



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The approved minutes dated July 29, 2021 with President's notation, was presented and deliberated:

APB Res. No. 285 s. of 2021 regarding the resignation letter of Dr. Donceras

President's Notation:

He can resign but he has to settle his contractual obligations.

There was an impasse during the first meeting Dr. Donceras asked a schedule for another meeting.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 325

Series of 2021

Noted. Dr. Belonias said that the President, Atty. Guinocor and herself had a meeting with Dr. Donceras and his lawyer. Dr. Asio said that he still has also to settle his DOST obligation.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: Ms. Quenstein D. Lauzon, Chancellor VSU Tolosa



EXCERPT FROM THE APPROVED MINUTES OF THE

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Academic Personnel Board Meeting

Via Google Meet (meet.google.com/syn-udaz-nbd)

The approved minutes dated July 29, 2021 with President's notation, was presented and deliberated:

APB Resolution No. 287 s. of 2021, with regards to the renewal of the appointment of Mr. Mangaoang.

President's Notation:

Needs justification

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 326

Series of 2021

Noted. To inform Mr. Mangaoang that he needs to submit justification why he has not yet finished his Master's degree.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: Mr. Eugene Val D. Mangaoang, Faculty, DCST
Prof. Magdalene C. Unajan, Head, DCST



EXCERPT FROM THE APPROVED MINUTES OF THE

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Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The approved minutes dated July 29, 2021 with President's notation, was presented and deliberated:

APB Resolution No. 305 s. of 2021 regarding the intent of resignation of Dr. Clores

President's Notation:

Is there no contractual obligation of Dr. Clores?

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 327

Series of 2021

Dr. Clores has still contractual obligation because she just graduated in 2019 and she filed a leave without pay in SY 2020-2021. As of now, she has not yet submitted her formal resignation letter.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: Ms. Venice B. Ibañez, Head, DTHM



EXCERPT FROM THE APPROVED MINUTES OF THE

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Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The approved minutes dated July 29, 2021 with President's notation, was presented and deliberated:

APB Resolution No. 307 s. of 2021 on hiring Dr. James Patindol as Regular Instructor of PhilRootcrops

President's Notation:

Subject to availability of higher positions.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 328

Series of 2021

The board recommends Dr. Patindol to start as Part-time Instructor with a PhD rate. His credentials will be evaluated using the NBC 461 7th cycle to determine his possible entry level.

August 13, 2021

President's Notation:

Is there an available Assistant professor position? We advertised a Regular Instructor position so he should not start as a Part-time Instructor.

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Edgardo E. Tulin**, *Director, PhilRootcrops*
Ms. Lisa I. Arce, *Assistant Director, PhilRootcrops*



EXCERPT FROM THE APPROVED MINUTES OF THE

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Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The approved minutes dated July 29, 2021 with President's notation, was presented and deliberated:

APB Resolution No. 310 s. of 2021 on the recommendation of the DBS Personnel Committee on hiring Ms. Guarte as Regular Temporary.

President's Notation:

If the desired position is microbiologist you hire a microbiologist.

"Dr. Donna Guarte to be hired as regular temporary faculty instead of substitute" –

This is not what is advertised!

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 329

Series of 2021

To inform Dr. Analyn Mazo, Dept. Head, DBS to submit a justification on the department's recommendation to hire Dr. Guarte.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: Dr. Analyn Mazo, Head, DBS



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The recommendation of DABE Personnel Committee of hiring the following Part- time Instructor for 1st SY 2021-2022, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Jucel Marie T. Guatlo	22.00	0.00	2.70	9.52	18.60	5.00	5.00	62.82	1
Ruel C. Lamberte	13.00	.50	1.95	9.30	18.88	3.00	5.00	51.63	2
Gerald D. Ompod	12.00	0.00	0.75	7.52	16.12	5.00	5.00	46.39	3
Argie R. Bucal	12.00	0.00	0.75	9.00	18.68	0.00	5.00	45.43	4

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 330

Series of 2021

Recommending approval to hire Engrs. Guatlo, Lamberte and Ompod as Part-time Instructors of DABE for 1st SY 2021-2022.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Engr. Eldon P. de Padua**, *Head, DABE*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The recommendation of VSUIHS Personnel Committee of hiring the following Regular Temporary Instructors, was presented and deliberated:

***Chemistry**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Ananias N. Yunzal Jr.	23.50	8.00	3.00	6.30	18.37	5.00	5.00	69.17	1 st
Girlina P. Gogo	21.00	10.00	1.00	6.08	17.63	5.00	5.00	65.70	2 nd
Fredrich T. Bejar	11.00	0.50	0.00	5.19	15.85	5.00	5.00	42.54	3 rd

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 331

Series of 2021

Recommending approval to hire Mr. Ananias Yunzal Jr. as Regular-Temporary Instructor for VSUIHS Chemistry Section.

August 13, 2021

***Physical Science**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Jovie Mariel L. Degorio	23.00	5.00	2.00	5.85	17.03	5.00	5.00	62.88	1 st
Cara Luz Buar	23.00	3.40	2.00	5.31	16.10	5.00	5.00	59.81	2 nd
Mary Angelica A. Villocino	13.00	3.00	2.00	6.49	18.91	5.00	5.00	53.40	3 rd



Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 332

Series of 2021

Recommending approval to hire Ms. Jovie Mariel L. Degorio as Regular-Temporary Instructor for VSUIHS Physical Science Section.

