



**EXCERPT FROM THE APPROVED MINUTES OF THE**  
**August 03, 2023, 9:00 AM**  
**Academic Personnel Board Meeting**  
**OVPA Conference Room**

The recommendation of DABE Personnel Committee to hire the following applicants as new Instructors effective SY 2023-2024, was presented and deliberated.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization	School & Year Obtained	Honors Received	Eligibility	TPES Rating
Guatlo, Jucel Marie	<input checked="" type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time	N/A	N/A	Undergrad	Bachelor of Science in Agricultural Engineering	VSU, 2017	N/A	RA 1080 Very Satisfactory 1 <sup>st</sup> sem SY 2022-2023
				Masters	Master of Science in Agricultural Engineering	UPLB, (on going)	N/A	
				Doctorate	N/A	N/A	N/A	
Ompod, Gerald	<input checked="" type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time	N/A	N/A	Undergrad	Bachelor of Science in Agricultural Engineering	VSU, 2019	N/A	RA 1080 Very Satisfactory 1 <sup>st</sup> sem SY 2022-2023
				Masters	N/A	N/A	N/A	
				Doctorate	N/A	N/A	N/A	
Bucal Argie	<input checked="" type="checkbox"/> Regular-Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time	N/A	N/A	Undergrad	Bachelor of Science in Agricultural and Biosystems Engineering	VSU, 2020	N/A	RA 1080 Very Satisfactory 1 <sup>st</sup> sem SY 2022-2023
				Masters	N/A	N/A	N/A	
				Doctorate	N/A	N/A	N/A	

**Ranking of Teaching Applicants**

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
Jucel Marie T. Guatlo	22.00	2.00	4.50	10.00	18.55	5.00	5.00	67.05	1 <sup>st</sup>
Gerald D. Ompod	12.00	2.00	2.75	10.00	18.10	5.00	5.00	54.85	2 <sup>nd</sup>
Argie R. Bucal	12.00	2.00	2.75	10.00	17.95	5.00	5.00	54.70	3 <sup>rd</sup>
Ruel C. Lamberte	13.00	2.00	4.75	9.18	16.65	5.00	4.00	54.58	4 <sup>th</sup>

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 288**  
**Series of 2023**

Recommending approval for DABE to hire Engrs. Jucel Marie T. Guatlo, Gerald D. Ompod, and Argie R. Bucal as new Instructors on temp-substitute status effective SY 2023-2024.

August 03, 2023.

Certified True and Correct:

  
**MIRIAM M. DE LA TORRE**  
APB Secretary

cc: **Engr. Eldon P. de Padua, Head, DABE**