen Luz Y. Teves**, *Head, DAEEEx*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The letter request of DAS Personnel Committee on the following, was presented and deliberated.

- Hire Dr. Lolito C. Bestil as adjunct faculty effective 1st Semester to 2nd Semester 2021-2022 to teach two (2) subjects Ansc243 and Ansc207. Requesting further that his MS and PhD student-advisees shall be retained as part of his workload.
- Rehire Dr. Oscar Posas as adjunct faculty. To teach Ansc245 and Ansc305. He shall be taking responsibility to his assigned MS and PhD students in the previous academic year.
- Recommend Dr. Manuel d. Gacutan Jr. as graduate research faculty of DAS to act as adviser to MS and PhD students.
- DAS Personnel Committee also recommends Mr. Michael Dominic M. Garrido for a regular permanent position.

Name	Academic Rank	Highest Degree Earned/Date	First day of appointment	Performance Rating			
				Jan-June 2020	Jul-Dec 2020	Jan-June 2019	Jul-Dec 2019
Michael Dominic M. Garrido	Instructor I	MS Animal Science (2018)	8/9/2018	4.83 (O)	4.73 (O)	4.88 (O)	4.76 (O)

- Recruit at least 2 regular faculty – may it be Associate Professor, Assistant Professor or Instructor this semester charged to the vacated position of Dr. Bestil or any available plantilla position of the university.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 388
Series of 2021

Recommending approval on the following:

- Hire Dr. Bestil and Dr. Posas as adjunct faculty. However, Dr. Bestil's thesis advisees should be transferred to another regular faculty.
- Dr. Gacutan's request as graduate research faculty shall be acted by the OVPAA.
- Having met the requirements, to change the employment status of Mr. Garrido from temporary to permanent subject to UADCO and BOR approval.
- Grant one (1) Instructor I position only from the newly created Instructor I position.

August 19, 2021



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Visca Baybay City, Leyte 6521-A, Philippines
Phone/Fax: 565-0600 local 563-7323
Email Address: prpeo@vsu.edu.ph
Website: www.vsu.edu.ph

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Manuel D. Gacutan Jr.**, *Head, DAS*

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EXCERPT FROM THE APPROVED MINUTES OF THE

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ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DBS Personnel Committee to hire Ms. Amparo Christine A. Mejica as Part-time Instructor, was presented and deliberated. Ms. Precious Guevarra (rank 1) and Mr. Israel Gilvani Malaca (rank 2) withdrew their applications. Ms. Carissa Poliquit who was among the five hired part-time also withdrew her application.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Precious R. Guevarra	24	5.00	2.5	8.06	17.06	0	5	61.62	1
Israel Givani D. Malaca	12	2.5	1.01	7.8	18.09	5	2	48.80	2
Amparo Christine A. Mejica	12	0.19	0.5	7.27	15.91	5	2	42.87	3

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 389

Series of 2021

Recommending approval to hire Ms. Mejica as Part-time Instructor for DBS for 1st Sem SY 2021-22.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Analyn M. Mazo**, *Head, DBS*



EXCERPT FROM THE APPROVED MINUTES OF THE

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Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DAS Personnel Committee to hire the following Part-time faculty, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Arevalo, Ruby Ana B.	20.00	1.66	3.31	8.83	17.32	5.00	5.00	61.12	1
Coronel, Leonie G.	19.00	0.64	2.90	9.01	18.20	5.00	5.00	59.75	2
Joycee S. Mandia	19.00	0.38	3.55	8.91	17.68	3.00	5.00	57.72	3
Cagol III, Eugenio B.	13.50	5.00	2.50	8.16	15.68	5.00	5.00	54.84	4

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 390

Series of 2021

Recommending approval to hire Ms. Arevalo as Substitute Instructor for 1st Semester SY 2021-2022 only and the remaining three (3) as Part-time Instructors for DAS as presented.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Manuel D. Gacutan, Jr, Head, DAS**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The letter request of DoPAC Personnel Committee to hire Dr. Candelario L. Calibo as part-time faculty for the 1st Semester 2021-2022, was presented and deliberated. His service is badly needed by the department since among the nine (9) requested part-time only seven (7) applicants were interested.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 391

Series of 2021

Recommending approval to hire Dr. Calibo as Part-time faculty of DoPAC for 1st Semester SY 2021-2022.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Elizabeth Quevedo**, *Head, DoPAC*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/rfm-zvsg-joc)

The recommendation of Alangalang Personnel Committee to hire Mr. Jerwin Dela Cuesta as Part-time Instructor for Social Science since the 4th in rank, Ms. Honeylyn Bitanghol, withdrew her application, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 392

