

EXCERPT FROM THE APPROVED MINUTES OF THE 17th Academic Personnel Board Meeting

Via Zoom: Meeting ID: 991 1929 1972
September 09, 2025

The recommendation from the Department of Pest Management Personnel Committee to hire Dr. Jay Darryl L. Ermio as Permanent Assistant Professor IV, effective for the AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
ERMIO, Jay Darryl L.	<div><div><input checked="" type="checkbox"/> Regular/ <input type="checkbox"/> Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time</div></div>	NA	Lone Applicant	Undergrad	BS Agricultural – Plant Protection	VSU, 2016	Magna Cum Laude	PD 907	Very Satisfactory 2 nd Sem 2020-2021 Very Satisfactory 1 st Sem 2021-2022
				Masters	MS Crop Protection	George-August Universität Göttingen, Germany 2020	NA		
					European Master's Degree in Plant Health in Sustainable Cropping Systems	Universitat Politècnica de Vallencia, Spain			
				Doctorate	Doctor of Philosophy (Chemical Ecology: Plant Microbe-Insect Interactions	University of Palermo, Italy 2025	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
ERMIO, Jay Darryl L.	34	7.13	10	9	18.40	3	5	86.53	Lone Applicant

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 375 Series of 2025

Attesting to the validity of the assessment of the sole applicant for the permanent Assistant Professor IV position at DPM under the In-House Promotion Policy of VSU, for appointment effective September 10, 2025.

September 09, 2025

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: **Dr. Maria Juliet C. Ceniza**, Head, Department of Pest Management



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