August 13, 2021

- English

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Annie Famela B. Rodriguez	21.00	5.00	0.90	5.95	17.33	5.00	5.00	60.18	1 st
Elpedio T. Vesera Jr.	10.42	10.00	1.00	6.20	17.37	5.00	5.00	54.99	2 nd
Joyce Carmelle B. Flores	13.67	4.00	1.30	6.41	19.06	5.00	5.00	54.44	3 rd
Rouvinn U. Negradas	11.00	5.00	0.90	6.09	18.03	0.00	5.00	46.01	4 th

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 333

Series of 2021

Recommending approval to hire Ms. Annie Famela B. Rodriguez as Regular-Temporary Instructor for VSUIHS English Section.

August 13, 2021

- Agriculture/Crop Production

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Florencio John S. Saladaga	21.00	8.00	1.00	5.80	17.15	0.00	5.00	57.95	1 st
Maria Crisandra D. Oliveros	21.00	1.70	0.90	5.38	15.63	5.00	5.00	54.60	2 nd
Jay Bernard T. Cutamora	21.00	3.00	0.10	5.13	15.00	5.00	5.00	54.23	3 rd



Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 334

Series of 2021

Recommending approval to hire Mr. Florencio John S. Saladaga as Regular-Temporary Instructor for VSUIHS Agriculture/Crop Production Section.

August 13, 2021

• **Economics /Business Mgt.**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Anthony P. Lambert	23.00	5.00	2.00	6.56	18.49	0.00	5.00	60.04	1 st

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 335

Series of 2021

Recommending approval to hire Mr. Anthony P. Lambert as Regular-Temporary Instructor for VSUIHS Economics/Business Management Section.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Shalom Grace C. Sugano**, *Principal, VIHS*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The request letter of Dr. Christina A. Gabrillo, DDC Head & Chair, to allow her to continue with her Sabbatical leave starting October 1, 2021, was presented and deliberated. Further request a regular faculty PhD in Devcom to teach this first semester starting August 23, 2021 to teach DevC128, DevC131 and DevC 143 as well as advised 4 graduating students in their theses.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 336

Series of 2021

Recommending approval for Dr. Gabrillo to resume her Sabbatical leave until completion of the RQAT evaluation of their MS Dev. Com. Program. Furthermore, recommending approval to publish the hiring of a faculty preferably with a PhD in Devcom.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Christina A. Gabrillo**, *Head & Chair, DDC*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The request of VSU-Isabel Personnel Committee for the transfer of Mrs. Anchessa A. Derecho, Instructor I to PIT to be moved from May 27, 2021 to August 16, 2021 due to the ongoing oral defense of the BSAB graduating students in DBM, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 337

Series of 2021

Recommending approval.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Luzviminda A. Tajos**, *Chancellor VSU Isabel*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The request of postponement of the retirement date of Mr. Lolito C. Bestil from August 1, 2021 to January 16, 2022, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 338

Series of 2021

Recommending disapproval. The retirement papers of Dr. Bestil were already submitted to GSIS and his name was already removed from the Personal Services Itemization and Plantilla of Personnel (PSIPOP).

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Manuel D. Gacutan Jr., Head, DAS**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The request letter of Ms. Donna Cuyno of DeptStat if she can forgo the medical certificate in relation to her renewal, because of the risk COVID-19, was presented and deliberated. She is currently on study leave at Hasselt University in Belgium and there is no clinic near her place that can process her medical certificate. She needs to go to a hospital by appointment however due to the increasing covid cases she requested, if possible, to forgo her medical certificate.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 339

Series of 2021

Recommending approval.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: Ms. May Ann E. Palen, OIC-Head, DeptStat



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The recommendation of DoPAC Personnel Committee for the renewal of the appointment of the ff. Regular-temporary faculty, was presented and deliberated.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022	Teaching Performance Eval. 1 st Sem SY 2020-2021
Yhena Lazona-Bandibas	27.96	21.30	VS
Maria Robelyn A. Insik	21.58	23.3	S

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 340

Series of 2021

Recommending approval for the renewal of the appointment of Ms. Bandibas and Ms. Insik as Regular-Temporary faculty.

August 13, 2021

President's Notation:

Recommendation action as the Satisfactory Performance of Ms. Insik?

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Elizabeth Quevedo, Head, DoPAC**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The recommendation of DLABS Personnel Committee for hiring/ reappointment of their following faculty, was presented and deliberated.

