



EXCERPT FROM THE APPROVED MINUTES OF THE

March 21, 2022 at 9:00 AM
Academic Personnel Board Meeting

<https://vsu-edu-ph.zoom.us/j/6338518985?pwd=UGZzVXBTZm5pbmdscGMvQ3JBem5Gdz09>

The Letter of Dr. Milagros C. Bales to defer her retirement from March 16, 2022 to January 16, 202, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 117
Series of 2022
Recommending approval.
March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Milagros C. Bales**, *Dept. Head, DAEE*



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The recommendation of DBM-CME to hire Ms. Dianne M. Dalin-as and Ms. Ma. Lorientae M. Abasola as Part-Time Instructors and Ms. Maria Aries O. Poliquit as Substitute Instructor, was presented and deliberated.

A. Substitute Instructor

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Poliquit, Maria Aries O.	15.50	2.00	0.80	8.90	18.60	6.00	5.00	55.80	1
Montes, Diana T.	12.00	1.65	0.50	9.05	19.20	4.00	5.00	51.40	2

B. Part time Instructors

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Molleno, Grace L.	16.50	4.50	3.30	8.68	18.95	3.00	5.00	59.90	1
Dalin-as, Dianne M.	16.50	3.00	3.00	8.48	18.15	3.00	5.00	57.10	2
Montes, Diana T.	12.00	1.65	0.50	9.05	19.20	4.00	5.00	51.40	3
Abasola, Ma. Lorimae	12.00	2.00	2.40	8.54	18.10	3.00	5.00	51.10	4
Dela Torre, Hazel May V.	16.50	1.59	2.10	7.50	14.80	3.00	5.00	50.50	5
Caindoc, Robert Jay C.	12.00	1.50	1.60	8.72	18.60	3.00	5.00	50.40	6
Abadenas, Riza A.	10.00	0.38	0.40	7.45	15.35	1.00	5.00	39.60	7

The following faculty withdrew their application: Ms. Molleno, Grace, Ms. Montes, Diana, Ms. Dela Torre, Hazel May & Mr. Caindoc Jay C.



Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 118

Series of 2022

Recommending approval to hire Ms. Maria Aires O. Poliquit as Substitute Instructor and Ms. Dianne M. Dalin-as and Ms. Loriemae Abasola as Part -Time Instructors for the 2nd Semester 2021-2022.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Angelita L. Paradero**, *Head, DBM*



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The letter of DCST Personnel Committee informing that Dr. Roderick D. Malangsa, whom they earlier recommended for hiring has finally decided to decline the position. Also, just recently, another faculty, Mr. Rodney M. Maniego, Jr. resigned. Thus they are requesting to hire two (2) faculty with regular position to occupy the vacated positions by Dr. Malangsa and Mr. Maniego and for the possibility to hire guest lecturers who are already working as Senior Programmers (Mr. Dominic Tapang and Mr. Sarl James Sebios) in their respective companies. BSCS alumni and Cum laude are interested as virtual lecturers, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 119

Series of 2022

Recommending approval to hire one (1) Assistant Professor II in lieu of Dr. Malangsa and one (1) Substitute Instructor vice Mr. Maniego effective 1st Semester 2022-2023. Possible to hire virtual guest lecturers but for a maximum of six (6) units of teaching load only.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Prof. Magdalene C. Unajan**, *Head, DCST*



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The recommendation of DepStat-CAS to hire Ms. Meralyn R. Lebante and Ms. Lyndel Florence O. Ayoc as Part-Time Instructors, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Meralyn R. Lebante	15.50	7.00	0.10	8.34	16.04	3.00	3.00	52.98	1
Claire Joy G. Mariquit	11.00	1.00	2.95	7.88	17.64	3.00	3.00	46.47	2
Lyndel Florence O. Ayoc	11.00	0.00	0.00	7.48	15.94	5.00	3.00	42.42	3

Ranked 2 applicant declined the job offer due to personal reasons.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 120

Series of 2022

Recommending approval to hire Ms. Meralyn R. Lebante and Ms. Lyndel Florence O. Ayoc as Part-Time Instructors for the 2nd Semester 2021-2022.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Ms. May Ann E. Palen**, *Head, Department of Statistics*

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



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The endorsement of DLABS Personnel Committee of the attached letter of Ms. Flora Mae A. Galenzoga requesting permission to be on a work-from-home arrangement because of her high-risk pregnancy, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 121

Series of 2022

Said request is forwarded to Dr. Elwin Jay V. Yu for assessment and endorsement.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Jett C. Quebec**, *Head, DLABS*



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The letter of Dr. Ruth O. Escasinas informing her retirement from service as Professor in the Department of Agronomy effective June 5, 2023, a day after her 65th birthday, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 122

