



**VISAYAS**  
STATE UNIVERSITY

## HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

**EXCERPT FROM THE APPROVED MINUTES OF THE  
14<sup>th</sup> Academic Personnel Board Meeting**

Aug. 1, 2025  
Vc: WZBXYL

OVPAAC Conference Room

July 17, 2025

The recommendation of the Department of Civil Engineering Personnel Committee to hire Engr. Devanah Dawn T. Dagohoy as Temporary Instructor I, effective for the AY 2025-2026.

for Employment

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
DAGOHOY, Devanah Dawn T.	<input checked="" type="checkbox"/> Regular	None	1 <sup>st</sup>	Undergrad	BS Civil Engineering	VSU, 2024	Magna Cum Laude	RA 1080 (Civil Engr.)	New Hire
	<input type="checkbox"/> Temporary			Masters	None	NA	NA		
	<input type="checkbox"/> Substitute			Doctorate	None	NA	NA		
	<input type="checkbox"/> Part-time								

### Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
DAGOHOY, Devanah Dawn T.	14	0	4.27	10	19	5	5	57.27	1 <sup>st</sup>
ABALOS, Darlyn C.	13	0	2.40	10	17.95	5	5	53.35	2 <sup>nd</sup>
PUNDAVELA, Delly Jane L.	12	1	0.13	10	16.90	5	5	50.03	3 <sup>rd</sup>

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 286**  
Series of 2025

Attesting to the validity of the assessment of the three (3) applicants for the position of Temporary Instructor I of DCE, and endorsing the top-ranked candidate, Engr. Devanah Dawn T. Dagohoy.

July 17, 2025

Certified True and Correct:

**LUVILLA G. ALCOBER**  
APB, Secretary

Cc: Engr. John Christian L. Gaviola, Head, Department of Civil Engineering

8-7-25



**RECRUITMENT, SELECTION, PLACEMENT AND  
PERSONNEL RECORDS OFFICE**  
Visayas State University, Baybay City, Leyte  
Email: [personnel@vsu.edu.ph](mailto:personnel@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)  
Phone: +63 53 565 0600 Local 1060



Management  
System  
ISO 9001:2015  
[www.tuv.com](http://www.tuv.com)  
ID 9108658749



Page 1 of 1  
**FM-VSU-10**  
V03 01-23-2025  
No. 005-25-