A. Language and Humanities

The DLABS Personnel Committee recommends Ms. Juanillo for a Regular-Temporary position instead of the first-ranked candidate Dr. Palagar since Ms. Juanillo is with DLABS for six semesters and excels in the teaching profession and is well loved by her students with VS and Outstanding student evaluations. Ms. Juanillo has published three (3) articles in peer-reviewed international journal and a Cum Laude graduate in 2018. Meanwhile, during the interview and evaluation of Dr. Palagar, there were questions that were left unanswered such as his official resignation from the University of Technology and Applied Sciences of Sultanate of Oman and his history of job hopping.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Palagar, John Ivan V. (New)	34	7	7.50	6.57	15.55	5	4.50	80.12	1
Juanillo, Kay T. (Rehire)	18	3	8.50	7.91	18.51	3	4.80	63.72	2 RT
Morilla, Mary Abegail R. (New)	24	3	2.1	6.32	17.25	5	4	61.67	3
Into, Windy Paola P. (Rehire)	24	3	2.75	6.55	15.28	5	3	59.58	4
Maningo, Riza Mae L. (Rehire)	18	6	3.05	6.86	18.35	3	4	59.26	5
Bacolod Christia N. (Rehire)	17	3.5	1.9	7.67	17.34	5	4	56.42	6
Buletin, Euginn A. (Rehire)	18	2	3.5	6.77	16.68	3	3.5	53.44	7
Lause, Maricar M. (Rehire)	16	0.5	3.0	6.59	17.48	5	4	52.56	8
Bantasan, Jade Barachiel D. (Rehire)	17	4	2	7.14	17.63	0	3.5	51.27	9



Flores, Joyce Carmelle B. (New)	17	0	1	5.98	17.08	5	4	50.06	10 recomm end and hired in DTE
Tan, Daniel Joseph T. (Rehire)	15	2	2.7	7.27	17.98	0	4	48.94	11
Malazarte, Karizza A. (Rehire)	17	0.5	1	6.3	17.03	5	2	48.83	12
Goles, Jurey G. (Rehire)	11	1	0	6.82	17.58	0	3	39.4	13

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 341

Series of 2021

Held in abeyance. The department needs to conduct a BI for Dr. Palagar with his former employers abroad as references. Ms. Juanillo is recommended to a part-time instructor while waiting for the result of the BI of Dr. Palagar. Recommends approval of the remaining recommended Language and Humanities faculty for DLABS as Part-time Instructor as presented.

August 13, 2021

B. Social Science

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Pajares, Glenn G. (New)	40	10	4.65	8.57	18.64	0	3	84.86	1 RT
Fernandez, Errol C. (Rehire)	16	6	5	7.82	17.81	3	4	59.62	2 RT
Diao, John Martin A. (Rehire)	18	3	4.25	7.88	16.9	3	5	58.03	3 RT
Palermo, Aldrin R. (Rehire)	11	7	3.55	8.53	19.38	0	5	54.46	4 RT
Miaga, Ianvie Norean A. (Rehire)	16.5	1	3.5	6.5	17.06	5	4	53.56	5 PT
Galenzoga, Flora Mae A. (Rehire)	16	4.5	0	6.41	16.68	3	3	49.58	6 PT
Abonado, Asisclo III M.	20	0	3.3	5.82	15.3	0	3	47.42	7 PT
Lim, Jie R. (Rehire0)	14.5	1	2.5	6.71	17.08	0	5	46.79	8 PT
Vistal, Marvin O. (Rehire)	12.5	2	3.5	5.8	15.53	0	4	44.32	9 PT



Camandona, Nina Mae F. (Rehire)	13	0.5	1	6.48	17.23	3	3	44.20	10 PT
Planco, Justin Andrew S. (New)	13	3	0.7	6.48	17.6	0	3	43.78	11 PT
Garrovillo, Enrique Carmelo III C. (Rehire)	17	0.5	0	6.31	16.1	0	3	42.91	12 PT
Tabernero, Reality Mae S. (Rehire)	12.5	2	2	6	15.58	0	4	40.28	13 PT
Viñas, Edsil A. (Rehire)	12	0.5	0	6.18	16.85	0	3	39.4	14 PT
Bitanghol, Honeylyn A. (New)	13	0	0	5.18	16.5	0	3	37.68	15 PT
Verallo, Aldrin S. (New)	11	0	0	5.43	15.8	0	3	35.23	16 PT
De Jose, Dexter M. (Rehire)	11	0.5	0	5.69	14.71	0	3	34.9	17 PT
Camagting, Roche Mae A.	11	0	0	3.61	13.28	0	3	30.88	18

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 342

Series of 2021

Recommending approval to hire four (4) Regular Temporary and thirteen (13) Social Science Part-time Instructor of DLABS as presented.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Jett C. Quebec**, *Head, DLABS*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The request of DCE Personnel Committee to hire additional faculty in view of the sabbatical leave of Professor Epifania G. Loreto and extension of study leave of Engr. Andy Phil Cortes, was presented and deliberated. However, two faculty members will also be out this 1st Semester AY 2021-2022 namely Engr. Lindy Jane L. Ando and Engr. Jessie B. Corrales. In this regard, the department is requesting for additional instructor to handle their supposed teaching load.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022
Engr. Y	29.97	23.31

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 345

Series of 2021

Recommending approval to hire a part-time instructor.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Prof. Epifania G. Loreto, Head, DCE**



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The recommendation of VSUIHS Personnel Committee for hiring of the following part-time Instructors, was presented and deliberated.

