



EXCERPT FROM THE APPROVED 1ST ENDORSEMENT

September 15, 2023

Academic Personnel Board

The recommendation of with a justification of ViSERDAC to hire Ms. Charmagne Faith F. Capuno as Regular-Temporary for SY 2023-2024. Please see attached file.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received
Capuno, Charmagne Faith F.	<input checked="" type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time	N/A	1 st	Undergrad	BS Management Engineering	Ateneo de Manila University (2013)	Cum Laude
				Masters	MS Industrial Engineering	UP Diliman (2023)	None
				Doctorate	None	N/A	N/A

Ranking of Teaching Applicant

Name of Applicant	Educational Background	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualifications (5%)	Total (100%)	Rank
1. Charmagne Faith F. Capuno	MS Industrial Engineering	26	10	5	9.38	19.92	3	4	77.30	1 st
2. Hazel Angela L. Llemos	MM Agribusiness Management (On-going)	23.5	4	4.25	8.81	19.04	4	5	68.6	2 nd
3. Analine L. Legua	MS Agricultural Economics (on-going)	20.17	6	2.5	8.02	13.40	0	4	54.09	3 rd
4. Joseph T. Gudelos	Ph.D. Education major in Science Education	10	10+	6	0	0	4	4	34	4 th

Thereupon, below is the APB action which was approved by the University President.

APB Action:

The said recommendation was favorably acted upon by the Academic Personnel Board through a referendum dated September 15, 2023.

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: Dr. Moises Neil V. Serioño, Dean, College of Management and Economics