



EXCERPT FROM THE APPROVED MINUTES OF THE
July 20, 2023, 2:30 PM
Academic Personnel Board Meeting
OVPA Conference Room

The recommendation of DE for the hiring of three (3) new Instructors effective 1st sem., SY 2023-2024, was presented and deliberated.

	Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received
Michelle Aubrey D. Cabase	<div><div></div><div></div><div></div></div> <div>Regular-Temporary Substitute Part-time</div>	N/A	1	Undergrad	BS Econ	VSU, 2015	Cum Laude	
				Masters	MS AgEc – Resource Econ	UPLB, 2020	N/A	
				Doctorate	N/A	N/A	N/A	
Jedan A. Cavero	<div><div></div><div></div><div></div></div> <div>Regular-Temporary Substitute Part-time</div>	N/A	2	Undergrad	BS Econ	VSU, 2017	Cum laude	
				Masters	MS AgEc (candidate)		N/A	
				Doctorate	N/A	N/A	N/A	
Israel C. Embayarte	<div><div></div><div></div><div></div></div> <div>Regular-Temporary Substitute Part-time</div>	N/A	3	Undergrad	BS Econ	VSU, 2017	Cum Laude	
				Masters	N/A	N/A	N/A	
				Doctorate	N/A	N/A	N/A	

Ranking of Teaching Applicant

Name	Academic Background (40%)	Work Exp. (10%)	Prof. Development (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Michelle Aubrey D. Cabase	46.4	2.4	1.19	4.417	17.28	0.8	1.1	73.57	1
Jedan A. Cavero	39.2	2.95	3.325	4.78	18.28	0.8	1.25	70.58	2
Israel C. Embayarte	26.0	1.9	0.68	4.451	16.92	0.8	1.25	52.0	3
Lyra Katrina M. Malpas	26.0	1.65	0.87	4.078	14.28	1.2	0.9	48.98	4

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 250
Series of 2023

Recommending approval for DEcon to hire the top three (3) applicants as new Instructors, namely: Ms. Michelle Aubrey D. Cabase and Mr. Jedan A. Cavero as regular-temporary status, and Mr. Israel C. Embayarte as temporary-substitute status effective 1st sem., SY 2023-2024. Mr. Embayarte's position shall be reopened after the end of his appointment.

July 20, 2023.

Certified True and Correct:

MIRIAM M. DE LA TORRE
APB Secretary

cc: **Ms. Zyra May H. Centino, Head, DE**

**RECRUITMENT, SELECTION,
PLACEMENT AND PERSONNEL
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EXCERPT FROM THE APPROVED MINUTES OF THE
August 10, 2023, 1:00 PM
Academic Personnel Board Meeting
OVPAAC Conference Room

The recommendation of DTHM Personnel Committee to hire the following applicants as new Instructors on regular-temporary status for SY 2023-2024, was presented and deliberated.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
Escuadra, Marjorie B.	<input type="checkbox"/> Regular-Temporary Substitute	N/A	1 st	Undergrad	Bachelor of Science in Hotel, Restaurant and Tourism Management	VSU, 2016	Cum Laude		Outstanding 1 st sem SY 2022-2023
	<input checked="" type="checkbox"/> Part-time			Masters	Master of Management	VSU (on-going)	N/A		Very Satisfactory 2 nd sem SY 2021-2022
				Doctorate	N/A	N/A	N/A		
Cristille M. Madera	<input type="checkbox"/> Regular-Temporary Substitute	N/A	3 rd	Undergrad	Bachelor of Science in Tourism Management	VSU, 2022	Cum Laude		Not applicable
	<input checked="" type="checkbox"/> Part-time			Masters	N/A	N/A	N/A		
				Doctorate	N/A	N/A	N/A		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Escuadra, Marjorie B.	17.00	3.50	2.50	8.07	18.73	1.00	5.00	55.80	1 st
Montezon, Jessabel A.	15.50	2.80	1.00	7.92	19.27	3.00	5.00	54.48	2 nd
Cristille M. Madera	13.00	0.00	1.70	7.75	17.97	3.00	5.00	48.42	3 rd

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 298

Series of 2023

Recommending approval for DTHM to hire Ms. Marjorie B. Escuadra and Ms. Cristille M. Madera as a temporary-substitute Instructor for SY 2023-2024.

Ms. Jessabel A. Montezon, the 2nd in rank cannot be hired as she had some failing grades.

August 10, 2023

Certified True and Correct:

MIRIAM M. DE LA TORRE
APB Secretary

cc: **Ms. Hannah Mae E. Quimbo, Head, DTHM**

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