***Filipino**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Hilda A. Pedrera	14.83	5.00	7.50	6.74	18.49	5.00	5.00	62.56	1 st

***Physical Education**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Kevin R. Sumayang	14.25	2.00	2.00	6.93	19.00	5.00	5.00	54.18	1 st

***Home Economics**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Bernardine April L. Atanacio	11.67	4.00	1.00	6.69	18.54	5.00	5.00	51.90	1 st
Christine Raulie M. Dadula	12.42	3.00	1.00	5.54	16.31	5.00	5.00	48.28	2 nd
Primrose D. Mazo	11.00	2.00	1.00	5.74	16.06	0.00	5.00	40.80	3 rd

***Social Studies**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank



Michelle G. Ordovez	11.00	3.00	1.00	6.23	17.11	5.00	5.00	48.34	1st
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***Mathematics**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Edelyn P. Nuñez	7.01	5.25	1.00	5.0	16.31	5.00	5.00	45.17	1 st
Novellie L. Gantala	6.00	0.50	0.00	5.83	15.86	0.00	5.00	33.19	2 nd

***Animal Science**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Ruel R. Balana	11.42	2.00	2.00	6.66	18.23	0.00	5.00	45.31	1 st

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 346

Series of 2021

Recommending approval to hire the first-ranked candidates as Part-time Instructors of VSUIHS as presented.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Shalom Grace C. Sugano**, Principal, VIHS



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The recommendation of DGE Personnel Committee for the hiring the following faculty, was presented and deliberated.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Maningo, Celestial A. (Regular-Temp.)	15.00	6.00	3.50	8.62	16.94	5.00	5.00	60.06	1
Fredeluces, Ellarizza T. (withdraw application)	13.00	0.63	3.75	8.34	16.63	3.00	5.00	50.35	2
Cayson, Jaeson Roi C. (Part-time)	11.00	0.58	0.50	7.93	16.18	5.00	5.00	46.19	3

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 347

Series of 2021

Recommending approval to hire Mr. Maningo and Mr. Cayson for DGE.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Jannet Bencure**, *Head, DGE*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The request for the approval by the honorable chair and members of the Board of Regents of VSU, the conferment of Doctor of Technology, Honoris Causa, to Honorable William D. Dar, Secretary of the Department of Agriculture, was presented and deliberated.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 348

Series of 2021

Pending action since there is a newly released CMO on the grant of Honoris Causa.

August 13, 2021

President's Notation:

To be acted in your next rating.

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: Ms. Honey Sofia V. Colis, OIC-Director, ODHRM



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The request of DGE Personnel Committee to hire three guest lecturers (Licensed Geodetic Engineer) to handle the workload equivalent to the two (2) PT faculty members, was presented and deliberated. The guest lecturer will be assigned with subjects that have developed modules and syllabi and be paid on an hourly basis on the standard rate given to part-time faculty. Further committee requests to allow part time and guest lecturers to teach remotely. The Personnel committee will assume responsibility to monitor regularly the concerned part time and guest lecturer.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 349

Series of 2021

Inform Dr. Bencure that guest lecturers don't have the same rate as partimers. Guest lecturers have also higher qualifications than partimers. They are paid P500 per hour but can handle only few subjects. They have to decide whether they will hire guest lecturers or partime instructors.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: Dr. Jannet Bencure, Head, DCE



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Letter request of DMP Personnel Committee to hire additional one (1) part-time Instructor in Mathematics for 1st Semester SY 2021-2022. They previously requested two one regular and on part-time however the APB recommended only one and to tap Dr. Mamolo. However, Dr. Mamolo declined to handle some teaching load for he already committed to handle some college and graduate school courses. Hence, they wanted for reconsideration of their request.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 350

Series of 2021

Recommending approval to hire one (1) Partime Instructor.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Eusebio R. Lina**, *Head, DMP*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Recommendation of DoPAC Personnel Committee of hiring Ms. Jailenn Jannarain S. Puray as Regular-Temp and Mr. Mark Ryan P. Tripole as part time Instructor. The 1st-3rd applicants were already earlier recommended for hiring. The 4th and the 5th are additional partimers.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Pole-Lina, Vivian	16.5	2.5	4.5	8.1	16.8	5	4.6	58	1 st
Gasatan, Mervin June B.	13	2	3	8.2	18.1	5	4.9	54.1	2 nd
Oracion, Helen Grace F.	11.7	3.1	2.5	8	17.9	5	4.9	53.2	3 rd
Puray, Jailenn Jannaraine S. (regular-temp)	13	1.5	2.25	8.0	18.2	5	4.90	53	4 th
Tripole, Mark Ryan R. (Part time)	16.5	0.6	0.5	7.7	16.8	5	4.7	52.7	5 th
Bejar, Freidrich T.	12	1	1	7	17	5	5	48	6 th
Dagalea, Flyndon Mark S.	14	2	10	7	14	0	5	50	No PRC
Withers, Jeffrey	20	10	1	5	14	0	4	54	No PRC
Fajiculay, Erickson	23	5	5	7	14	5	5	63	Declined
Patindol, James A.	24	9	10	7	14	5	5	75	Recommended at PRCRTC

Thereupon, below is the APB action which was approved by the University President.



