



**VISAYAS**  
STATE UNIVERSITY

## HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

### EXCERPT FROM THE APPROVED 1<sup>st</sup> ENDORSEMENT

August 04, 2025

Academic Personnel Board

03 SQ C  
Aug. 11, 2025

The recommendation of the Department of Mechanical Engineering Personnel Committee to hire Engr. Lesitte O. Lesigues as Temporary Instructor I effective for the AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
LESIGUES, Lesitte O.	Temporary Substitute Part-time	None	1 <sup>st</sup>	Undergrad	BS Mechanical Engineering	VSU, 2023	Cum Laude	RA 1080 (Mechanical Engr.)	New Hire
				Masters	None	NA	NA		
				Doctorate	None	NA	NA		

### Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
LESIGUES, Lesitte O.	13	8	1	10	19.45	5	5	61.45	1 <sup>st</sup>

Thereupon, below is the APB action which was approved by the University President.

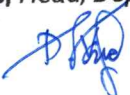
### APB action through referendum dated July 31, 2025:

Attesting to the validity of the assessment of the two (2) applicants for the position of Temporary Instructor I of DME, and endorsing the top-ranked candidate, Engr. Lesitte O. Lesigues.

Certified True and Correct:

  
**LUVILLA G. ALCOBER**  
APB, Secretary

Cc: Engr. Vic Angelo L. Impas, Head, Department of Mechanical Engineering

 8/8/25



**RECRUITMENT, SELECTION, PLACEMENT AND  
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