



VISAYAS
STATE UNIVERSITY



**HUMAN RESOURCE
MANAGEMENT
OFFICE**

**EXCERPT FROM THE APPROVED MINUTES OF THE
17th Academic Personnel Board Meeting**

*OVPAA Conference Room
August 08, 2024*

The recommendation of the Department of Pure & Applied Chemistry Personnel Committee to hire the following ten (10) applicants as part-time Instructor for the 1st Semester AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
CABAL, John Louise R.	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	1 st	Undergrad	BS Chemistry	VSU, 2020	None	RA 1080 (Chem Tech)	Very Satisfactory 1 st Sem 2022-2023
				Masters	None	NA	None		Outstanding 1 st Sem 2023-2024
				Doctorate	None	NA	NA		
MANAGBANA G, Angelica C.	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	2 nd	Undergrad	BS Chemistry	VSU, 2017	None	RA 1080 (Chem Tech)	Very Satisfactory 1 st Sem 2020-2021
				Masters	None	NA	None		Outstanding 1 st Sem 2023-2024
				Doctorate	None	NA	NA		
ESPINOSA, Francis Nicole S.	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	3 rd	Undergrad	BS Chemistry	VSU, 2022	Cum Laude	RA 1080 (Chemist)	None
				Masters	None	NA	None		
				Doctorate	None	NA	NA		
OCARES, Raymon R.	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	4 th	Undergrad	BS Chemistry	VSU, 2022	Magna Cum Laude	None	Very Satisfactory 1 st Sem 2022-2023
				Masters	None	NA	None		
				Doctorate	None	NA	NA		
BATION, Michael John G.	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	5 th	Undergrad	BS Chemistry	VSU, 2024	Magna Cum Laude	None	None
				Masters	None	NA	None		
				Doctorate	None	NA	NA		
GARMA, Kenneth R.	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	6 th	Undergrad	BS Chemistry	VSU, 2023	None	None	Very Satisfactory 1 st Sem 2023-2024
				Masters	None	NA	None		
				Doctorate	None	NA	NA		
ARRADAZA, Kyle Rosario R.	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	7 th	Undergrad	BS Chemistry	VSU, 2024	Cum Laude	None	None
				Masters	None	NA	None		
				Doctorate	None	NA	NA		
ARELLANO, Quennie Mare	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	8 th	Undergrad	BS Chemistry	VSU, 2024	None	None	None
				Masters	None	NA	None		
				Doctorate	None	NA	NA		
VASQUEZ, Dann Caryl R.	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	9 th	Undergrad	BS Chemistry	VSU, 2024	None	None	None
				Masters	None	NA	None		
				Doctorate	None	NA	NA		
ALDAMIA,	☐ Regular- ☐ Temporary ☐ Substitute ☒ Part-time	None	10 th	Undergrad	BS Chemistry	VSU, 2024	None	None	None

**RECRUITMENT, SELECTION,
PLACEMENT AND PERSONNEL
RECORDS OFFICE**
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Louie James A.	Regular- Temporary			Masters	None	NA	None		
	Substitute Part-time			Doctorate	None	NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
CABAL, John Louise R.	12	1	0.50	5.83	16.80	5	5	46.13	1 st
MANAGBANAG, Angelica C.	12	1.50	0.55	5.83	15.77	5	5	45.65	2 nd
ESPINOSA, Francis Nicole S.	13	0.50	1.10	5.60	15.36	5	5	45.56	3 rd
OCARES, Raymon R.	14	1	2.60	5.84	15.77	0	5	44.21	4 th
BATION, Michael John G.	14	0	2	5.67	15.63	0	5	42.30	5 th
GARMA, Kenneth R.	11	1	0	5.64	16.63	0	5	39.27	6 th
ARRADAZA, Kyle Rosario R.	13	0	1	6.10	12	0	5	37.10	7 th
ARELLANO, Quennie Mare	12	0	0.50	5.93	11.93	0	5	35.36	8 th
VASQUEZ, Dann Caryl R.	12	0	0	5.90	12.14	0	5	35.04	9 th
ALDAMIA, Louie James A.	12	0	0	5.69	9.24	0	5	31.93	10 th

Thereupon, below is the APB action which was approved by the University President.

APB Action:

APB Resolution No. 337 Series of 2024

Attesting the validity of the result of the ranking of the ten (10) applicants for the position of part-time Instructors of DoPAC and hiring of the ten (10) aforementioned applicants for 1st Semester AY 2024-2025.

August 08, 2024

Certified True and Correct:


JENNIFER E. ANDO
APB, Secretary

Cc: **Mr. Mark Ryan R. Tripoli, Head, Department of Pure and Applied Chemistry**