APB Resolution No. 351

Series of 2021

Recommending approval to hire Ms. Puray as Regular temporary Instructor and Mr. Tripole as Part-time.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Elizabeth Quevedo**, *Head, DoPAC*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Recommendation of DMet Personnel Committee to hire Mr. Goliat Raymund as Regular Temporary Instructor and Ms. Evelyn Albia as Part time Instructor. The 2nd ranked declined the offer as she was renewed as regular instructor of her previous employee.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Raymond Jess G. Goliat	15.50	5.50	8.63	9.04	16.8	3	5	63.46	1 st
Jobelle Angeli I. Labrador	16.5	4.17	6.95	9.54	18.73	3	4	62.89	2 nd (declined)
Evelyn A. Albia	16.5	1.67	2.20	7.31	14.30	0	2	43.98	3 rd

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 352

Series of 2021

Recommending approval to hire Mr. Goliat as Regular temporary Instructor and Ms. Albia as Part-time of DMet.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Mr. Daniel C. Lor**, *Head, DMet*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Recommendation of DCE Personnel Committee to hire Engr. John Allan Gulles as Part-time Instructor in lieu of Engr. Andy Phil Cortes who requested for an extension of his study leave for 1st Semester 2021-2022.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2 nd Sem SY 2021-2022
Engr. John All Gulles	24.27	24.24

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 353

Series of 2021

Recommending approval to hire Engr. Gulles as Part-time Instructor for DCE.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Prof. Epifania G. Loreto**, *Head, DCE*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Letter request of DDC Head, Dr. Gabrillo to hire one Regular Temporary position of the DevCom dept to teach 2 sections in DevC 126 and advising 3 BS Thesis students in DevC 200, supervising internship for Devcom seniors and handling journalism subject to junior education students.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 354

Series of 2021

The request for Regular Temporary position was already posted at HRIS. The second position will still be posted.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Christina A. Gabrillo**, *Head & Chair, DDC*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Letter request of Dr. Dinah M. Espina to reschedule her retirement instead of August 1, 2021 to be effective on January 2, 2022 considering that she has 6 remaining MS and three PhD advisees.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 355

Series of 2021

Recommending approval for the rescheduled retirement of Dr. Espina.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: Dr. Manuel D. Gacutan Jr., Head, DAS



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Reinstatement letter of Dr. Luz O. Moreno effective Aug 1, 2021 after her one-year sabbatical leave R&R.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 356

Series of 2021

Recommending approval for the reinstatement of Dr. Moreno.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Luz O. Moreno**, *Faculty, DPBG*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Request of DGE Personnel Committee to credit under the specialization of Spatial data Science the MS in Computer Science currently pursued by Engr. Wilmar P. Alfeche at Cebu Institute of Technology-University.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 357

Series of 2021

Recommending disapproval as MS Computer Science is not aligned with the program offering of the DGE. The department will definitely have a problem in the program accreditation and COPC application.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Dr. Jannet Bencure**, *Head, DGE*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Recommendation of VSU Alangalang Personnel Committee to hire the following faculty:

a. Department of Arts and Sciences

***Social Science**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Serminiano, Raffie	18.0	3.0	4.65	8.54	17.68	5.0	0	56.87	1 (RT)
Salazar, Angeliue	18.0	4.25	1.00	8.40	16.53	5.0	0	53.18	2 (PT)
Fumar, Julyn Mae	15.50	1.50	1.75	7.63	16.60	5.0	5.0	52.98	3 (PT)
Bitanghol, Honeylyn	12.0	0	.80	7.40	17.04	5.0	0	42.24	4 (PT)
Dela Cuesta, Jerwin	2.0	0	0	6.9	14.8	0	0	23.70	5

***Humanities**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Apurillo, Janille	8	0.5	0	8.48	18.7	0	0	35.68	1 PT)
Apurillo, Benedict Jay	9	4.25	1.00	8.40	16.53	5.0	0	53.18	2 (PT)

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 358

Series of 2021

Recommending approval for the VSU Alangalang, Department of Arts and Sciences to hire one (1) Regular temporary, three (3) Part-time Instructors for Social Science and one (1) Part-time Instructor for Humanities subject to favorable BI of Ms. Salazar and Ms. Bitanghol.

August 13, 2021



b. Department of Teacher Education

***Mathematics**

Mr. Terora ranked 2nd is highly recommended by the committee for the Regular Temporary Instructor position. He was hired as substitute for one year from August 2020-August 10, 2021. An alumna of the college and a CHED K-12 grantee with Complete Academic Requirements (CAR). Mr. Terora has a very commendable behavior with an Outstanding evaluation from the student. The 1st in rank Mr. De la Peña is recommended as Part-time Faculty.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Mark Jerome De la Peña	18.	6.00	2.62	7.72	17.75	5	0	57.09	1 (PT)
Terora, Erik	17	3	2.5	8.85	19.00	5	4	55.35	2 (RT)
Gahuman, Kareen Mae	12	1.5	0.5	7.62	16.92	5	5	48.54	3
Moral, Brigitte	12	6.50	0.3	7.45	17.05	0	0	43.30	4

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 359

Series of 2021

Recommending approval for the hiring of the first-ranked applicant Mr. De la Pena as regular – temporary instructor having met the minimum requirements for the position. He has obtained a master's degree (MS Education-Mathematics) and a Cum Laude graduate, subject to submission of a favorable BI. The 2nd-ranked candidate, Mr. Terora will be hired as Part-time Instructor.

