



## EXCERPT FROM THE APPROVED MINUTES OF THE

August 17, 2023, 3:00 PM

### Academic Personnel Board Meeting

OVPAA Conference Room

Re-discussion of the recommendation of the IHK Personnel Committee to hire Mr. Irish N. Catacutan as a regular-temporary Instructor for AY 2023-2024. The previous action of the APB per APB Res. No. 308 s. 2023 was: *Pending action on the recommendation of IHK to hire Mr. Irish N. Catacutan as a regular-temporary faculty for SY 2023-2024. Aside from the lack of endorsement of the College Dean in the recommendation, the APB needs to review the result of the screening thus the IHK is requested to submit the application documents of all candidates and the result of the screening.*

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
Catacutan, Irish N.	<div><div></div><div></div><div></div></div> <div>Regular-Temporary Substitute Part-time</div>	N/A	N/A	Undergrad	Bachelor of Secondary Education major in MAPEH	VSU, 2018	N/A	RA 1080	Outstanding 1 <sup>st</sup> sem SY 2022-2023
				Masters	M.Ed Physical Education	VSU, 2023	N/A		
				Doctorate	None	Not Applicable	N/A		

### Ranking Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Irish N. Catacutan	22.00	4.00	5.50	9.72	19.32	5.00	5.00	70.54	1 <sup>st</sup>
Kevin R. Sumayang	23.00	4.00	6.70	8.78	17.84	5.00	4.00	69.32	2 <sup>nd</sup>
Hannah A. Pedrera	14.00	0.00	4.40	8.36	17.36	5.00	5.00	54.12	3 <sup>rd</sup>
Rhica Mae G. Mendoza	13.00	0.50	1.00	6.78	15.92	5.00	3.00	45.20	4 <sup>th</sup>
Clouie Ann F. Sorofio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5 <sup>th</sup>
Loued Ive M. Visbal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6 <sup>th</sup>

### Discussion

The APB reviewed the ratings given by the DPC during the screening. Under Academic Background, Ms. Catacutan was given 22 points, and Mr. Sumayang, 23 points. Mr. Sumayang's rating was correct because he has already finished his master's degree in PE (20 points for MS degree + 3 points as Cum Laude = 23 points). Mr. Catacutan, on the other hand, took her comprehensive exam this Midyear 2023, and although she has already completed all the academic requirements for graduation, technically she is still to be confirmed as a graduate by the Board of Regents. In item 1.c. under Academic Background, those who have not graduated at the time of application, is only given one (1) point for every 3 credit units earned towards a higher relevant degree, but not to exceed 5 points. So Mr. Catacutan's rating would be 18 (10 points for BS degree + 5 maximum points for MS units earned + 3 units as Cum Laude = 18 points).

## APB Recomputed Ranking Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Kevin R. Sumayang	23.00	4.00	6.70	8.78	17.84	5.00	4.00	69.32	1 <sup>st</sup>
Irish N. Catacutan	18.00	4.00	5.50	9.72	19.32	5.00	5.00	66.54	2 <sup>nd</sup>

Thereupon, below is the APB action which was approved by the University President.

### APB Resolution No. 312

Series of 2023

Recommending approval to hire Mr. Kevin R. Sumayang as a Regular-temporary Faculty of IHK effective 1<sup>st</sup> semester AY 2023-2024.

August 17, 2023

Certified True and Correct:

  
**HONEY SOFIA V. COLIS**  
 Director, HRMO ac 8/17/23

cc: Dr. Charis B. Limbo-Rivera, Director, IHK

 8/23/23

#### RECRUITMENT, SELECTION, PLACEMENT AND PERSONNEL RECORDS OFFICE

Visayas State University, Baybay City, Leyte  
 Email: odahrd@vsu.edu.ph  
 Website: www.vsu.edu.ph  
 Phone: +63 53 565 0600 Local 1060



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