



**RECOMMENDATION FOR HIRING/
REAPPOINTMENT OF FACULTY**

- I. Name of Department/Institute/Center: **Institute Of Tropical Ecology and Environmental Management**
- II. College: **College of Forestry and Environmental Science**
- III. Name, Employment Status, and Educational Background of the Recommendee(s):

Name (Last Name, First Name and Middle Initial)	Employment Status Recommended (please check)	Name of Faculty Being Replaced (if any)	Rank in Screening Conducted*	Degree and Major Field/ Specialization		School & Year Obtained	Honors Received
MAGALLANES, Dessa J.	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input checked="" type="checkbox"/> Part-time		1 st (sole applicant)	Under-graduate	Bachelor of Science in Environmental Science	VSU, 2024	Magna Cum Laude
				Master's			
				Doctorate			
	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Under-graduate			
				Master's			
				Doctorate			
	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Under-graduate			
				Master's			
				Doctorate			
	<input type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Under-graduate			
				Master's			
				Doctorate			

*Justification(s) if the recommendee is not the 1st ranked-applicant:

The recommendee is a sole applicant for the additional (1) hiring to complete the 3 part-time Instructors needed by the Institute for this semester.

- IV. Date, Time and Venue of Interview and Teaching Demo: SEPT. 16, 2024 / 9 AM / ITEEM Lecture Room
- Name of APB Representative: DR. ED ALLAN L. ALCOBER

V. Courses/subjects to teach:

Name (Last Name, First Name, and Middle Initial)	Title of Courses/Subjects (2 semesters if 1-year appointment, 1 semester if 1-semester appointment)	
	1st Semester / AY 2024–2025	
MAGALLANES, Dessa J.	1) Envi 11 (Environmental Science)	
	2) Envi 11 (Environmental Science)	
	3) Envi 11 (Environmental Science)	
	4) Envi 11 (Environmental Science)	
	5) Envi 11 (Environmental Science)	
	6) Envi 11 (Environmental Science)	
	7) Envi 11 (Environmental Science)	
	8) Envi 111f (Environmental Sustainability in the Food Industry)	

VI. Recommended by:

Institute Personnel Committee (IPC):

TEOFANES A. PATINDOL
Chairman

KLEER JEANN G. LONGATANG
Member

ANGELITA B. ORIAS
Member

Recommending Approval:

Recommending Approval:

ARTURO E. PASA
College Dean

ROTACIO S. GRAVOSO
APB Chairperson

VII. Approved:

PROSE IVY G. YEPES
President, VSU

Supporting Documents Submitted

Please check (✓)

For New Hire:

- | | |
|---|-----|
| 1) Filled-out Rating Instruments to Evaluate Applicants | [✓] |
| 2) Competency Assessment Rating for Faculty | [✓] |
| 3) Ranking of Teaching Applicants | [✓] |
| 4) Background Investigation Report (at least 2 respondents) | [✓] |
| 5) Department Projected Workload (2 semesters if 1 year appt.) | [✓] |
| 6) Application letter, TOR, Diploma, and Resume of Recommended Applicants | [✓] |

For Renewal/Reappointment:

- | | |
|--|-----|
| 1) Projected Workload (one academic year) | [] |
| 2) Summary of TPES Ratings (immediate past 2 semesters) | [] |
| 3) Diploma & TOR if obtained a new/advanced degree not reflected in previous appointment | [] |