August 13, 2021

***Professional Education**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Tumanot, Janice	16.00	1.50	3.50	7.88	18.67	5	5	57.55	1 (PT)
Fernandez Antonio	16.00	2	2.70	7.83	17.27	5	5	55.80	2 (PT)
Espiso, Justin	16.50	0.50	1.75	7.65	18.00	5	5	54.40	3
Gamez, Arnel	9	0.50	2.50	7.82	17.40	5	5	47.22	4



Gayas, Joel	12	1.50	0.00	6.90	16.27	5	0	41.67	5
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***Special Education**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Magallanes, Elai Kha	16.00	2.50	0	7.51	18.73	5	0	49.74	1 (PT)
Lopez, Dynalene	13	2.25	0	7.14	18.40	5	0	45.79	2

***Physical Education**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Maglangit, Rey	16.00	2.50	1.85	8.38	17	5	0	50.73	1 (PT)
Acuin, Kayzees Mae	12	3	1.50	8.88	18.13	5	0	48.51	2
Catindoy, Mark James	5	1.0	0	7.66	15.53	3	0	32.19	3

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 360

Series of 2021

Recommending approval for the VSU Alangalang, Department of Teacher Education to hire the recommended two (2) Part-time Instructors for Professional Education, one (1) Part-time Instructor for Special Education and two (2) Part-time Instructors for Physical Education as presented.

August 13, 2021

c. Department of Agricultural Sciences

***Animal Science**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Cacerez, Jay Mark	11.00	.50	0	6.29	14.33	5	5	42.12	1
Metran, Rhea Joy	12.00	.50	0	7.14	16.55	5	0	41.19	2



***Agricultural Extension**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Calubiran, Glaiza	23.00	3.00	4.50	8.21	17.7	0	0	56.41	1

***Biology/Botany/Envi Mgt**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Giban, Mary Rose	18.00	0.25	3.5	7.58	17.93	5	5	57.26	1
Arguelles, Michael	17.00	4.5	2.5	8.21	18.13	0	0	50.34	2

***Soil Science (Regular Temporary)**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Arribado, Arwin	24.00	2	4.50	8.62	18.16	5	5	66.75	1

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 361

Series of 2021

Recommending approval for the VSU Alangalang, Department of Agricultural Sciences to hire the first-ranked candidates as Part-time Instructors for Animal Science, Agricultural Extension and Biology/Botany/Envi Mgt and one (1) Regular temporary Instructor for Social Science as presented.

August 13, 2021

d. Department of Environmental Sciences

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Petallana, Llorita	20.00	2	4.5	8.04	18.07	0	0	52.61	1

Thereupon, below is the APB action which was approved by the University President.



APB Resolution No. 362

Series of 2021

Recommending approval for the VSU Alangalang, Department of Environmental Sciences to hire Ms. Petallana as Part-time Instructor.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: Dr. Judith B. Jomadiao, Chancellor VSU Alangalang



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Reinstatement letter of Ms. Marciana Galambao effective August 1, 2021. She will report physically on August 23, 2021. She is currently completing her mandatory quarantine in VSU Hostel.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 363

Series of 2021

Recommending approval for the reinstatement of Ms. Galambao effective August 1, 2021.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: Ms. Kyza Mae Ramoneda, OIC-Head, BioTech



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Letter request of Mr. Yssakhar Salas to go on work from home with his online classes for the 1st Semester 2021-2022.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 364

Series of 2021

Pending action as there is no endorsement of the DoPAC Personnel Committee. The recommendation will be returned to DoPAC Personnel Committee for their action.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Elizabeth Quevedo**, *Head, DoPAC*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Request of VSU Villaba Personnel Committee to hire following faculty:

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
English									
Cuyos, Mary Thea	13	1.9	1.018	8.91	18.25	5	3	51.07	1
Cantiga, Janilyn	11	3.5	.003	9.08	18	5	3	49.58	2
Ecoling, Rea Lyn	12	1.5	0	8.49	16.92	5	1	44.91	3
Lanante, Ma. Alyssa	7	1	0	7.99	15.6	5	3	39.59	4
Biological Science									
Velasco, Francis Quinn	13.5	2	.303	8.73	17.5	5	3	50.033	1
Lim, Ritz Anton	6	0	.0625	8.57	16.65	5	1	37.84	
Mathematics									
Mindah, Marnie Ylanan	11	3	2.4	8.37	16.15	5	3	48.92	1
Alinton, Shelame M.	11	3	.514	8.58	16.7	5	3	47.79	2
MAPEH									
Singcol, Christian	14	1	.5	9.20	17.55	5	3	50.25	1
Dohinog, Cindy	13	0	0	8.33	16.12	5	0	42.45	2
Information Technology									
Sialongo, Ermah	11	1.75	.4	8.52	16.2	0	5	42.87	1
Social Science									
Demain, Kier Lambert	24	5.75	8.38	8.41	16.85	5	5	73.39	1
Ocba, Mel Adelle	24	2	6.127	8.45	15.97	0	5	61.547	2
Animal Science									
Parilla, Marion Rey	24	.5	2.704	7.95	15	4	5	59.154	1



Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 365

Series of 2021

Recommending approval for VSU Villaba to hire the eleven (11) Part-time Instructors as presented subject to favorable BI of Ms. Dohinog.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Maria Jehan P. Libre**, *Chancellor VSU Villaba*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Recommendation of IHK Personnel Committee to hire the following nine (9) Part-time Instructors:

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Maria Elena S. Guy-ab	15	4	2.10	7.93	18.58	5.00	4.50	57.12	1
Irish N. Catacutan	14	3	1.80	8.03	18.27	5.00	4.25	54.35	2
Chriscel M. Desades	12.50	2.65	1.60	7.63	18.52	5.00	4.75	52.65	3
Albert Jan M. Notarte	17.50	0.62	1.0	6.72	16.20	5.00	4.75	51.60	4
Rubie Jane M. Batis	12.50	3.00	1.62	7.55	17.38	5.00	4.50	51.55	5
Khareen E. Madjus	13.00	0.49	1.0	7.63	18.22	5.00	4.75	50.11	6
Faith Sarah V. Nopal	12.00	0.90	.20	7.92	18.35	5.00	4.50	48.87	7
Elson I. Lecciones Jr.	12.00	0.00	2.10	7.38	16.83	5.00	4.25	47.57	8
Michael Anfernee A. Gorre	12.00	0.00	0.90	7.45	17.05	5.00	4.25	46.65	9
Louie P. Gula	13.00	2.0	1.30	6.30	14.38	5.00	4.50	46.48	10
Marianne R. Fuentes	13.00	0.75	2.00	6.52	12.80	5.00	4.00	44.07	11
Mary Gabrielle J. Garcia	10.00	0	0	7.95	18.92	0	4.75	41.62	12
Maria Venus O. Dulce	12.00	0	0	5.70	14.63	0	4	36.32	13
Aeron Jeff R. Carungay	0	0	0	7.95	18.40	0	0	26.35	14

Thereupon, below is the APB action which was approved by the University President.



APB Resolution No. 366

Series of 2021

Recommending approval for VSU IHK to hire the nine (9) Part-time Instructors as presented.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Charis B. Limbo**, *Director, IHK*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Recommendation of the ITEEM Personnel Committee to hire four (4) Part-time Instructors.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Bernaldez, Samuel O.	16.00	8.90	7.50	9.28	17.96	5.00	5.00	69.64	1
Amestoso, Felix John O	14	2.40	7.50	9.72	19.10	5.00	5.00	62.72	2
Ceniza, Loraine Cristy E.	24	1.25	2.50	9.02	17.53	0	4.00	58.30	3
Cruza, Jhadi A	11.00	3.50	8.71	17.14	17.14	0	5.00	48.85	4
Isaac, Karen Listerway	12.00	0.75	0.75	7.94	16.02	5.00	3.00	45.46	5
Managbanag, Jacqueline	11.00	.50	2.50	6.77	12.87	5.00	3.00	41.64	6
Llano, Mary Cris D.	6	1	0.10	7.18	14.27	5.00	3.00	36.55	7

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 367

Series of 2021

Recommending approval for VSU ITEEM to hire the four (4) Part-time Instructors subject to favorable BI of Ms. Ceniza and Ms. Cruza as presented.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: **Dr. Eliza D. Espinosa**, *Director, ITEEM*



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

Recommendation of VSU Tolosa Personnel Committee to hire the following faculty:

***Fisheries**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Brandon Briggs C. Silvano	18	2.08	5	9.33	18.43	5	5	62.84	1 (RT)
Chrzhane Domingo	11	0	0	8.35	16.55	5	5	45.90	2 (PT)

***Physics**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Mike Laurence P. Arcena	14	1.67	3.45	9.24	18.98	5	5	57.34	1 (Substitute)
Mae Anne R. Migue	13	1.04	2.5	9.28	18.93	5	5	54.75	2 (Substitute)
Cara Luz Buar	18	2.42	4.90	7.46	16.40	0	5	54.18	3 (PT)
Louie Paul D. Fulminar	13	2	1.2	9.09	18.23	5	5	53.52	4
Benito Prince Megan C. Pino	12	1.5	0	8.33	17.98	5	5	49.81	5

***Professional Education**

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Eugenio L. Permejo Jr.	18.50	2.08	4.5	9.30	18.95	5	5	63.33	1 (RT)
Justin Espiso	15	.42	2.45	8.51	17.68	5	5	54.06	2 (Substitute)
Joanne Emma Alcain	14	.42	2	8.66	18.13	0	5	48.21	3



Andrea M. Buro	13	0	.5	8.14	17.70	0	5	44.34	4
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*Math

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Francess Anjanette A. Gelio	12	1.67	2.05	9.66	19.50	5	5	54.88	1 (Substitute)
Elvin E. Morante	14	1	2	9.15	18.15	5	5	54.30	2 (Substitute)
Erick M. Ocenar	13	1	2	9.28	18.73	5	5	54.01	3 (Substitute)
Roy I. Branzuela	19	1.25	2.1	7.08	14.50	5	5	53.93	4 (PT)
Rose Ann Burro	12	1.96	3.55	8.21	16.78	0	5	47.50	5 (PT)

