



HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED 1st ENDORSEMENT

August 04, 2025
Academic Personnel Board

The recommendation of the Department of Philosophy & Social Sciences Personnel Committee to hire Ms. Alaina G. Larrazabal as Permanent Instructor I for the AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
	Permanent			Undergrad	BSED-Social Studies	Leyte Normal University, 2021	None		Outstanding
LARRAZABAL, Alaina G.	Substitute	None	1**	Masters	MS Development Sociology	VSU, 2025	NA	RA 1080 (LPT)	2 nd Sem 2023-2024 Outstanding
	Part-time			Doctorate	None	NA	NA		1st Sem 2024-2025

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
LARRAZABAL, Alaina G.	24	4	3.50	8.21	19.70	5	3	67.41	1st
BALOTOL, Ruben O.	19	10	8.50	8.35	17.43	0	3	66.29	2 nd

Thereupon, below is the APB action which was approved by the University President.

APB action through referendum dated July 31, 2025:

Attesting to the validity of the assessment of the two (2) applicants for the position of Permanent Instructor I of DPSS, and endorsing the top-ranked candidate, Ms. Alaina G. Larrazabal.

Certified True and Correct:

LUVILLA G. ALCOBER APB, Secretary

Cc: Ms. Mary Ann G. Cobico, Head, Department of Philosophy and Social Sciences





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