

**EXCERPT FROM THE APPROVED MINUTES OF THE  
1<sup>st</sup> Academic Personnel Board Meeting**

OVPAF Conference Room & (Via Zoom: Meeting ID: 932 3497 4527)  
January 09, 2025

Jan. 10  
LR YMSO

LR YMSO

AP4-75-2023

The recommendation of College of Nursing Personnel Committee to hire Dr. France Allan M. Cavite as Assistant Professor IV effective for the 2nd Semester AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization	School & Year Obtained	Honors' Received	Eligibility	TPES Rating
CAVITE, France Allan M.	<input checked="" type="checkbox"/> Regular	None	1	Undergrad	BS Nursing	VSU, 2011	None	RA 1080 (RN)
	<input type="checkbox"/> Temporary			Masters	MS Nursing-Nursing Administration	Remedios Trinidad Romualdez Medical Foundation, 2018	None	
	<input type="checkbox"/> Substitute			Doctorate	PhD Nursing	Silliman University, May 26, 2024	None	
	<input type="checkbox"/> Part-time							
								Very Satisfactory 1 <sup>st</sup> Sem 2020-2021
								Very Satisfactory 2 <sup>nd</sup> Sem 2020-2021

### Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
CAVITE, France Allan M.	26.17	7.50	5.50	6.71	13.50	5	4	68.38	1
MILLALLOS, Mark Gilbert S.	21	5.25	4.10	5.47	9.76	5	4	54.58	2

Thereupon, below is the APB action which was approved by the University President.

### APB Action:

**APB Resolution No. 06**  
Series of 2025

Attesting the validity of the assessment of the two (2) applicants of FON and recommending the institutional promotion of Dr. France Allan M. Cavite as Assistant Professor IV effective for the 2nd Semester AY 2024-2025.

January 09, 2025

Certified True and Correct:

**JENNIFER E. ANDO**  
APB, Secretary

Cc: Mr. Christian Vie P. Baldonado, Dean, Faculty of Nursing (FON)

— Regilio Asio Jr. 1-23-25



**RECRUITMENT, SELECTION, PLACEMENT AND  
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