*Chemistry

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Aira Anibail Llevado	12	1.04	0	8.36	18.28	5	5	49.68	1 (Substitute)
Fatima Mae Ponferrada	12	.23	0	7.97	17.58	5	5	47.78	2 (PT)
Kathy Arguelles	9	.83	2	8.67	18.75	3	5	47.25	3(PT)
Faith Y. Arguta	8	.42	1	8.57	18.60	3	5	44.59	4(PT)
Blessel P. Abonales	12	.42	0	7.77	16.53	0	5	41.72	5(PT)
Amparo Christine A. Mejica	5	.17	0	7.35	16.66	0	5	34.18	6(PT)

*English

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Liezel Laurente	19	0	1	8.37	16.88	0	5	50.25	1 (Substitute)
Mervin Clyde Cañanes	13	1.86	1.7	9.14	18.30	0	5	49	2 (PT)



Dalisay Bianca Nombrado	13	.42	1.7	8.90	17.93	0	5	46.95	3 (PT)
Jeselle Bundos	13	0	1	9.14	18.73	0	5	46.87	4 (PT)
Michael Roy Beltran	13	3.12	2.1	7.68	15	0	5	45.90	5
Troy Roger P. Masaplod	12	1.25	0	8.64	18	0	5	44.89	6
Marimar Sullano	13	0	.6	8.29	17.58	0	5	44.47	7

*Social Science

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Syra C. Cinco	19	5	2.5	9.51	19.74	0	5	60.75	1 (RT)
Ruben O. Balotol Jr.	24	0	8.45	7.69	15.33	0	5	60.47	2 (Substitute)
Kenneth Alvin L. Cinco	17	3.33	5	9.26	18.77	0	5	58.36	3 (Substitute)
Ma. Cristina Y. Abalos	16	6.17	4.5	8.16	18.34	0	5	58.17	4 (RT)
Daryl Patanao	15	.83	.7	8.37	18.03	0	5	47.93	5(RT)
Crizzy Anne Baladad	12	.42	0	8.36	17.34	0	5	43.12	6(RT)
Roxanne P. Enrile	11	0	0	7.53	16.90	0	5	40.43	7(RT)
Angelie P. Verzosa	6	.42	0	7.51	17.03	0	5	35.96	8(RT)

*Criminology

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Ma. Jonabhel M. Octaviano	17	2.5	1.5	9.04	18.63	5	5	58.67	1 (RT)
Marksam T. Cervantes	15.50	3.33	2.75	8.85	18.06	5	5	58.49	2 (Substitute)
Regine Pundavela	15.50	3.33	1.60	9.11	18.29	5	5	57.83	3 (Substitute)
Liza Gerilla	15	1.67	2.1	8.66	17.14	5	5	54.57	4 (Substitute)
Ruby Ann Suyom	13	.42	2.6	8.76	17.77	5	5	52.55	5 (PT)
Erick Gempesao	13	.42	1.4	8.75	17.37	5	5	50.94	6 (PT)
Ma. Milagros W. Gomez	11	.42	2.5	8.77	17.63	5	5	50.32	7 (PT)



Jodel Rael	13	.83	0	8.72	17.69	5	5	50.24	8 (PT)
Christian Bagon	12	1.25	0	8.98	17.52	5	5	49.75	9 (PT)
Judy Ann Rose Permejo	12	1.67	.5	8.51	16.66	5	5	49.34	10 (PT)
Ma. Joan P. Advincula	13	0	0	8.63	17.27	5	5	48.90	11 (PT)
Nila S. Bacong	12	.83	0	8.53	17.14	5	5	48.50	12 (PT)
Elijah Zeth Pica	13	0	0	8.04	17.09	5	5	48.13	13 (PT)
Marielle Chua	12	.83	.1	8.08	16.80	5	5	47.81	14 (PT)
Katrena M. Gagno	13	0	0	8.28	16.17	5	5	47.46	15 (PT)
Victorio Martinez	11	.42	2.5	8.45	14.51	5	5	46.88	16 (PT)
Myrine A. Colele	11	0	0	8.17	16.77	5	5	45.94	17 (PT)

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 368

Series of 2021

Recommending approval for VSU-Tolosa to hire the above faculty as presented. However, pending action for Ms. Abalos of Social Science subject to submission of BI report.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO
APB Secretary

cc: Ms. Quenstein D. Lauzon, Chancellor VSU Tolosa



EXCERPT FROM THE APPROVED MINUTES OF THE

August 13, 2021 at 8:30 AM

Academic Personnel Board Meeting

ViaGoogleMeet(meet.google.com/ syn-udaz-nbd)

The reinstatement letter of Ms. Donna Christine Q. Ramos of the Dept. of Biotechnology effective August 1, 2021 since her study leave contract has already ended, was presented and deliberated. She will be taking her comprehensive exam this coming September.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 369

Series of 2021

Recommending approval for the reinstate of Ms. Ramos effective August 1, 2021.

August 13, 2021

Certified True and Correct:

JENNIFER E. ANDO

APB Secretary

cc: **Ms. Donna Christine Q. Ramos, Faculty, BioTech**
Ms. Kyza Mae Ramoneda, OIC-Head, BioTech