

Elig. Requirement:
Experience Requirement:
Training Requirement
Course)
Salary Grade

Career Service (Professional) Second Level Eligibility
3 years of relevant experience (preferably in accounting/bookkeeping/fund management)
16 hours of relevant training (preferably on LARGE, Public Financial Management & Supervisory Dev't
22 (P 71,511.00)

| NAME | AGE | ELIG | EDUCATION (15%) | | EXP (15%) | PERF (20%) | POT (10%) | TRNG (5%) | AWD (5%) | PCPT (15%) | SKILLS (15%) | TOTAL | RANKING |
|------------------------|-----|------|--|------|-----------|------------|-----------|-----------|----------|------------|--------------|-------|-----------------|
| | | | Degree | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | | |
| FLORES, Alicia M. | 55 | CSP | BS in Commerce/ Ma. ED major in Public Administration (36 units) | 12 | 9.50 | 9.81 | 7.75 | 5.00 | 0 | 12.21 | 12.00 | 68.27 | 1 st |
| BELLO, Nicky Freddy R. | 27 | CPA | BS in Accountancy/ MM major in Public Management (18 units) | 11 | 4.01 | 9.88 | 10.00 | 5.00 | 0 | 14.25 | 13.35 | 67.49 | 2 nd |

b. Adoption of Mr. Bello's award granted by the BIR

| NAME | AGE | ELIG | EDUCATION (15%) | | EXP (15%) | PERF (20%) | POT (10%) | TRNG (5%) | AWD (5%) | PCPT (15%) | SKILLS (15%) | TOTAL | RANKING |
|------------------------|-----|------|--|------|-----------|------------|-----------|-----------|----------|------------|--------------|-------|-----------------|
| | | | Degree | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | | |
| FLORES, Alicia M. | 55 | CSP | BS in Commerce/ Ma. ED major in Public Administration (36 units) | 12 | 9.50 | 9.81 | 7.75 | 5.00 | 0 | 12.21 | 12.00 | 68.27 | 2 nd |
| BELLO, Nicky Freddy R. | 27 | CPA | BS in Accountancy/ MM major in Public Management (18 units) | 11 | 4.01 | 9.88 | 10.00 | 5.00 | 2 | 14.25 | 13.35 | 69.49 | 1 st |

c. Adoption of Mr. Bello's award granted by the BIR and GSIS

| NAME | AGE | ELIG | EDUCATION (15%) | | EXP (15%) | PERF (20%) | POT (10%) | TRNG (5%) | AWD (5%) | PCPT (15%) | SKILLS (15%) | TOTAL | RANKING |
|------------------------|-----|------|--|------|-----------|------------|-----------|-----------|----------|------------|--------------|-------|-----------------|
| | | | Degree | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | | |
| FLORES, Alicia M. | 55 | CSP | BS in Commerce/ Ma. ED major in Public Administration (36 units) | 12 | 9.50 | 9.81 | 7.75 | 5.00 | 0 | 12.21 | 12.00 | 68.27 | 2 nd |
| BELLO, Nicky Freddy R. | 27 | CPA | BS in Accountancy/ MM major in Public Management (18 units) | 11 | 4.01 | 9.88 | 10.00 | 5.00 | 4 | 14.25 | 13.35 | 71.49 | 1 st |

Thereupon, below is the NAPB action which was approved by the University President.

NAPB Resolution No. 225
Series of 2024

JC: **WDC** **WZ**

Oct. 14, 2024

For the president's discretion.

June 27, 2024

President's Notation: "Appointing Ms. Alicia M. Flores for BOR action"

Certified True and Correct:

JENNIFER E. ANDO
NAPB, Secretary

Cc: Dr. Elwin Jay V. Yu, Vice President, Administration and Finance
Ms. Honey Sofia V. Colis, Director, Human Resource Management Office
Ms. Louella C. Ampac, Director, Financial Management Office

8-5-24
8/5/24
7/16/24

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.