Series of 2022

Recommending approval.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Ruth O. Escasinas**, *Dept. Head, DOA*



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The reinstatement letter of Dr. Henry Y. Goltiano to report for work by March 14, 2022 after his sabbatical leave, was presented and deliberated. He has already published one paper, but his two other papers are still under review.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 123
Series of 2022

Pending action. Dr. Goltiano is requested to provide the scholarship committee with copies of the two other papers which are still under review.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Henry Y. Goltiano**, *Faculty, DAEEx*



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The request letter of NCRC-V Personnel Committee for a replacement of Dr. Eutiquio E. Sudaria due to his mandatory retirement from active service in the university, was presented and deliberated. Further, the committee is requesting that his replacement will have a degree in Engineering and preferably has knowledge and skills in postharvest, fabrication, process mechanization and automation.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 124

Series of 2022

Held in abeyance. Waiting for the approval on the abolition of big positions and creation of new lower positions by the DBM.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Marisel A. Leorna**, *Director, NCRC*



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The recommendation of CON Personnel Committee to hire the following as Affiliate Clinical/Part-Time Instructors, was presented and deliberated. They are registered nurses currently working in the hospitals who will supervise our senior nursing students in their RLE.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Cristino, Mark Angelo	20	5.727	8.16026	8.75625	18.55			61.1935	1
Somera, Jerry H.	20	8.68		8.85625	15.9			53.4363	2
Bernardo, Ryan Angelo G.	20	3.41	0.7	8.82375	18.7			51.6338	3
Toring, Prince Japred P.	10	4.45	3.1	8.2375	17.55			43.3375	4
Braga, Jayzel V.	10	3.95	1.1	8.895	18.55			42.495	5
Padulla, Lina Lynn G.	10	6.79	2.2	8.345	14.7			42.035	6
Fale, Anne April R.	10	5.45	2.4	7.47375	16.3			41.6238	7
Octoviano, Jennie T.	10	6.11		7.8875	17.05			41.0475	8
Bohol, Viane P.	10	2.5	0.9	8.875	18.75			41.025	9
Lomarda, Graciette A.	10	5.16		7.645	16.4			39.205	10

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 125

Series of 2022

Recommending approval to hire the top 10 candidates as Affiliate Clinical/Part-Time Instructors for the 2nd Semester 2021-2022.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Joel Rey U. Acob**, Dean, CoN

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The letter of PhilRootcrops Personnel Committee to post the vacated position of Prof. Ramon R. Orias with lower qualifications (MS Graduate) to get more applicants from the new graduates, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 126

Series of 2022

Held in abeyance. The lowest position available this time is Asso. Prof. III. Waiting for the approval on the abolition of big faculty positions to create new lower positions by DBM.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Ms. Lisa I. Arce**, Assistant Director, PhilRootcrops



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The endorsement letter of DAS Personnel Committee for the discontinuance of the service contract of Mr. Isagani Gaviola as part-time instructor of DAS effective immediately, was presented and deliberated. Mr. Gaviola was accepted for a SIKAP scholarship for graduate studies. Further request if Mr. Gaviola can be compensated for his services rendered from February 15 until March 11, 2021.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 127
Series of 2022**

He will be compensated based on the number of days actually rendered as Part-time Instructor. As to his contractual obligations, his case will be referred to Atty. Rysan C. Guinocor.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Manuel D. Gacutan Jr., Head, DAS**



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The recommendation of DGE Personnel Committee to hire Engr Rianel April Palo and Engr. Jaeson Roi C. Cayso as Regular-Temporary Instructors, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Rianel April A. Palo	16.50	1.58	2.35	8.76	17.36	5.00	5.00	56.55	1
Jayson Roi C. Cayson	11.00	1.39	1.25	8.62	16.44	5.00	5.00	48.70	2

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 128

Series of 2022

Recommending approval to hire Engr. Riane April A. Palo as Regular Temporary Instructor subject to additional favorable BI. Engr. Jaeson Roi C. Cayso cannot be favorably endorsed as he has four (4) failing grades.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Jannet Bencure**, *Head, DGE*



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The recommendation of PhilRootcrops Personnel Committee on the vacation-sick leave status for the 2nd semester 2020-2021 as presented, was presented and deliberated.