Series of 2021

Recommending disapproval to hire Mr. Dela Cuesta as his bachelor degree does not align with the program offering of the Department of Arts and Sciences.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Judith B. Jomadiao**, *Chancellor VSU Alangalang*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/rfm-zvsg-joc)

The recommendation of DBM Personnel Committee to hire the following Substitute Instructor, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Alacio, Wella Marie D.	20.00	8.50	4.10	8.28	17.35	0.00	5.00	63.23	1
Lao, Vince G.	20.00	2.08	5.08	8.49	18.55	3.00	5.00	62.20	2
Mangaoang, Eurice Ed d.	20.00	3.42	2.05	8.58	18.15	0.00	5.00	57.20	3
Pugosa, Loregin	16.67	4.90	4.20	8.25	17.25	0.00	5.00	56.27	4

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 393

Series of 2021

Recommending approval for DBM to hire the four (4) Substitute Instructors, as presented.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Angelita Paradero, Head, DBM**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The letter request of the DGE Personnel Committee to hire licensed Geodetic Engineer because of the two vacant Part-time Instructors due to limited applicants of this field, was presented and deliberated. They would also like to request several part-time instructors whose aggregated workload to be assigned is equivalent to two (2) part-time and be hired on an hourly basis. Further, the committee requests to allow the part-time faculty members to teach remotely. The committee assumes the responsibility of monitoring regularly the concerned part-time to ensure duties and responsibilities are accordingly delivered.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 394

Series of 2021

Recommending approval for DGE to hire several virtual part-time instructors but with lesser teaching load equivalent to only 2-3 subjects provided that the teaching workload will be equivalent to the two (2) Part-time vacant positions. The department head should monitor the virtual classes by having access during the remote teaching of the part-time Instructors and to enroll as course evaluator in the VSU EE.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Jannet Bencure**, *Head, DGE*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/rfm-zvsg-joc)

The letter of request of DLABS Personnel Committee on the following, was presented and deliberated.

- a. Request to hire six faculty for the department (5 Social Sciences and 1 Language) since six of the hired faculty withdrew their application.
- b. Request that Ms. Roche Mae Camagting be hired as Part-time Instructor. She ranked 18th among the social applicants but because many applicants withdrew Ms. Camagting was elevated to rank 13.
- c. Ms. Kay Juanillo is now ranked 1st in the screening process because of Dr. Palagar's withdrawal. The DPC recommends Ms. Kay Juanillo for a regular-temporary status.
- d. Due to Mr. Toring's non-renewal, his item as regular temporary be given to Ms. Ianvie Norean Miaga. This is in accordance with the ranking for the recent hiring.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 395

Series of 2021

Recommending approval to hire 5 (five) Part-time Instructors for Social Science and one (1) for Language. Recommending further that Mss. Juanillo and Miaga be hired as Substitute Instructors.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Jett C. Quebec**, Head, DLABS



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DBM Personnel Committee to hire the following Part-time Instructors, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Molleno, Grace L.	15.50	4.00	2.80	7.74	17.17	3.00	5.00	55.21	1
Dalin-as, Diane M.	16.67	2.50	2.10	8.39	16.55	3.00	5.00	54.21	2
Poliquit, Maria Aries O.	16.17	1.50	0.00	7.43	16.55	3.00	5.00	49.65	3
Abasola, Ma. Lorie Mae M.	10.00	1.75	0.50	7.34	16.05	3.00	5.00	43.64	4
Caindoc, Robert Jay C.	10.00	1.00	1.60	7.98	17.15	0.00	5.00	42.73	5
Artugue, Lyka T.	10.00	0.50	0.50	7.23	13.98	0.00	37.21	37.21	6

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 396

Series of 2021

Recommending approval to hire six (6) Part-time Instructors for DBM, as presented, for 1st Sem SY 2021-22.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Angelita Paradero, Head, DBM**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The recommendation of DFST Personnel Committee to hire Ms. Ligaya D. Jocson as Part-time Instructor, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Jocson, Ligaya D.	23.00	7.29	5.50	9.99	19.57	3.00	5.00	75.35	1
Goroy, Aljin V.	23.00	5.00	7.75	9.51	17.40	4.00	5.00	71.66	2

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 397

Series of 2021

Recommending approval to Ms. Jocson as Part-time Instructor for for 1st Sem SY 2021-22.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Lorina A. Galvez**, *Head, DFST*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The background Investigation reports on the following qualified Part-time Instructors of VSU Villaba, was presented and deliberated.

