



**EXCERPT FROM THE APPROVED MINUTES OF THE  
Non- Academic Personnel Board Meeting  
March 15, 2023; 8:30 am  
Virtual meeting via meet.google.com/jpd-rqjf-zwj**

The final Comparative Assessment of Security Guard I (4 slots), was presented and deliberated.

Plantilla Item No.: SECG1-3-1998 vice Basilio E. Tan, Jr.  
SEC1-15-1998 vice Alexander P. Rabor  
Position: SECURITY GUARD I  
Educ. Requirement: High School Graduate  
Elig. Requirement: Security Guard License  
Experience Requirement: None Required  
Training Requirement: None Required

NAME	AGE	ELIGIBILITY	EDUCATION (15%)		EXP (15%) Pts.	PERF (20%) Pts.	POTENTIAL (10%)		TRNG (5%) Pts.	AWD (5%) Pts.	PCPT (15%) Pts.	SKILL (15%) Pts.	TOTAL	REMARK
			Degree	Pts.			Sup 5%	NAPB 5%						
MARTIREZ, Vicente C.	53	Security Guard License (10/19/2025)	2 yr Junior Secretarial Course Grad.	11.00	10.02	10.00	4.00	4.67	5	0	12.60	12.50	69.79	walk-in
MARTE, Romel R.	38	Security Guard License (11/23/2024)	HS Grad	10.00	11.58	9.80	3.65	4.33	5	0	12.69	12.50	69.55	online/walk in

Plantilla Item No.: SECG1- 4-1998 vice Antonio P. Bengalan  
Position: SECURITY GUARD I  
Educ. Requirement: High School Graduate  
Elig. Requirement: Security Guard License  
Experience Requirement: None Required  
Training Requirement: None Required

NAME	AGE	ELIG	EDUCATION (15%)		EXP (15%) Pts.	PERF (20%) Pts.	POTENTIAL (10%)		TRNG (5%) Pts.	AWD (5%) Pts.	PCPT (15%) Pts.	SKILL (15%) Pts.	TOTAL	REMARK
			Degree	Pts.			Sup 5%	NAP B 5%						
VILLARUEL, Jenzen John M.	30	Security Guard License (5/15/2023)	High School Grad.	10	7.38	9.23	4.20	5	5	0	13.59	12.42	66.82	Next in rank

Plantilla Item No.: SECG1-10-1998 vice Antonio C. Espinosa  
Position: SECURITY GUARD I  
Educ. Requirement: High School Graduate  
Elig. Requirement: Security Guard License  
Experience Requirement: None Required  
Training Requirement: None Required

NAME	AGE	ELIGIBILITY	EDUCATION (15%)		EXP (15%) Pts.	PERF (20%) Pts.	POTENTIAL (10%)		TRNG (5%) Pts.	AWD (5%) Pts.	PCPT (15%) Pts.	SKILL (15%) Pts.	TOTAL	REMARK
			Degree	Pts.			Sup 5%	NAPB 5%						
ARGA, Ariel L.	37	Security Guard License (2/16/2024)	BS in Criminology (87 units)	12.00	9.28	8.90	3.70	5.00	5	0	13.89	11.92	69.69	online

Thereupon, below is the NAPB action which was approved by the University President.

**NAPB Resolution No. 85**

Series of 2023


Recommending approval to appoint Mr. Vicente C. Martinez, Mr. Romel R. Marte, Mr. Jenzen John Villaruel and Mr. Ariel L. Arga as Security Guard I for OUDRRM as the top rank applicants.

March 15, 2023

Certified True and Correct:

  
**MIRIAM M. DE LA TORRE**  
NAPB Secretary

cc: **Dr. Julius V. Abela, Head, OUDRRM** -  
**Mr. Vicente C. Martinez, OUDRRM** -  
**Mr. Romel R. Marte, OUDRRM** -  
**Mr. Jenzen John Villaruel, OUDRRM** -  
**Mr. Ariel L. Arga, OUDRRM** -

  
JUAN C. CASTAÑEDA  
03/20/2023