Name of Faculty Researcher	Status	Justification
Ms. Arce, Lisa I.	Vacation-Sick Leave	Hybridization of Potential Cassava Cultivars for Yield and Other Important Characters for Food, Feed and Industry – stdy. Idr. Field Maintenance and Characterization of Philrootcrops Yam Germplasm Collection – proj. Idr. Field Maintenance, Characterization and Evaluation of Cassava Germplasm Collection - proj. Idr. Screening and Evaluation of Cassava Hybrids for Tolerance to Under Shade and Salinity – stdy. Idr. NRCCTP-Cassava – proj. Idr. High-Throughput Field-Phenotyping (HTFP) of Major Rootcrops Using Unmanned Aerial Vehicle (UAV) – proj. Idr. Agro – Morphological Characterization of Cassava and Sweetpotato Varieties NRCCTP- Cassava – stdy. Idr.
Dr. Bacusmo, Jose L.	Vacation-Sick Leave	NRCCTP-Sweetpotato – proj. Idr. Breeding Sweetpotato for Yield and Quality – proj. Idr. Maintenance, Characterization and Documentation of Sweetpotato Germplasm Collection – proj. Idr.
Ms. Bravo, Mae Ann A.	Vacation-Sick Leave	Nutrient Uptake and Yield of Cassava and Sweetpotato Varieties in Response to Soil Management and Fertilization – stdy. Idr. High Throughput Field-Phenotyping (HTPF) of Major Rootcrops Using Unmanned Aerial Vehicle (UAV) – Co-proj. Idr.
Ms. Cagadas-Olana, Rochelle B.	Vacation-Sick Leave	Monitoring and Evaluation of Pest and Disease Incidence of Different Cassava and Sweetpotato Varieties – stdy. Idr.
Dr. Ferraren, Dilberto O.	Vacation-Sick Leave	Gabi, Takudo, Sincamas Assessment and Genetic Resource Conservation and Utilization – proj. Idr. NCRTP-Taro – proj. Idr. Taro Breeding for Adaptability to Different Agronomic Management Schemes – proj. Idr.
Ms. Igdañes-Marañan, Geleca I.	Vacation-Sick Leave	Assessment of Agroclimatic Conditions on the Growth and Yield of Cassava and Sweetpotato – proj. Idr. Purple Yam (<i>Dioscorea alata</i> L.) Quality Planting Material Production Through Aeroponics – component proj. Idr.



Prof. Loreto, Alan B.	Vacation-Sick Leave	<p>Regional Climate-Resilient Agri-fisheries (CRA) Assessment, targeting & Prioritization in Leyte Province for Adaptation and Mitigation Initiative (AMIA) - proj. Idr.</p> <p>Strengthening TBI Support Facilities and Development of Business Mentors for the Commercialization of Research Products – proj. Idr. VSU_DOST_PCAARRD-VSU Agriculture Technology Business Incubator Phase 2 – proj. Idr.</p> <p>High- throughput Field-Phenotyping (HTFP) of major Rootcrops Using Unmanned Aerial Vehicle (UAV) – Co-proj. Idr.</p> <p>Food Value Chain Improvement of Vegetables and Tilapia in Region VIII – Co-proj. Idr.</p> <p>Multispectral and Hyperspectral Imaging (HIS) of Cassava and Sweetpotato Plants at Different Stages of Growth – stdy. Idr.</p>
Prof. Orias, Ramon R.	Vacation-Sick Leave	<p>Integrated Extension Program for Rootcrops (Processing Machines Development and Fabrication) – Comp. Idr.</p>
Prof. Tambis, Marlon M.	Vacation-Sick Leave	<p>Enhancing the Development of Sweetpotato Food Value Chains in Tarlac, Albay, Leyte and Samar and Linkaging with industries (Phase 2) - stdy. Idr.</p> <p>Development of Business Plans, Promotion, and Commercial Production of the Improved Portable Extruders for Puffed and Chippy Products – stdy. Idr.</p> <p>VSU-DOST-PCAARRD-VSU Agriculture Technology Business Incubator Phase 2 – proj. Idr.</p> <p>Pilot Testing of Portable Vacuum Frying System for Mushroom and Portable Extruders for Rice-based Products in Central Luzon – Co-stdy. Idr.</p>
Dr. Nestor L. Pido	Vacation-Sick Leave	<p>Maintenance and Characterization of the PhilRootcrops Yam Germplasm Collection – proj. Idr.</p> <p>NRCCTP-Yam – stdy. Idr.</p>
Dr. Tan, Daniel Leslie S.	Vacation-Sick Leave	<p>Development of an Automated Drying System for Cassava Grates Using a Real-time Moisture Content Sensor – <i>proj. Idr.</i></p> <p>Pilot Testing of Portable Vacuum Frying System for Mushroom and Portable Extruders for Rice-based Products in Central Luzon – proj. Idr.</p> <p>Enhancing the Development of Sweetpotato Food Value Chains in Central Luzon, Albay, Leyte and Linking with Related Industries Phase 2 – proj. Idr.</p> <p>Development of Disaster Warning Systems for Local Communities – stdy Idr.</p>
Dr. Tan, Julie D.	Vacation-Sick Leave	<p>Validation of microbial starter production for the fermented beverages from rootcrops and optimization and verification of cocoyam food products – proj. Idr.</p> <p>Enhancing the Development of Sweetpotato Food Value Chains in Central Luzon, Albay, Leyte, and Linking with Related Industries Phase 2 – stdy Idr.</p>
Dr. Tulin, Anabella B.	Vacation-Sick Leave	<p>Field Evaluation of Microbial Inoculant for Micronutrient Mobilization of the Growth, Yield and Nutritional Quality of Sweet Potato and Purple Yam – proj. staff</p> <p>Biological Activity And Chemistry of Essential Oils for Agriculture, Pharmaceuticals and Industry – proj. Idr.</p>



