



**RECOMMENDATION FOR HIRING/  
REAPPOINTMENT OF FACULTY**

- I. Name of Department/Institute/Center: **Institute Of Tropical Ecology and Environmental Management**
- II. College: **College of Forestry and Environmental Science**
- III. Name, Employment Status, and Educational Background of the Recommendee(s):

Name (Last Name, First Name and Middle Initial)	Employment Status Recommended (please check)	Name of Faculty Being Replaced (if any)	Rank in Screening Conducted*	Degree and Major Field/ Specialization		School & Year Obtained	Honors Received
<b>TENIO, KIT FELIAN C.</b>	<input checked="" type="checkbox"/> Regular- Temporary		1 <sup>st</sup>	Under- graduate	Bachelor of Science in Environmental Management	VSU, 2019	Cum Laude
	<input type="checkbox"/> Substitute			Master's	Master of Science in Environmental Science	UP Los Baños, 2023	
	<input type="checkbox"/> Part-time			Doctorate			
	<input type="checkbox"/> Regular- Temporary		2 <sup>nd</sup>	Under- graduate			
	<input type="checkbox"/> Substitute			Master's			
	<input type="checkbox"/> Part-time			Doctorate			
	<input type="checkbox"/> Regular- Temporary		3 <sup>rd</sup>	Under- graduate			
	<input type="checkbox"/> Substitute			Master's			
	<input type="checkbox"/> Part-time			Doctorate			
	<input type="checkbox"/> Regular- Temporary		4 <sup>th</sup>	Under- graduate			
	<input type="checkbox"/> Substitute			Master's			
	<input type="checkbox"/> Part-time			Doctorate			
	<input type="checkbox"/> Regular- Temporary		5 <sup>th</sup>	Under- graduate			
	<input type="checkbox"/> Substitute						
	<input type="checkbox"/> Part-time						

\*Justification(s) if the recommendee is not the 1<sup>st</sup> ranked-applicant:

---



---

- IV. Date, Time and Venue of Interview and Teaching Demo: **AUGUST 2, 2024, 9AM,**  
**ITEEM Lecture Room**

Name of APB Representative: **ENGR. VIC ANGELO L. IMPAS**

V. Courses/subjects to teach:

Name (Last Name, First Name, and Middle Initial)	Title of Courses/Subjects (2 semesters if 1-year appointment, 1 semester if 1-semester appointment)	
	1 <sup>st</sup> Sem / AY 2024–2025	2 <sup>nd</sup> Sem / AY 2024–2025
TENIO, KIT FELIAN C.	Envi 111e (Fundamentals of Environmental Sci.) - Lab	Envi 114n (Coastal and Marine Resource Management) - Lec & Lab
	Envi 110 (Natural Resource and Environmental Management) - Lec & Lab	Envi 116n (Watershed Management) - Lec & Lab
	Envi 115n (Aquatic Resource Management) - Lec (1) & Lab (2)	Envi 118 (Environmental Monitoring) - Lec & Lab
	Envi 11 (Environmental Science)	Envi 110 (Natural Resource and Environmental Management) - Lec & Lab
	Envi 11 (Environmental Science)	Envi 11 (Environmental Science)
	Envi 11 (Environmental Science)	Envi 11 (Environmental Science)
		Envi 200 (Undergraduate Thesis)

VI. Recommended by:

Institute Personnel Committee (IPC):

(On vacation leave)  
TEOFANES A. PATINDOL  
Chairman, IPC

KLEER JEANN G. LONGATANG  
Acting Chairman, IPC/OIC Director

ANGELITA B. ORIAS  
Member

MARLITO M. BANDE  
Member

Recommending Approval:

ARTURO E. PASA  
College Dean

Recommending Approval:

ROTACIO S. GRAVOSO  
APB Chairperson

VII. Approved:

PROSE IVY G. YEPES  
President, VSU

Supporting Documents Submitted

Please check (✓)

For New Hire:

- |   |     |
|---|-----|
| 1) Filled-out Rating Instruments to Evaluate Applicants                   | [✓] |
| 2) Competency Assessment Rating for Faculty                               | [✓] |
| 3) Ranking of Teaching Applicants   | [✓] |
| 4) Background Investigation Report (at least 2 respondents)               | [✓] |
| 5) Department Projected Workload (2 semesters if 1 year appt.)            | [✓] |
| 6) Application letter, TOR, Diploma, and Resume of Recommended Applicants | [✓] |

For Renewal/Reappointment:

- |  |     |
|--|-----|
| 1) Projected Workload (one academic year)  | [ ] |
| 2) Summary of TPES Ratings (immediate past 2 semesters)                                  | [ ] |
| 3) Diploma & TOR if obtained a new/advanced degree not reflected in previous appointment | [ ] |