



**VISAYAS**  
STATE UNIVERSITY



**HUMAN RESOURCE  
MANAGEMENT  
OFFICE**

**EXCERPT FROM THE APPROVED MINUTES OF THE  
16<sup>th</sup> Academic Personnel Board Meeting**

*OVPAAC Conference Room  
July 29, 2024*

The recommendation of Department of Tourism & Hospitality Management Personnel Committee to hire Mr. Kristeane Karl O. Villarubia as regular-temporary Instructor and Ms. Jennifer C. Dumaguig as part-time Instructor for the 1st Semester AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
VILLARUBIA, Kristeane Karl O.	<input checked="" type="checkbox"/> Regular	Chelyn G. Estillore	1 <sup>st</sup>	Undergrad	BS Hospitality Management	Cebu Technical University- Malabuyoc Extension, 2016	Cum Laude	LPT	None
	<input type="checkbox"/> Temporary			Masters	MS Hotel and Restaurant Management	University of Cebu-Main Campus, 2024	None		
	<input type="checkbox"/> Substitute			Doctorate	None	NA	NA		
DUMAGUIG, Jennifer C.	<input type="checkbox"/> Regular	None	2 <sup>nd</sup>	Undergrad	BS Tourism	University of San Jose-Recoletos, Cebu City, 1999	None	None	None
	<input type="checkbox"/> Temporary			Masters	Masters in Management	Southern Leyte State University, ongoing	None		
	<input checked="" type="checkbox"/> Part-time			Doctorate	None	NA	NA		

**Ranking of Teaching Applicant**

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
VILLARUBIA, Kristeane Karl O.	33	4.5	4	8.92	18.55	5	5	78.97	1 <sup>st</sup>
DUMAGUIG, Jennifer C.	11.75	7.38	2.85	8.68	15.33	0	5	50.99	2 <sup>nd</sup>

Thereupon, below is the APB action which was approved by the University President.

**APB Action:**

**APB Resolution No. 303**  
Series of 2024

Attesting the validity of the result of the ranking of the four (4) applicants of the DTHM to hire Ms. Jennifer C. Dumaguig as Part-time Instructor and Mr. Kristeane Karl O. Villarubia as regular Instructor effective 1st Semester AY 2024-2025 subject to submission of his TOR and diploma of his MS degree.

*July 29, 2024*

Certified True and Correct:

**JENNIFER E. ANDO**  
APB, Secretary

Cc: **Mr. Randy G. Omega**, Head, Department of Tourism & Hospitality Management

**RECRUITMENT, SELECTION,  
PLACEMENT AND PERSONNEL  
RECORDS OFFICE**

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