- a) Cantiga, Janilyn (English) – Good natured, team player, respectful. Humble and can work independently. A role model and initiator of good values being a former beauty queen and student leader
- b) Ecoling, Rea Lyn R. (English) – Obedient, independent and respectful to superiors. An implementer.
- c) Demain, Kier Lambert B. (Social Science) – Team-oriented, compassionate and takes initiative. Respectful and can work with minimal supervision.
- d) Mindah, Marnie Yllanan (Math) – Team worker, patient, calm and understanding. Can work with minimal supervision.
- e) Parilla, Marion Rey P. (Animal Science) – Resourceful and systematic. Soft-spoken, prompt, efficient and friendly.
- f) Dohinog, Cindy O. (MAPEH) – A team player and has the ability to lead. Very eager to learn new things. Kind and responsible.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 398

Series of 2021

Recommending approval to hire the VSU Villaba Part-time Instructors, as presented.

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary



cc: **Dr. Maria Jehan P. Libre**, *Chancellor VSU Villaba*

EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The result of evaluation of the following newly-hired faculty for entry academic rank using the PASUC CCE criteria for NBC 461 7th cycle conducted by the Local NBC 461 Committee, was presented and deliberated.

- Dr. James A. Patindol for PhilRootcrops

MAJOR COMPONENTS	MAXIMUM POINTS	PREVIOUS POINTS AS OF JUNE 30, 2010	ADDITIONAL POINTS AS OF JUNE 30, 2013	TOTAL CCE POINTS	QCE POINTS
1.0 Educational Qualification	85	NA	NA	85	
2.0 Experience and Length of Service	25	NA	NA	16.642	
3.0 Professional Development Achievement and Honors	90	NA	NA	60.77	
TOTAL	200			162.142 Professor 1	

Breakdown Points:

1.0: Educational Qualification: *PhD=85
2.0: Experience and Length of Service = 16.642
3.1.3: Articles = 30 max.
3.2.1.2: Trainings & Seminars = 10 max.
3.2.2.2: Resource Person = 7.5
3.3.2: Academic Honors = 3.0
3.3.3: Scholarship = 5.0
3.6: Professional Examinations= 5.0
TOTAL= 162.142

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 398

Series of 2021

Even though Dr. Patindol's credential-points is equivalent to Professor I, recommending approval to grant Dr. James Patindol an Associate Professor V, the next lower academic position subject to UAdCo and BOR approval since a professorial rank requires a national accreditation from PASUC. There are three (3) existing Associate Professor V vacant positions and there is nobody from the returning PhD faculty-scholar qualified for the said position for possible in-house promotion.

August 19, 2021



VISAYAS
STATE UNIVERSITY

**OFFICE OF THE HEAD OF
RECRUITMENT, SELECTION,
PLACEMENT AND PERSONNEL
RECORDS**

Visca Baybay City, Leyte 6521-A, Philippines
Phone/Fax: 565-0600 local 563-7323
Email Address: prpeo@vsu.edu.ph
Website: www.vsu.edu.ph

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Edgardo E. Tulin**, *Director, PhilRootcrops*
Ms. Lisa I. Arce, *Assistant Director, PhilRootcrops*

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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No.



EXCERPT FROM THE APPROVED MINUTES OF THE

August 19, 2021 at 2:00 PM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ rfm-zvsg-joc)

The result of evaluation of the following newly-hired faculty for entry academic rank using the PASUC CCE criteria for NBC 461 7th cycle conducted by the Local NBC 461 Committee, was presented and deliberated.

- Dr. Donna M. Guarte for DBS

MAJOR COMPONENTS	MAXIMUM POINTS	PREVIOUS POINTS AS OF JUNE 30, 2010	ADDITIONAL POINTS AS OF JUNE 30, 2013	TOTAL CCE POINTS	QCE POINTS
1.0 Educational Qualification	85	NA	NA	65	
2.0 Experience and Length of Service	25	NA	NA	5.059	
3.0 Professional Development Achievement and Honors	90	NA	NA	23.351	
TOTAL	200			91.559 Asst. Prof. 1	

Breakdown Points:

1.0: Educational Qualification: *MS= 65
2.0: Experience and Length of Service = 5.059
3.2.1.2: Trainings & Seminars = 10 max.
3.2.2.2: Resource Person = 7
3.3.1: Membership= 0.5
3.3.2: Academic Honors = 1.0
3.3.3: Scholarship = 2.0
3.6: Professional Examinations= 1.0
TOTAL= 91.559

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 399

Series of 2021

Recommending approval to grant Assistant Professor I position to Dr. Donna M. Guarte. (There is one (1) available position vacated by Prof. Francisco Gabunada)

August 19, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Analyn M. Mazo, Head, DBS**