



VISAYAS
STATE UNIVERSITY

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED 1st ENDORSEMENT

August 04, 2025
Academic Personnel Board

August 11, 2025

LXIOQV.

The recommendation of the Department of Soil Science Personnel Committee to hire Mr. Ayrón Nikki Garrido as Regular Instructor I effective for the AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
GARRIDO, Ayrón Nikki	Temporary Substitute Part-time	None	1 st	Undergrad	BSA – Soil Science	VSU, 2019	Cum Laude	RA 1080 (LEA)	Outstanding 2 nd Sem 2023-2024
				Masters	MS Soil Science	VSU, 2023	NA		Outstanding 1 st Sem 2024-2025
				Doctorate	None	NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
GARRIDO, Ayrón Nikki	23	1.75	3.85	8.65	17	5	5	64.25	1 st

Thereupon, below is the APB action which was approved by the University President.

APB action through referendum dated July 31, 2025:

Attesting to the validity of the assessment of the two (2) applicants for the position of Permanent Instructor I of DSS, and endorsing the top-ranked candidate, Mr. Ayrón Nikki Garrido.

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: **Dr. DeeJay M. Lumanao**, Head, Department of Soil Science


28/7/2025



**RECRUITMENT, SELECTION, PLACEMENT AND
PERSONNEL RECORDS OFFICE**
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