		<p>Nanomaterial-encapsulated microbial inoculant as tuber sett coating to enhance growth, yield and micronutrient uptake of purple yam – proj. ldr.</p> <p>Micronutrient Studies for Rootcrops – proj. ldr.</p> <p>Comp. 4. Development of graduate program suitable for Disaster management Involving Joint Offerings with Belgian Universities and Other Partner Universities – stdy ldr.</p> <p>Comp. 5. Livelihood Opportunities for Women in Disaster-prone Areas – sdv. ldr.</p>
Dr. Tulin, Edgardo E.	Vacation-Sick Leave	<p>Field Evaluation of Microbial Inoculant for Micronutrient Mobilization on the Growth, Yield and Nutritional Quality of Sweetpotato and Purple Yam – proj. ldr.</p> <p>Identification and Isolation of Fungus from the Infected Wild Population and Inoculation in Aquilaria-based Agroecological Production Systems to Induced Agardwood Formation – stdy ldr.</p>
Dr. Vasquez, Erlinda A.	Vacation-Sick Leave	<p>Evaluation and Adaptability Trial of Phytoplasma-resistant Cassava Varieties in Regions 2,3,7,8 and 10 – proj. ldr</p> <p>Cost Effective IPM in the Production of Quality Rootcrops Planting Material – proj. ldr</p> <p>Screening and Evaluation of Cassava Hybrids for Tolerance to Pests and Diseases – proj. ldr</p> <p>Monitoring and Evaluation of Pest and Disease Incidence of Different Cassava and Sweetpotato Varieties – Co-sdy ldr.</p>

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 129
Series of 2022

Recommending approval on the Vacation-Sick status of PhilRootcrops faculty as presented. However, the PhilRootcrops is reminded to always submit their recommendation for vacation-sick leave status on time. The submitted recommendation is for 2nd semester 2020-2021 which is already very late.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Ms. Lisa I. Arce**, Assistant Director, PhilRootcrops

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The communication letter of Mr. Peter T. Sultan, to resign as Instructor I (Temporary) from the Visayas State University Villaba on March 15, 2022, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 130
Series of 2022
Recommending approval.
March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Mr. Peter T. Sultan**, *Faculty*
Dr. Maria Jehan P. Libre, *Chancellor VSU Villaba*



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The recommendation of CON Personnel Committee for additional four (4) Affiliate Clinical/Part-Time Instructors, was presented and deliberated. They are registered nurses currently working in the hospitals who will supervise our senior nursing students in their RLE.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Artes, Ma. Ashdel	20	14.5	2.8	8.86	15.9			62.0563	1
Dela Cruz, Pio Julio H.	20	4	10	8.82	18.7			61.5238	2
Joriza, Maria Divina	20	3	1.7	8.23	17.55			50.4875	3
Templado, Mary Grace	10	5	3.90	8.76	18.55			46.2063	4

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 131

Series of 2022

Recommending approval to hire Ma. Ashdel Artes, Mr. Pio Julio H. Dela Cruz, Ms. Maria Divina Joriza and Ms. Mary Grace Templado, as Affiliate Clinical/Part-Time Instructors for 2nd Semester 2021-2022.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Joel Rey U. Acob**, Dean, CoN



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The request of Prof. Rufina Capuno to go on Work-from-Home from March 21, 2022 until the time she and Dr. Othello B. Capuno will return to VSU, was presented and deliberated. His husband, Dr. Capuno was diagnosed to have large solid mass in the right hepatic lobe which needs treatment in Manila as recommended by his doctor in OSPA.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 132

Series of 2022

The APB is constrained to favorably endorse the request because of the latest provision of OP Memo No. 33 s. of 2022 dated 11 March 2022, wherein all VSU employees are already required to report physically to work and only those who have "*unstable comorbidities, immunodeficiency, pregnant women and all other employees with health risks may be allowed to work-from-home arrangement*" effective March 14, 2022. This is also for consistency because there were already similar requests that were not approved. Prof. Capuno can avail of her available leave credits in order for her to focus on the treatment and other needs of Dr. Capuno.

March 21, 2022

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Prof. Rufina Capuno**, Faculty, DOE