

RECRUITMENT, SELECTION, PLACEMENT AND PERSONNEL RECORDS OFFICE

Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: prpeo@vsu.edu.ph Website: www.vsu.edu.ph

EXCERPT FROM THE APPROVED MINUTES OF THE

January 24, 2024 3:30 PM

Academic Personnel Board Meeting

OVPAA Conference Room

The recommendation of DPM Personnel Committee to hire Ms. Fely C. Falcone as Regular-Temporary Instructor for the 2nd Semester 2023-2024.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating	
FALCONE, Fely C.	Regular- Temporary substitute	None	1st	Undergrad	BSA - Plant Protection	VSU, 2013	Cum laude		Very Satisfactory 1st Sem AY 2022-2023 Very Satisfactory 2st Sem AY 2022-2023	
				Masters	MS in Plant Pathology	VSU, 2021	NA	RA1080		
				Doctorate	None	None	None	HA 1000		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
FALCONE, Fely C.	23	4.83	7	8.05	19.27	5	5	72.15	1
MARTIREZ, Melvince R.	23	2.94	5.81	7.97	18.90	5	5	68.62	2
CAPACAO, Roda G.	18	2.75	5.50	7.60	18.93	5	5	62.78	3

The DPM Personnel Committee recommends Ms. Fely C. Falcone (Rank 1) for the Instructor-II position subject to JC3 reclassification. If any case Rank 1 and Rank 2 (Mr. Martirez) cannot meet the Instructor-II position, the committee highly recommends Ms. Roda G. Capacao (Rank 3) for Instructor-II or be given the Instructor I position.

Thereupon, below is the APB action which was approved by the OIC, University President.

APB Action:

APB Resolution No. 92

Series of 2024

Attesting the validity of the recommendation of DPM to hire Ms. Roda G. Capacao as Regular-Temporary Instructor, but for Instructor I only for the 2nd Semester AY 2023-2024 since she didn't qualify for the published Instructor II position. Currently, the university has only implemented inhouse promotion of faculty who have PhD but still occupying instructor positions based on BOR Res No. 135 s. 2022. In-house promotion of lower positions will be implemented university-wide after the implementation of JC3 s. 2023, so that those who applied for reclassification but were not reclassified can also apply. The Instructor I position to be given to Ms. Capacao will be from the

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PAGE 1 OF 2 FM-VSU-10 v2 05-09-2023 No. 005- 92



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Department of Animal Science, in exchange for DPM's Instructor II position, as the DAS applicant, Mr. Roy C. Limpangog qualified for Instructor II based on the evaluation.

January 24, 2024

Certified True and Correct:

JENNIFER E. ANDO APB Secretary

cc: Dr. Robelyn T. Piamonte, Head, Department of Pest Management
Dr. Manuel D. Gacutan Jr., Head, Department of Animal Science

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 2 of 2 FM-VSU-10 v2 05-09-2023

No. 005 - 92