



EXCERPT FROM THE APPROVED MINUTES OF THE
January 24, 2024 3:30 PM
Academic Personnel Board Meeting
OVPAA Conference Room

The recommendation of DPM Personnel Committee to hire Ms. Fely C. Falcone as Regular-Temporary Instructor for the 2nd Semester 2023-2024.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
FALCONE, Fely C.	Regular	None	1st	Undergrad	BSA – Plant Protection	VSU, 2013	Cum laude	RA1080	Very Satisfactory 1 st Sem AY 2022-2023 Very Satisfactory 2 nd Sem AY 2022-2023
	Temporary			Masters	MS in Plant Pathology	VSU, 2021	NA		
	<input checked="" type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Doctorate	None	None	None		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
FALCONE, Fely C.	23	4.83	7	8.05	19.27	5	5	72.15	1
MARTIREZ, Melvince R.	23	2.94	5.81	7.97	18.90	5	5	68.62	2
CAPACAO, Roda G.	18	2.75	5.50	7.60	18.93	5	5	62.78	3

The DPM Personnel Committee recommends Ms. Fely C. Falcone (Rank 1) for the Instructor-II position subject to JC3 reclassification. If any case Rank 1 and Rank 2 (Mr. Martirez) cannot meet the Instructor-II position, the committee highly recommends Ms. Roda G. Capacao (Rank 3) for Instructor-II or be given the Instructor I position.

Thereupon, below is the APB action which was approved by the OIC, University President.

APB Action:

APB Resolution No. 92
Series of 2024

Attesting the validity of the recommendation of DPM to hire Ms. Roda G. Capacao as Regular-Temporary Instructor, but for Instructor I only for the 2nd Semester AY 2023-2024 since she didn't qualify for the published Instructor II position. Currently, the university has only implemented in-house promotion of faculty who have PhD but still occupying instructor positions based on BOR Res No. 135 s. 2022. In-house promotion of lower positions will be implemented university-wide after the implementation of JC3 s. 2023, so that those who applied for reclassification but were not reclassified can also apply. The Instructor I position to be given to Ms. Capacao will be from the



Department of Animal Science, in exchange for DPM's Instructor II position, as the DAS applicant, Mr. Roy C. Limpangog qualified for Instructor II based on the evaluation.

January 24, 2024

Certified True and Correct:


JENNIFER E. ANDO
APB Secretary

cc: **Dr. Robelyn T. Piamonte**, *Head, Department of Pest Management*
Dr. Manuel D. Gacutan Jr., *Head, Department of Animal Science*