



VISAYAS  
STATE UNIVERSITY

## HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

### EXCERPT FROM THE APPROVED MINUTES OF THE 15<sup>th</sup> Academic Personnel Board Meeting

OVPAA Conference Room

August 12, 2025

Aug 13, 2025

The recommendation of the Institute of Human Kinetics Personnel Committee to hire Mr. Neil Michael M. Cavite as a Temporary Instructor I for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
CAVITE, Neil Michael M.	<div><div><div><div></div></div></div><div>Regular/ Temporary</div><div><div><div></div></div></div><div>Substitute Part-time</div></div>	None	1 <sup>st</sup>	Undergrad	BCAED	VSU, 2023	Magna Cum Laude	RA 1080 (LPT)	Outstanding 1 <sup>st</sup> Sem 2024-2025
	Masters			MAEd	Cebu Normal University, on-going	NA			
	Doctorate			None	NA	NA			

### Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
CAVITE, Neil Michael M.	16.50	1	3.60	9.80	17.93	5	5	58.84	1 <sup>st</sup>
PEDRERA, Hennah A.	16.50	2	2.65	9.15	16	5	5	56.30	2 <sup>nd</sup>

Thereupon, below is the APB action which was approved by the University President.

### APB Resolution No. 319

Series of 2025

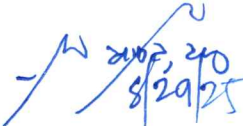
Attesting to the validity of the assessment of the two (2) applicants for the position of Instructor I at IHK, and endorsing the top-ranked applicant, Mr. Neil Michael M. Cavite, for temporary appointment effective for the AY 2025-2026.

August 12, 2025

Certified True and Correct:

  
**LUVILLA G. ALCOBER**  
APB, Secretary

Cc: **Dr. Andrew A. Mazo**, Head, Institute of Human Kinetics

  
2025/8/29/25



### RECRUITMENT, SELECTION, PLACEMENT AND PERSONNEL RECORDS OFFICE

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Page 1 of 1  
**FM-VSU-10**  
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